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2006 Annual Report

2006 Proxy Statement  
2006 10-K

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 SOLECTRON.

## TO OUR STOCKHOLDERS

The electronics manufacturing services (EMS) sector is robust and growing. Adoption of electronics outsourcing from traditional and, more importantly, non-traditional markets is creating healthy opportunities for the sector and Sollectron, as evidenced in our fiscal 2006 results. Our commitment for fiscal 2006 was to return Sollectron to growth, and I am pleased to report this was accomplished. We delivered four consecutive quarters of revenue growth while maintaining a strong cash balance. Growth was a direct result of capitalizing on market opportunities, greater customer satisfaction and a more proactive approach to winning new business.

### Financial Highlights

Sales in fiscal 2006 were \$10.56 billion, compared with \$10.44 billion in fiscal 2005. Additionally, our fourth quarter revenue improved by \$504 million, or 21 percent over the same period of last year.

On a GAAP basis, the profit from continuing operations for fiscal 2006 was \$118.4 million, compared with a fiscal 2005 loss of \$10.5 million. Our momentum increased during the year and the company reported GAAP profit after tax from continuing operations of \$33.8 million, or \$0.04 per share, in the fourth quarter of fiscal 2006, compared with \$11.8 million, or \$0.01 per share in the fourth quarter of fiscal 2005.

I believe our business model offers greater leverage than what was reflected in our 2006 financial performance. While we delivered steady improvement in profitability throughout the year by maintaining our strict cost discipline, working capital performance did not meet our expectations and we missed the opportunity to fully capitalize on our growth. We are committed to improving overall performance and confident that we are taking the right steps to deliver continued improvement in revenue growth and profitability.

### Market Growth

*Technology Forecaster*<sup>1</sup> projects the global market for electronic equipment to grow at a 6.3 percent compound annual growth rate over the next five years and the EMS industry to continue its growth at almost twice that rate. In today's global market place, OEMs are looking for a world-class partner with the resources to manage their complex supply chains and offer proximity to end-customers, allowing them to focus on their core competencies and innovative next generation products.

Demand is becoming less predictable, and with market dynamics constantly changing, outsourcing is an opportunity for OEMs to benefit from having a partner who can respond to their business needs with greater speed, flexibility and innovation at the lowest landed cost. These shifting market needs perfectly align with our strengths as a company and will allow us to gain revenue and market share.

Sollectron intends to capitalize on the upturn in global electronics outsourcing through deeper penetration of current customers, increased revenue growth from product design and aftermarket services and diversification to new faster-growing market segments. We anticipate that the non-traditional markets of medical, industrial, and, to some extent, automotive and aerospace, will increase their outsourcing significantly in 2007. Therefore, we are actively investing in our capabilities to serve these higher margin and higher growth segments.

### The Sollectron Difference

We believe that our complete product life cycle offering, including product design, Lean manufacturing and aftermarket services, strategically addresses the needs of the market to achieve quality, time-to-market and cost objectives.

We are well positioned to help customers win in their markets by enabling them to respond faster to unpredictable demand with an optimized supply chain.

Our expertise in managing complex supply chains accelerates customers' product time-to-market while lowering total landed cost. The technical competence we bring through our value-added engineering and product design services allow our customers to focus on their core design effort, further improving time-to-market. Our global leadership in aftermarket services, which includes warranty repair, logistics, parts management, asset recovery and retail technical services, is a true competitive advantage and continues to distinguish Sollectron as a market leader.

### Looking Forward

To be competitive and succeed as a company, we are aligning our footprint to market conditions, further strengthening our ability to meet future customer needs by accelerating strategic long-term initiatives. Expanding margins and increasing shareholder value is a key commitment of the Sollectron management team. We continue to invest in our future by enhancing our capabilities to meet the needs of our customers using our global footprint.

Today, our pipeline of new business opportunities is stronger than ever, and we anticipate continued growth in fiscal 2007. I am confident that we are heading in the right direction and have taken appropriate actions to drive improved financial performance.



<sup>1</sup>Wade, C. (2006, Third Quarter). The Electronic Manufacturing Services Industry: Now Moving Beyond Printed Circuit Board Assembly. *Technology Forecaster* Inc., p.4.

**Michael R. Cannon**  
President and Chief Executive Officer



SOLECTRON®

## SOLECTRON CORPORATION

### NOTICE OF ANNUAL MEETING OF STOCKHOLDERS To Be Held January 10, 2007

To the Stockholders of Solectron Corporation:

NOTICE IS HEREBY GIVEN that the Annual Meeting of Stockholders of Solectron Corporation (the "Company"), a Delaware corporation, will be held on Wednesday, January 10, 2007, at 8:00 a.m., local time, at the Company's principal executive offices, 847 Gibraltar Drive, Building 5, Milpitas, CA 95035, for the following purposes:

1. To elect nine (9) directors to serve for the ensuing year and until their successors are duly elected and qualified;
2. To ratify the appointment of KPMG LLP as the independent registered public accounting firm of the Company for the fiscal year ending August 31, 2007; and
3. To transact such other business as may properly come before the meeting or any adjournment thereof.

The foregoing items of business are more fully described in the Proxy Statement accompanying this Notice. Only stockholders of record at the close of business on November 17, 2006 are entitled to notice of and to vote at the meeting and any adjournment thereof.

All stockholders are cordially invited to attend the meeting in person. However, to assure your representation at the meeting, you are urged to mark, sign and return the enclosed proxy card as promptly as possible in the postage-paid envelope enclosed for that purpose, or vote via the Internet or by telephone, as instructed on the proxy card. Any stockholder attending the meeting may vote in person even if he or she has already returned a proxy.

By Order of the Board of Directors,

Todd DuChene  
*Executive Vice President,  
General Counsel and Secretary*

Milpitas, California  
December 4, 2006

PROXY STATEMENT

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## TABLE OF CONTENTS

	<u>Page</u>
INFORMATION CONCERNING SOLICITATION AND VOTING .....	1
BOARD AND CORPORATE GOVERNANCE MATTERS .....	3
PROPOSAL ONE — ELECTION OF DIRECTORS .....	9
PROPOSAL TWO — RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM. ....	12
SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT. ....	13
EXECUTIVE OFFICER COMPENSATION .....	15
EXECUTIVE COMPENSATION AND MANAGEMENT RESOURCES COMMITTEE REPORT .....	19
STOCK PERFORMANCE GRAPH .....	21
AUDIT COMMITTEE REPORT .....	22
OTHER MATTERS .....	23

### YOUR VOTE IS IMPORTANT

To assure your representation at the Annual Meeting, you are requested either to complete, sign and date the enclosed proxy as promptly as possible and return it in the enclosed envelope, which requires no postage if mailed in the United States, or vote via the Internet or by telephone as instructed on the enclosed card.

### ELECTRONIC DELIVERY OF FUTURE STOCKHOLDER COMMUNICATIONS

We are pleased to offer you the opportunity to electronically receive future Soletron proxy statements and annual reports over the Internet. By using these services, you are not only accessing these materials more quickly than ever before, but you are also helping the Company reduce printing and postage costs associated with their distribution as well as helping preserve the earth's valuable resources.

Our online services are available to our stockholders who have active e-mail accounts and Internet access. To enroll in the online program: (1) go to <http://www.soletron.com/investor/stock-enroll.htm>, (2) click on "Enroll Now" and (3) follow the instructions.

You may also sign up for electronic delivery by following the instructions on the enclosed proxy card and voting via the Internet at [www.proxyvote.com](http://www.proxyvote.com).

Proxy Statement

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# SOLECTRON CORPORATION

## PROXY STATEMENT

### INFORMATION CONCERNING SOLICITATION AND VOTING

#### General

The enclosed Proxy is solicited on behalf of Solectron Corporation (the "Company"), for use at the Annual Meeting of Stockholders to be held on Wednesday, January 10, 2007, at 8:00 a.m., local time, or at any adjournment or postponement thereof, for the purposes set forth herein and in the accompanying Notice of Annual Meeting of Stockholders. The Annual Meeting will be held at the Company's principal executive offices, 847 Gibraltar Drive, Building 5, Milpitas, CA 95035. The Company's telephone number is (408) 957-8500 and the Company's website is [www.solectron.com](http://www.solectron.com).

These proxy solicitation materials were mailed on or about December 4, 2006 to all stockholders of record at the close of business on November 17, 2006 (the "Record Date"). A copy of the Company's Annual Report to Stockholders for the fiscal year ended August 25, 2006 ("Fiscal 2006"), which includes our audited financial statements, was sent to the stockholders prior to or concurrently with this Proxy Statement.

#### Record Date; Outstanding Shares

Common stockholders of record at the close of business on the Record Date are entitled to notice of and to vote at the Annual Meeting and any adjournment thereof. At the Record Date, 904,121,603 shares of the Company's common stock were issued and outstanding (including 18,154,965 shares of Solectron Global Services Canada, Inc. which are exchangeable on a one-to-one basis for the Company's common stock).

#### Revocability of Proxies

Any proxy given pursuant to the solicitation may be revoked by the person giving it at any time before it is voted. Proxies may be revoked by (i) filing a written notice of revocation bearing a later date than the proxy with the Secretary of the Company at or before the taking of the vote at the Annual Meeting, (ii) duly executing a later dated proxy relating to the same shares and delivering it to the Secretary of the Company at or before the taking of the vote at the Annual Meeting or (iii) attending the Annual Meeting and voting in person (although attendance at the Annual Meeting will not in and of itself constitute a revocation of a proxy).

#### Voting and Solicitation

On all matters other than the election of directors, each share has one vote. Stockholders are entitled to cumulate their votes for the election of directors. See "PROPOSAL ONE — ELECTION OF DIRECTORS — Required Vote."

The cost of any proxy solicitation will be borne by the Company. In addition, the Company may reimburse brokerage firms and other persons representing beneficial owners of shares for expenses incurred in forwarding solicitation materials to such beneficial owners. Proxies may be solicited by certain of the Company's directors, officers and regular employees, without additional compensation, personally or by telephone, telegraph or letter.

#### Quorum; Abstentions; Broker Non-Votes

The required quorum for the transaction of business at the Annual Meeting is a majority of shares of Common Stock issued and outstanding on the Record Date. Shares that are voted "FOR," "AGAINST" or "ABSTAIN" are treated as being present at the meeting for purposes of establishing a quorum and are also treated as shares entitled to vote at the Annual Meeting (the "Votes Cast") with respect to such matter.

While there is no definitive statutory or case law authority in Delaware as to the proper treatment of abstentions, the Company believes that abstentions should be counted for purposes of determining both (i) the presence or absence of a quorum for the transaction of business and (ii) the total number of Votes Cast with respect to a proposal (other than the election of directors). In the absence of a controlling precedent to the contrary, the Company intends to treat abstentions in this manner. Accordingly, abstentions will have the same effect as a vote against the proposal as to which the abstention is made.

In a 1988 Delaware case, *Berlin v. Emerald Partners*, the Delaware Supreme Court held that, while broker non-votes should be counted for purposes of determining the presence or absence of a quorum for the transaction of business, broker non-votes should not be counted for purposes of determining the number of Votes Cast with respect to the particular proposal on which the broker has expressly not voted. Accordingly, the Company intends to treat broker non-votes in this manner. Thus, a broker non-vote will not have any effect on the outcome of the voting on a proposal.

#### **Discretionary Voting Authority**

The Company has discretionary authority to vote on any matter intended to be brought before the Annual Meeting if the Company did not receive notice of such matter by the close of business on the tenth (10th) day after the date of this Proxy Statement, in accordance with the bylaws of the Company.

#### **Deadline for Receipt of Stockholder Proposals for Fiscal 2007**

Proposals of eligible stockholders of the Company which are to be presented by such stockholders at the Company's Annual Meeting for the fiscal year ended August 31, 2007 ("Fiscal 2007") must be received by the Company no later than August 6, 2007 in order that they may be included in the Proxy Statement and form of proxy relating to that meeting. Such stockholder proposals should be submitted to ***Solectron Corporation at 847 Gibraltar Drive, Milpitas, CA 95035, Attention: Corporate Secretary.***

Under the Company's bylaws, a proposal that a stockholder does not seek to include in the Company's proxy materials for Fiscal 2007 but that may still be properly brought before the Fiscal 2007 annual meeting must be delivered to or mailed and received by the Secretary of the Company not less than 90 days prior to the meeting; provided, however, that in the event that less than 100 days notice or prior public disclosure of the date of the meeting is given or made to stockholders, to be timely, notice by the stockholder must be so received not later than the close of business on the tenth (10th) day following the day on which such notice of the date of the meeting was mailed or such public disclosure was made.



## BOARD AND CORPORATE GOVERNANCE MATTERS

### Board of Directors

The Board of Directors of the Company (the "Board") has determined that, except for the Chief Executive Officer, Michael Cannon, none of the director nominees to be elected to the Board at the Annual Meeting has a material relationship with the Company and that, except for Mr. Cannon, every director nominee is independent. These determinations were made pursuant to the Company's director independence standards, which are identical to the director independence standards set forth in the listing standards of the New York Stock Exchange ("NYSE"), as such listing standards may be amended from time to time.

The Board held a total of 4 regular in person meetings, 4 regular telephonic meetings and 1 special telephonic meeting during Fiscal 2006. During Fiscal 2006, each director attended more than 75% of the meetings of the Board and meetings of committees upon which such director served.

The Board encourages all members of the Board to attend the Company's Annual Meeting of Stockholders. All of the directors elected at the January 2006 Annual Meeting were in attendance at that meeting.

### Board Committees

The Board currently has three standing committees: the Audit Committee, the Nominating and Governance Committee and the Executive Compensation and Management Resources Committee. The current membership of each committee, the number of meetings held by each committee in Fiscal 2006 and other descriptive information is summarized below.

<u>Director</u>	<u>Audit Committee</u>	<u>Nominating and Governance Committee</u>	<u>Executive Compensation and Management Resources Committee</u>
William A. Hasler .....		Chair	X
Michael R. Cannon* .....			
Richard A. D'Amore .....		X	X
H. Paulett Eberhart .....	X		
Heinz Fridrich .....	X		
William R. Graber .....	X		
Dr. Paul R. Low .....		X	Chair
C. Wesley M. Scott .....	Chair	X	
Cyril Yansouni .....			X
Total Meetings in Fiscal 2006: .....	14	4	5

\* Chief Executive Officer and currently the sole employee director on the Board

### Audit Committee

The Audit Committee assists Board oversight of the Company's systems of disclosure controls and procedures and internal controls over financial reporting, is responsible for the appointment and terms of engagement of the Company's independent registered accounting firm, reviews and approves the Company's financial statements, and coordinates and approves the activities of the Company's internal and external auditors. The Board has determined that C. Wesley M. Scott, H. Paulett Eberhart and William R. Graber are "audit committee financial experts" and all members of the Audit Committee are "independent" as such terms are defined under the applicable regulations of the Securities and Exchange Commission ("SEC") and the corporate governance rules of the NYSE. The Charter for the Audit Committee, which has been approved by the Board, is available on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml). See also "AUDIT COMMITTEE REPORT."

### ***Nominating and Governance Committee***

The Nominating and Governance Committee is responsible for the development of general criteria regarding the qualifications and selection of Board members, recommending candidates for election to the Board, recommending director appointments to the various committees of the Board, developing corporate governance guidelines and overseeing the overall performance of the Board. All members of the Nominating and Governance Committee are "independent" as defined under the corporate governance listing standards of the NYSE. The Charter for the Nominating and Governance Committee, which has been approved by the Board, is available on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml).

### ***Executive Compensation and Management Resources Committee***

The Executive Compensation and Management Resources Committee is responsible for establishing compensation guidelines for the executive officers of the Company, reviewing and recommending all components of the CEO's remuneration to the independent members of the Board for approval, reviewing and approving executive bonus plans, providing guidance with respect to other compensation issues, approving stock option grants, CEO and executive succession planning, and reviewing the performance of the CEO. All members of the Executive Compensation and Management Resources Committee are "independent" as defined under the corporate governance listing standards of the NYSE. The Charter for the Executive Compensation and Management Resources Committee, which has been approved by the Board, is available on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml). See also "EXECUTIVE COMPENSATION AND MANAGEMENT RESOURCES COMMITTEE REPORT."

### **Director Compensation**

Directors who are not employees of the Company ("Outside Directors") receive annual base retainers of \$75,000. Additional annual retainers and amounts payable to the Outside Directors is summarized in the following table:

	Base Retainer \$(1)	Additional Retainer \$(2)	Annual Option Grant (#)
Outside Director .....	75,000	—	40,000
Chairman of the Board .....	—	65,000	—
Audit Committee Chair .....	—	20,000	—
Audit Committee Member .....	—	10,000	—
Executive Compensation & Management Resources Committee Chair .....	—	13,500	—
Executive Compensation & Management Resources Committee Member .....	—	6,500	—
Nominating & Governance Committee Chair .....	—	13,500	—
Nominating & Governance Committee Member .....	—	6,500	—

- (1) Outside Directors may make a voluntary election to receive 1/3 of the base retainer in fully vested and taxable common stock of the Company.
- (2) If an Outside Director attends more than 9 Board meetings or committee meetings in a year (the Board and each committee counted separately), the director will receive \$1,000 for each in person and \$500 for each telephonic meeting attended after the 9th meeting.

All retainers are paid annually in advance on March 1st, and the Outside Directors are eligible to receive reimbursement for expenses incurred in attending Board and committee meetings. Outside Directors (other than members of the Audit Committee) may also receive consulting fees for special project assignments completed at the request of Company management. Employee directors are not compensated for their service on the Board or on committees of the Board.

The Outside Directors may elect to defer some or all of their cash, and any base retainer fees they elect to receive in the form of Company common stock, under our Executive Deferred Compensation Plan.

Options to purchase shares of the Company's common stock are granted to Outside Directors under the 2002 Stock Plan (the "Plan") in accordance with an automatic, non-discretionary grant mechanism. The Plan provides, with respect to Outside Directors, for an automatic, non-discretionary grant on December 1 of each year of a nonstatutory option to purchase 40,000 shares of the Company's common stock, with an initial equity grant for new Outside Directors to purchase 40,000 shares of the Company's common stock at the commencement of their service as an Outside Director, at an exercise price equal to the fair market value on the date of grant. Outside Directors are also eligible to receive discretionary grants under the Plan. No discretionary grants were made to any of the Outside Directors in 2006.

## **Director Nomination Process**

### ***Qualifications***

The Corporate Governance Guidelines of the Company set forth the basic qualifications for members of the Board. These guidelines are available on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml). Director nominees should possess the highest degree of personal and professional ethics and integrity, relevant business background and experience, and complimentary expertise in areas of importance to the Company's business objectives. In addition, director nominees should be committed to representing the long-term interests of all of the Company's stockholders.

### ***Recommendation of Director Nominees***

The Nominating and Governance Committee of the Board (the "N&G Committee") will consider individuals recommended by the Company's independent directors, the Company's CEO and other executive officers, and external retained search firms engaged by the N&G Committee. The N&G Committee will also consider potential director nominees that are properly recommended by the Company's stockholders in accordance with the procedure set forth below under the heading "Stockholder Recommendations of Director Nominees." The N&G Committee applies the same evaluation process and principles to all director candidates that are properly brought to its attention, regardless of the source of the recommendation for a candidate.

### ***Identifying and Evaluating Director Nominees***

The N&G Committee periodically assesses the appropriate size of the Board in light of the Company's objectives and strategy, and whether any vacancies on the Board are expected due to retirement, an expansion of the size of the Board, or otherwise. In the event that vacancies are anticipated or otherwise arise, the N&G Committee will initiate a process for identifying and evaluating director candidates. The N&G Committee typically retains an external professional search firm to screen, identify and contact potential candidates who meet the qualifications set forth above and other qualifications or criteria that may be determined by the N&G Committee. In determining particular search criteria or optimal candidate qualifications, the N&G Committee solicits input from the full Board and the Company's executive management, and also takes into account the current membership of the Board with a view towards identifying opportunities to expand and balance the breadth of the Board's experience, expertise, and diversity. As noted above, stockholder nominees that are properly recommended to the N&G Committee, as well as recommendations from other sources, will also be evaluated for possible consideration. Information pertaining to potential candidates is then aggregated and reviewed at regular or special meetings of the N&G Committee. The N&G Committee provides periodic updates to the full Board on the search process.

In the course of its review and evaluation of potential nominees, the N&G Committee obtains and reviews applicable information regarding the individuals under consideration, conducts in-person and telephonic interviews and follow-up interviews and solicits input and feedback from the Chairman of the Board, the CEO and the Executive Vice President, Human Resources, as well as the external professional search firm's engagement manager. The professional search firm is charged with ensuring that prospective candidates would be available to join the Board when needed, and assists the N&G Committee in identifying any potential conflicts of interests or other disqualifying information about each candidate. The N&G Committee next discusses all of the qualified

candidate prospects among the committee members and with the CEO and Chairman of the Board. The N&G Committee will ask the CEO to meet with finalist candidates to the extent that the CEO has not already done so. Efforts are made by the N&G Committee members to reach a consensus on the candidate or candidates most suited to fulfill the Company's selection criteria. In the event that the N&G Committee is unable to reach a consensus, it will make its determination by majority vote. When a determination is made, the N&G Committee formally makes its recommendation of the director nominee or nominees, as the case may be, to the full Board.

The Board will discuss the N&G Committee's recommendation and may request any additional information or interviews as the Board deems necessary. The Board will then decide whether to nominate such candidate or candidates, as the case may be, in the Company's proxy statement for election by the stockholders at the Company's Annual Meeting. In the rare case that a vacancy arises between Annual Meetings, the Board itself may elect a nominee to fill such vacancy in accordance with the bylaws of the Company.

### **Stockholder Recommendations of Director Nominees**

Any stockholder wishing to recommend a candidate as a nominee for election at the Company's Annual Meeting of Stockholders should send a signed letter of recommendation stating the reasons for the recommendation and containing the full name and address of each proposed candidate as well as a brief biographical history setting forth past and present directorships, employment, occupations and civic activities, and any other supporting information, to be received by the Company at any time prior to the deadline set forth above under the heading "Deadline for Receipt of Stockholder Proposals for Fiscal 2007." As instructed under that heading, correspondence should be sent to *Solectron Corporation, 847 Gibraltar Drive, Milpitas, California 95035, Attention: Corporate Secretary*.

Any stockholder recommendation should be accompanied by a written statement from the proposed director candidate consenting to be considered as a candidate and, if nominated, consenting to be named in the proxy statement and, if elected, consenting to serve as a director.

### **Stockholder Communications with the Board**

Stockholders may communicate with the Board and/or individual Board members by sending correspondence to such Board member(s) at the address of the Company's headquarters which may be found at [www.solectron.com/misc/contactus.htm](http://www.solectron.com/misc/contactus.htm). All such correspondence shall be forwarded to the addressees.

### **Corporate Governance Principles**

Solectron has long upheld a set of basic beliefs to guide our actions. Among those beliefs is the responsibility to conduct ourselves with the highest standards of ethical behavior when relating to customers, suppliers, employees, investors and the communities where we work. We believe our corporate governance policies and practices, some of which are discussed above and summarized below, meet or exceed the standards set forth in applicable SEC and NYSE rules and regulations currently in effect and we intend to meet or exceed all requirements of new rules and regulations as they come into effect.

#### ***Independent Directors***

- Except for our CEO, all of our Board members are independent of the Company and its management as defined by the SEC and the corporate governance listing standards of the NYSE.
- The non-management directors regularly meet in executive session, without management, as part of the normal agenda of our Board meetings. William A. Hasler, who is the current Chairman of the Board, presides over these executive sessions.

#### ***Nominating and Governance Committee***

- The Nominating and Governance Committee has adopted a charter that meets NYSE corporate governance listing standards.

- Nominating and Governance Committee members all meet the applicable standards for independence as defined by the corporate governance listing standards of the NYSE.

#### ***Executive Compensation and Management Resources Committee***

- Executive Compensation and Management Resources Committee ("ECMRC") members all meet the applicable standards for independence as defined by the corporate governance listing standards of the NYSE and by the Internal Revenue Service.
- The ECMRC has adopted a charter that meets NYSE corporate governance listing standards.
- Incentive compensation plans are reviewed and approved by the ECMRC as part of its charter.
- The compensation plans for the executive officers of the Company are annually reviewed and approved by the ECMRC, with the CEO's compensation subject to further approval by the independent members of the full Board.
- Director compensation guidelines are reviewed annually by the ECMRC, and recommended to the full Board for approval.
- Review of the management succession plan is the responsibility of the ECMRC pursuant to our Corporate Governance Guidelines.

#### ***Audit Committee***

- The Audit Committee has established policies that are consistent with current corporate governance laws and regulations for audit committees and auditor independence.
- Audit Committee members all meet the applicable tests for independence from Company management and requirements for financial literacy as set forth in the regulations of the SEC and the corporate governance listing standards of the NYSE.
- The chair of the Audit Committee is an "audit committee financial expert" as defined in the applicable regulations of the SEC.
- KPMG LLP, our independent registered public accounting firm, reports directly to the Audit Committee, and the Audit Committee has sole authority over the hiring and firing of KPMG LLP, and all audit engagement fees and terms.
- The Audit Committee meets in private session on a regular basis with the head of the Company's internal audit function and with KPMG LLP, outside of the presence of Company management.
- The Company's Ethics Office maintains an independent ethics hotline (telephone and email) to enable any employee, customer or supplier to confidentially and anonymously report questionable activities to the Audit Committee. Instructions for accessing the hotline can be found on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml).

#### ***Stockholder Approval of Equity Compensation and Stockholder Rights Plans***

- The Company requires stockholder approval of all Company equity compensation plans and any amendments thereto, including any repricing of options contemplated by the Company, whenever such approval is necessary under NYSE corporate governance rules.
- The Company requires stockholder approval prior to the adoption of any stockholders rights plan, or "poison pill." In certain circumstances, the Board may, in the exercise of its fiduciary responsibilities, deem it in the best interests of the Company's stockholders to implement a rights plan prior to seeking stockholder approval, in which case the plan would expire if not submitted for stockholder approval within 12 months of such implementation.

### ***Corporate Governance Guidelines***

- Solectron has adopted a set of Corporate Governance Guidelines that meet NYSE corporate governance listing standards, including specifications for director qualification and responsibility.
- Continuing education for directors is specified in our Corporate Governance Guidelines as being a component of the annual agenda for our Board meetings.

### ***Code of Business Conduct and Ethics Guide***

- Solectron has adopted a Code of Business Conduct and Ethics Guide that includes a conflict of interest policy and applies to all directors, officers and employees.
- New employees are trained in the Code of Business Conduct and Ethics Guide as part of new-employee orientation, and are required to affirm in writing their acceptance of the Code.
- Management-level employees are required to annually reaffirm in writing their acceptance of the Code of Business Conduct and Ethics Guide, and are required to complete annual ethics training and a conflict-of-interest questionnaire.
- The Code of Business Conduct and Ethics Guide is available on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml) and is available in print to any stockholder who requests it. Such requests may be made at [www.solelectron.com/misc/contactus.htm](http://www.solelectron.com/misc/contactus.htm). We intend to satisfy the disclosure requirement under Item 5.05(c) of Form 8-K regarding certain amendments to, or waivers from, a provision of this code of ethics by posting such information on our website, at the address and location specified above, within four business days of such amendment or waiver.

### ***Electronic Industry Code of Conduct***

- We were one of the original drafters of the Electronic Industry Code of Conduct (EICC), which was developed by a coalition of electronic industry companies including HP, IBM, Dell, Flextronics, Celestica, Sanmina-SCI and Jabil Circuit.
- The EICC promotes socially responsible business practices with respect to labor, worker health and safety, environmental protection and ethics.
- Solectron's adoption of the EICC is a further representation of the Company's commitment to corporate social responsibility and ethical business behavior. A copy of the EICC can be found on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml).

## PROPOSAL ONE

### ELECTION OF DIRECTORS

#### General

The Company's Board currently consists of 9 persons. All 9 positions on the Board are to be elected at this meeting. Unless otherwise instructed, the proxyholders will vote the proxies received by them for the Company's nominees named below. In the event that any nominee of the Company is unable or declines to serve as a director at the time of the Annual Meeting, the proxies will be voted for any nominee who shall be designated by the present Board to fill the vacancy. In the event additional persons are nominated for election as directors, the proxyholders intend to vote all proxies received by them in such a manner in accordance with cumulative voting if such directors are to be elected by cumulative voting, as will ensure the election of as many of the nominees listed below as possible, and in such event, the specific nominees to be voted for will be determined by the proxyholders. The Company is not aware of any nominee who will be unable or will decline to serve as a director. The term of office of each person elected as a director will continue until the next Annual Meeting of Stockholders or until his successor has been elected and qualified.

#### Director Nominees

The names of the nominees, and certain information about them, are set forth below.

<u>Name of Nominee</u>	<u>Age</u>	<u>Principal Occupation</u>	<u>Director Since</u>
William A. Hasler . . . . .	64	Chairman of the Board of the Company; Corporate Director	1998
Michael R. Cannon . . . . .	54	President and Chief Executive Officer of the Company	2003
Richard A. D'Amore . . . . .	53	General Partner, North Bridge Venture Partners	1985
H. Paulett Eberhart . . . . .	53	Corporate Director	2005
Heinz Fridrich . . . . .	73	Corporate Director	1996
William R. Graber . . . . .	63	Corporate Director	2004
Dr. Paul R. Low . . . . .	73	President, PRL Associates	1993
C. Wesley M. Scott . . . . .	59	Corporate Director	2001
Cyril Yansouni . . . . .	64	Corporate Director	2004

Except as set forth below, each of the nominees has been engaged in his or her principal occupation set forth above during the past five (5) years. There is no family relationship between any director or executive officer of the Company.

*Mr. William A. Hasler* has served as a director of the Company since May 1998 and as Chairman of the Board since January 2003. Mr. Hasler previously served as co-chief executive officer and Vice Chairman of Aphton Corporation, an international biotechnology firm. Prior to joining Aphton, Mr. Hasler was Dean and Department Chair of the Haas School of Business at the University of California, Berkeley. Mr. Hasler also serves as a director of Stratex Networks, DiTech Communications Corporation, Genitope Corporation, Technical Olympic USA, Inc., Mission West Properties (a REIT) and The Schwab Funds (a mutual fund). In addition, Mr. Hasler is a member of the Compensation Committee of Genitope Corporation and DiTech Corporation.

*Mr. Michael R. Cannon* joined the Company in January 2003 as President and CEO and as a member of the Board of Directors and has more than 25 years of manufacturing and technology experience. Prior to joining the Company, Mr. Cannon was President, CEO and a director of Maxtor Corporation, a provider of hard disk drives and storage systems. Previously, Mr. Cannon was with IBM's Storage Systems Division, where he held several senior leadership positions, including Vice President of the Personal Storage Systems Division, Vice President of Product Design and Vice President of Worldwide Manufacturing. Prior to IBM, Mr. Cannon worked at several companies in the disk drive industry, including Control Data Corporation's Imprimis Technology spin-off. Mr. Cannon began his

career at The Boeing Company, where he held engineering and management positions in the Manufacturing Research and Development Group. Mr. Cannon studied mechanical engineering at Michigan State University and completed the Advanced Management Program at Harvard Business School. Mr. Cannon also serves as a director of Adobe Systems Inc. and Seagate Technology, Inc.

*Mr. Richard A. D'Amore* has served as a director of the Company since 1985. Mr. D'Amore has been a general partner of North Bridge Venture Partners since 1994. Mr. D'Amore also serves as a director of Veeco Instruments, Inc., Phase Forward Incorporated and a number of private companies.

*Mr. Heinz Fridrich* has served as a director of the Company since April 1996. He has been associated with the faculty of the University of Florida since 1993 and is now Industry Professor Emeritus. From 1950 to 1993, Mr. Fridrich held a number of manufacturing and operation management positions with IBM in Europe and the United States. Mr. Fridrich also serves as a director of Veeco Instruments Inc.

*Mr. William R. Graber* has served as a director of the Company since January 2004. From February 2000 until his retirement in April 2004, Mr. Graber served as Senior Vice President and Chief Financial Officer of McKesson Corporation, a healthcare services and information technology company. From 1991 to 1999, Mr. Graber was with Mead Corporation where, prior to becoming Chief Financial Officer, he served as Controller and Treasurer. From 1965 to 1991, Mr. Graber held a wide range of financial management positions at General Electric Company. Mr. Graber holds a bachelor's degree in mathematics from Washington State University. Mr. Graber is a member of the Financial Executives Institute and is a trustee of the Washington State University Foundation. Mr. Graber also serves as a director of Kaiser Foundation Health Plan and Kaiser Foundation Hospitals and the Mosaic Company.

*Dr. Paul R. Low* has served as a director of the Company since 1993. He is currently President of PRL Associates, a position he has held since 1992. Dr. Low worked for IBM from 1957 to 1992. During his tenure at IBM, Dr. Low held senior management and executive positions with successively increasing responsibility, including President, General Technology Division and Corporate Vice President; President of General Products Division; and General Manager, Technology Products business line. Dr. Low also served on IBM's corporate management board. Dr. Low also serves as a director of Veeco Instruments, Inc.

*Mr. C. Wesley M. Scott* has served as a director of the Company since 2001. In May 2001, he was appointed a director of C-MAC Industries Inc., whose combination with the Company was completed in December 2001. From February 2000 until March 2001, Mr. Scott was Chief Corporate Officer of BCE Inc. From February 1999 until January 2000, Mr. Scott was Vice Chairman of Bell Canada. From July 1995 until January 1999, Mr. Scott was Executive Vice President (Corporate) and, from April 1997 until January 1999, also Chief Financial Officer, of Nortel Networks. Mr. Scott also serves as a director of CGI Group Inc. and certain subsidiary companies of Aviva plc.

*Ms. H. Paulett Eberhart* has served as a director of the Company since January 2005. Until her retirement in March 2004, she served as President, Americas at EDS. An employee of EDS since 1978, Ms. Eberhart previously served in a number of senior executive roles, including Senior Vice President and President, Solutions Consulting; member, EDS Executive Operations Team and Investment Committee; Senior Vice President, Information Solutions, U.S.; and Senior Vice President, Finance. Ms. Eberhart holds a bachelor of science degree from Bowling Green State University. Ms. Eberhart previously served on the board of directors of AT Kearney, a subsidiary of EDS, and as the chair of the political action committee at EDS. Ms. Eberhart is a member of the Financial Executives Institute and American Institute of Certified Public Accountants, and currently serves as a director of Advanced Micro Devices, Inc. and Anadarko Petroleum Corporation.

*Mr. Cyril Yansouni* has served as a director of the Company since January 2004. From 1991 to 2003, Mr. Yansouni was the Chairman of the Board of Directors of Read-Rite Corporation, a supplier of magnetic recording heads for data storage drives, and served as both Chairman of the Board and Chief Executive Officer from 1991 to 2000. From 1988 to 1991, Mr. Yansouni was with Unisys Corporation, a manufacturer of computer systems, where he served in various senior management positions, most recently as an Executive Vice President. From 1986 to 1988, Mr. Yansouni was President of Convergent Technologies, a manufacturer of computer systems which was acquired by Unisys Corporation in December 1988. From 1967 to 1986, Mr. Yansouni served in a variety of technical and management positions at Hewlett-Packard Company, most recently as Vice President and General



Manager of the Personal Computer Group. Mr. Yansouni received his M.S. degree in electrical engineering from Stanford University and his B.S. degree in electrical engineering and mechanical engineering from the University of Louvain, Belgium. Mr. Yansouni also serves as a director of Tektronix Inc.

#### **Required Vote**

Each stockholder voting in the election of directors is entitled to cumulate such stockholder's votes. Each stockholder who elects to cumulate votes shall be entitled to as many votes as equals the number of directors to be elected multiplied by the number of shares held by such stockholder, and the stockholder may cast all such votes for a single director or distribute such votes among as many candidates as the stockholder may see fit. However, no stockholder shall be entitled to cumulate votes unless the candidate's name has been placed in nomination prior to the voting and the stockholder, or any other stockholder, has given notice at the meeting to the Company's Secretary prior to the voting of the intention to cumulate the votes. The 9 nominees receiving the highest number of affirmative votes of the shares entitled to be voted for them shall be elected as directors. Votes withheld from any director are counted for purposes of determining the presence or absence of a quorum for the transaction of business, but have no other legal effect under Delaware law. Abstentions and shares held by brokers that are present but not voted, because the brokers were prohibited from exercising discretionary authority ("Broker Non-Votes"), will be counted as present for purposes of determining the presence or absence of a quorum.

**THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT THE STOCKHOLDERS VOTE "FOR" THE NOMINEES LISTED ABOVE.**

Proxy Statement

**PROPOSAL TWO**  
**RATIFICATION OF APPOINTMENT OF INDEPENDENT**  
**REGISTERED PUBLIC ACCOUNTING FIRM**

The Audit Committee of the Board of Directors has appointed KPMG LLP, an independent registered public accounting firm, to audit the financial statements of the Company for Fiscal 2007. KPMG LLP has audited the Company's financial statements since the Company's 1985 fiscal year. Representatives of KPMG are expected to be present at the Annual Meeting with the opportunity to make a statement if they desire to do so, and are expected to be available to respond to appropriate questions. The affirmative vote of the holders of a majority of the shares present in person or represented by proxy and entitled to vote at the meeting is required to ratify the appointment of KPMG.

**Fees and Services**

The following table sets forth the fees for audit and other services provided by KPMG to the Company for Fiscal 2006 and Fiscal 2005:

	<u>Fiscal 2006</u>	<u>Fiscal 2005</u>
Audit fees .....	\$11,369,000	\$13,072,000
Audit-related fees .....	56,000	26,000
Tax fees .....	<u>955,000</u>	<u>1,349,000</u>
Total .....	<u>\$12,380,000</u>	<u>\$14,447,000</u>

Audit fees represent fees for the audit of the Company's consolidated financial statements included in the Company's annual report on Form 10-K, review of financial statements included in the Company's quarterly reports on Form 10-Q, services normally provided in connection with statutory audits of certain of the Company's foreign subsidiaries and services normally provided in connection with regulatory filings made during the fiscal year. The audit fees also reflect the required audit of management's assessment of the effectiveness of the Company's internal control over financial reporting pursuant to the Sarbanes-Oxley Act of 2002 and the KPMG independent audit of the Company's internal control over financial reporting.

The audit-related fees for Fiscal 2006 primarily represent fees for employee benefit plan audits, required certifications and VAT audits for certain of the Company's foreign locations. The audit-related fees for Fiscal 2005 primarily represent fees for employee plan audits for certain of the Company's foreign locations.

Tax fees represent fees for the preparation and review of the Company's income tax returns, and general tax planning and advice for the Company. For Fiscal 2006, fees for the preparation and review of income tax returns were \$608,000 and fees for tax planning and advice were \$347,000. For Fiscal 2005, fees for the preparation and review of income tax returns were \$280,000 and fees for tax planning and advice were \$1,069,000.

**Audit Committee Pre-Approval of Audit and Non-Audit Services**

The Audit Committee pre-approves all audit and audit-related services and all non-audit services that the Company's independent registered public accounting firm is permitted to perform for the Company under applicable laws and regulations. The Audit Committee's pre-approval policy provides for both specific pre-approval on a case-by-case basis of individual engagements of the independent registered public accounting firm and general pre-approval of certain categories of engagements up to predetermined dollar thresholds. Specific pre-approval is mandatory for the annual financial statement audit engagement, among others. The Audit Committee has also delegated pre-approval authority to the Chair of the Audit Committee. All services and fees authorized under the general pre-approval policy or by the Chair, as the case may be, are reported to the full Audit Committee for ratification at the Committee's next regular meeting.

**THE BOARD OF DIRECTORS UNANIMOUSLY RECOMMENDS THAT THE STOCKHOLDERS VOTE "FOR" RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.**

## SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT

The following table sets forth information as of November 17, 2006 relating to the beneficial ownership of the Company's Common Stock or shares exchangeable into the Company's Common Stock by (i) each person known by the Company to be the beneficial owner of more than five percent (5%) of the outstanding shares of Common Stock, (ii) each director (or nominee), (iii) each of the current executive officers named in the Summary Compensation Table, and (iv) all directors and executive officers as a group.

Name	Number of Shares Owned(1)	Right to Acquire(2)	Total	Approximate Percentage of Outstanding Shares (%)(3)
Entities associated with AXA . . . . . 25 Avenue Matignon 75008 Paris, France	126,448,194	—	126,448,194(4)	14.0
Entities associated with FMR Corp. . . . . 82 Devonshire St. Boston, MA 02109	103,958,332	—	103,958,332(5)	11.5
Entities associated with Capital Research and Management Company . . . . . 333 South Hope Street, 55th Floor Los Angeles, CA 90071	53,183,800	—	53,183,800(6)	5.9
Entities associated with TCW Group, Inc. . . . . 865 South Figueroa Street Los Angeles, California 90017	52,905,159	—	52,905,159(7)	5.9
Douglas Britt . . . . .	290,602	459,033	749,635	*
Michael R. Cannon . . . . .	1,625,480	5,150,000	6,775,480	*
Craig London . . . . .	460,750	737,916	1,198,666	*
David Purvis . . . . .	553,500	510,000	1,063,500	*
Richard A. D'Amore . . . . .	295,000	96,000	391,000	*
Warren Ligan(8) . . . . .	126,186	579,412	705,598	*
Dr. Paul R. Low . . . . .	87,000	96,000	183,000	*
C. Wesley M. Scott . . . . .	48,645	118,550	167,195	*
William A. Hasler . . . . .	18,363	96,000	114,363	*
H. Paulett Eberhart . . . . .	6,363	60,000	66,363	*
Heinz Fridrich . . . . .	13,363	96,000	109,363	*
William R. Graber . . . . .	31,363	80,000	111,363	*
Cyril Yansouni . . . . .	13,288	80,000	93,288	*
All directors and executive officers as a group (18 persons) . . . . .	5,121,144	9,402,049	14,523,193	1.6

\* Less than one percent (1%).

- (1) Beneficial ownership is determined in accordance with the rules of the SEC and generally includes voting or investment power with respect to the securities.
- (2) Shares that may be acquired through stock option exercises up to 60 days after November 17, 2006.
- (3) Calculation based on 904,121,603 outstanding shares as of November 17, 2006.
- (4) Reflects shares held as of September 30, 2006 pursuant to a Form 13F filed by AXA on November 14, 2006.
- (5) Reflects shares held as of September 30, 2006 pursuant to a Form 13F filed by FMR Corp. on November 13, 2006.
- (6) Reflects shares held as of September 30, 2006 pursuant to a Form 13F filed by Capital Research and Management Company on November 14, 2006.

- (7) Reflects shares held as of September 30, 2006 pursuant to a Form 13F filed by TCW Group, Inc. on November 7, 2006.
- (8) Mr. Ligan served as Interim Chief Financial Officer from September 2005 to January 2006, at which time Paul Tufano joined the Company as Executive Vice President and Chief Financial Officer.

#### **Section 16(a) Beneficial Ownership Reporting Compliance**

Section 16(a) of the Exchange Act and regulations of the SEC thereunder require the Company's executive officers and directors, and persons who own more than 10% of a registered class of the Company's equity securities, to file reports of initial ownership and changes in ownership with the SEC. Based solely on its review of copies of such forms received by the Company, the Company believes that, during Fiscal 2006, the Section 16(a) filing requirements applicable to its executive officers, directors and 10% stockholders were complied with.

#### **Certain Relationships and Related Transactions**

The Company has previously entered into indemnification agreements with its executive officers, directors and certain key employees containing provisions which are in some respects broader than the specific indemnification provisions contained in the Delaware General Corporation Law. These agreements provide, among other things, for indemnification of the executive officers, directors and certain key employees in proceedings brought by third parties and in stockholder derivative suits. Each agreement also provides for advancement of expenses to the indemnified party. See also descriptions of arrangements between the Company and certain current executive officers as set forth below under "EXECUTIVE OFFICER COMPENSATION — Employment and Separation Agreements".

## EXECUTIVE OFFICER COMPENSATION

### Summary Compensation Table

The following table shows, as to the Chief Executive Officer and each of the five other most highly compensated executive officers, information concerning compensation for services to the Company in all capacities for the fiscal years presented.

Name and Principal Position	Fiscal Year	Annual Compensation(1)		Long Term Compensation(2)		All Other Compensation (\$)(3)
		Salary (\$)	Bonus (\$)	Restricted Stock (\$)	Options (#)	
Michael R. Cannon . . . . . President and Chief Executive Officer	2006	1,000,000	600,000	2,737,500	—	41,855
	2005	989,904	593,943	—	—	17,304
	2004	925,002	2,769,360	509,000	650,000	39,168
Douglas Britt . . . . . Executive Vice President, Sales and Account	2006	372,019	200,000	1,166,140	—	28,913
	2005	309,135	92,740	—	200,000	17,546
	2004	—	—	—	—	—
Warren Ligan(4) . . . . . Senior Vice President and Chief Accounting Officer	2006	312,000	349,092	455,130	—	24,934
	2005	310,385	170,936	130,755	103,500	16,717
	2004	285,000	305,438	91,350	372,600	19,162
Craig London . . . . . Executive Vice President, Global Service	2006	420,000	151,200	1,504,440	—	27,204
	2005	420,000	151,200	—	—	20,125
	2004	397,658	380,460	152,700	190,000	23,141
Marc Onetto(5) . . . . . Executive Vice President, Operation	2006	560,493	—	1,862,640	—	25,380
	2005	620,769	186,231	—	—	80,290
	2004	600,000	563,013	229,050	260,000	30,440
David Purvis . . . . . Executive Vice President and Chief Technical Office	2006	420,000	151,200	1,504,440	—	20,222
	2005	420,000	254,908	—	—	75,484
	2004	298,846	355,846	1,554,300	510,000	210,491

- (1) Perquisites are not included since the aggregate amount is less than the lesser of \$50,000 or 10% of salary and bonus, in accordance with regulations promulgated by the SEC; therefore, the Other Annual Compensation has not been included in this table. Bonus compensation reported for fiscal years 2006, 2005, and 2004 was earned in that fiscal year, but may have been paid in the subsequent fiscal year or placed all or in part into the Company's Executive Deferred Compensation Plan.
- (2) The Company does not have any Long-Term Incentive Plans (LTIP) as that term is defined in regulations promulgated by the SEC. While the Company acknowledges that it may, under applicable SEC regulations, report restricted stock awards as LTIP awards, it has elected not to do so.

The Company issues discounted stock options with an exercise price of \$0.001 per share under its 2002 Stock Plan, and such discounted options are deemed exercised and become shares of restricted stock on the date of grant. Fiscal 2006 restricted stock values are based on the closing market share price for Company common stock on (i) September 6, 2005, grant date for Messrs. Britt, London, Onetto and Purvis; (ii) September 16, 2005, the grant date for Mr. Ligan; and (iii) November 22, 2005, the grant date for Mr. Cannon. As of August 25, 2006, based on the closing market price for Company common stock on such date: (i) Mr. Cannon held an aggregate of 1,611,181 shares of restricted stock with a value of \$4,994,661; (ii) Mr. Britt held an aggregate of 303,000 shares of restricted stock with a value of \$939,300; (iii) Mr. Ligan held an aggregate of 155,000 shares of restricted stock with a value of \$480,500; (iv) Mr. London held an aggregate of 508,000 shares of restricted stock with a value of \$1,574,800; (v) Mr. Onetto held an aggregate of 620,930 shares of restricted stock (which continue to vest until December 2006 pursuant to the terms of Mr. Onetto's Consulting Agreement and General Release) with a value of \$1,924,883; and (vi) Mr. Purvis held an aggregate of 648,000 shares of restricted stock with a value of \$2,008,800.

Each of the Fiscal 2006 discounted option grants to Messrs. Britt, Ligan, London, Onetto and Purvis vest according to the following schedule: 25% of the shares granted vest on each of the first and second anniversary of the grant date, and 50% of the shares vest on the third anniversary of the grant date. With regards to the grant to Mr. Cannon, the initial vesting terms were as follows: (i) 1/3 of the shares will vest in a fiscal year upon attainment of certain Solectron performance targets established by the Board for that fiscal year; (ii) non-attainment of the Board established targets in two consecutive fiscal years will result in Mr. Cannon forfeiting 1/3 of the shares; and (iii) thereafter, 1/3 of the shares will be forfeited for each year of non-attainment. Subsequent to Fiscal 2006, on October 11, 2006, the Board approved an amendment to the vesting provisions of Mr. Cannon's grant whereby the granted shares will fully vest on the three-year anniversary of the November 22, 2005 grant date and will no longer be subject to any forfeiture for non-attainment of performance targets. The restricted stock is entitled to dividends (if paid by the Company, as determined by the Board).

- (3) Amounts primarily include the Company's contributions to a 401(k) plan, premiums under executive group term life and disability insurance policies and car allowances.

As previously disclosed, Mr. Onetto was granted an \$800,000 credit in the Company's Executive Deferred Compensation Plan in fiscal year 2003 pursuant to the terms of his original employment agreement. In Fiscal 2006, this principal vested upon his termination of employment with the Company and Mr. Onetto received a distribution of \$946,291, which is inclusive of principal and associated investment returns under the plan.

- (4) Mr. Ligan served as Interim Chief Financial Officer from September 2005 to January 2006, at which time Paul Tufano joined the Company as Executive Vice President and Chief Financial Officer.
- (5) Mr. Onetto resigned as Executive Vice President, Operations in May 2006.

### Stock Option Grants and Exercises

The following tables set forth, for the executive officers named in the Summary Compensation Table, the stock options granted under the Company's stock option plans and the options exercised by such executive officers during Fiscal 2006.

### Stock Option Grants in Fiscal 2006\*

Name	Individual Grants				Potential Realizable Value at Assumed Annual Rates of Stock Price Appreciation for Option Term	
	Options Granted (#)	Percent of Total Options Granted to Employees in Fiscal Year	Exercise or Base Price (\$/Share)	Expiration Date	5% (\$)	10% (\$)
Michael R. Cannon . . . . .	—	—	—	—	—	—
Douglas Britt . . . . .	—	—	—	—	—	—
Warren Ligan . . . . .	—	—	—	—	—	—
Craig London . . . . .	—	—	—	—	—	—
Marc Onetto . . . . .	—	—	—	—	—	—
David Purvis . . . . .	—	—	—	—	—	—

\* See footnote 2 to the Summary Compensation Table regarding issuance and deemed exercise of discounted stock options.

## Aggregated Option Exercises in Fiscal 2006 and Year-End Values\*

Name	Shares Acquired on Exercise (#)	Value Realized (\$)	Total Number of Unexercised Options Held at Fiscal Year End (#)		Value of Unexercised, In-the-Money Options Held at Fiscal Year End (\$)	
			Exercisable	Unexercisable	Exercisable	Unexercisable
Michael R. Cannon . . .	—	—	4,681,250	468,750	—	—
Douglas Britt . . . . .	—	—	442,032	133,668	—	—
Warren Ligan . . . . .	—	—	567,193	76,907	—	—
Craig London . . . . .	—	—	696,250	93,750	—	—
Marc Onetto . . . . .	—	—	1,526,666	333,334	—	—
David Purvis . . . . .	—	—	510,000	—	—	—

\* See footnote 2 to the Summary Compensation Table regarding issuance and deemed exercise of discounted stock options.

## Equity Compensation Plan Information

The following table provides information as of August 25, 2006 about our common stock that may be issued upon the exercise of options granted to employees, consultants or members of our Board of Directors under all of our existing equity compensation plans, including the 1992 and 2002 Stock Plans, and the 2003 Employee Stock Purchase Plan (ESPP), each as amended, as well as options assumed in acquisitions. See "BOARD AND CORPORATE GOVERNANCE MATTERS — Director Compensation" for a description of the automatic, non-discretionary stock option grant mechanism for Outside Directors under the 2002 Stock Plan.

Plan Category	Number of Shares to be Issued upon Exercise of Outstanding Options (#)	Weighted Average Exercise Price of Outstanding Options (\$) (Shares in millions)	Number of Shares Remaining Available for Future Issuance (#)
Equity compensation plans approved by security holders . . . . .	40.4(1)	\$9.66	52(2)
Equity compensation plans not approved by security holders . . . . .	4.6(3)	4.04	—
Total . . . . .	<u>45.0</u>	<u>\$9.09</u>	<u>52</u>

- (1) Amount includes 1.3 million shares underlying options assumed by Soletron that were originally granted under plans established by various companies acquired by Soletron. Such options have an aggregate weighted average exercise price of \$13.42. No grants are made under any plans assumed by Soletron.
- (2) Shares remaining available for future issuance are under the Company's 2002 Stock Plan. Amount includes 9.4 million shares of Company common stock reserved under the Company's 2003 ESPP for future issuance.
- (3) Amount is comprised of Michael R. Cannon's stand-alone stock option agreement for 3,750,000 shares and Marc Onetto's stand-alone stock option agreement for 850,000 shares. Such agreements were entered into in connection with the employment of Messrs. Cannon and Onetto, and therefore did not require stockholder approval under the applicable NYSE rules. The terms and provisions in these stand-alone agreements are substantially similar to the stock option agreements under the Company's 2002 Stock Plan, with the exception that (i) Mr. Cannon's options are subject to partial acceleration of vesting upon termination without cause, resignation for good reason, or termination due to death or disability prior to, or after 12 months following, a change of control of the Company, or full acceleration of vesting if such termination or resignation occurs within 12 months following a change of control, and (ii) Mr. Onetto's options are subject to full acceleration of vesting upon a change of control. Although Mr. Onetto's employment relationship with the Company terminated in June 2006, his options continue to vest through December 2006 under the terms of his Consulting Agreement and General Release.

## Employment and Separation Agreements

On January 30, 2006, the Company entered into an executive Employment Agreement with Paul Tufano, Executive Vice President and Chief Financial Officer of the Company. The Employment Agreement provides for: (i) an annual base salary of \$625,001, subject to review and adjustments; (ii) participation in an executive bonus plan, on terms and conditions determined by the Executive Compensation and Management Resources Committee (the "ECMRC"); (iii) options to purchase Solectron common stock at the ECMRC's discretion; (iv) severance benefits if the Company terminates the executive without cause or the executive resigns for good reason prior to a change of control or after 12 months following a change of control, including (1) continuing payments of then applicable salary and target bonus for the year of termination for a period of 12 months plus one additional month for every full year of employment (not to exceed 24 months), (2) medical and other benefits coverage for the same 12-24 month period and (3) 100% acceleration of certain outstanding and unvested shares of restricted stock; and (v) severance benefits if, within 12 months following a change of control, the executive is terminated without cause or resigns for good reason, including (1) 24 months of payments of average base salary rate and average annual target bonus over the lesser of the 2 year period prior to such termination or executive's actual term of employment, (2) 100% acceleration of all then outstanding options and shares of restricted stock, and (3) medical and other benefits coverage for 36 months.

On June 7, 2006, pursuant to the terms of his employment agreement and in connection with the termination of the employment relationship between the Company and Marc Onetto, Mr. Onetto entered into a Consulting Agreement and General Release (the "Agreement") with Solectron. Reference is made to Mr. Onetto's original employment agreement (the "Employment Agreement") which was filed as an exhibit to the Company's Form 10-K filed on November 14, 2003, and was amended on April 6, 2005 as disclosed on a Report on Form 8-K filed on April 12, 2005.

Pursuant to the Agreement, Mr. Onetto continued to serve as a full time employee (but not as an officer) of Solectron until June 23, 2006 (the "Transition Date"). Thereafter, Mr. Onetto is to serve as a consultant to the Company for six months (the "Consulting Term"). During the Consulting Term, Solectron will pay Mr. Onetto aggregate consulting fees equal to one-half ( $\frac{1}{2}$ ) of the sum of Mr. Onetto's annual Base Salary and Target Bonus (each as defined in the Employment Agreement), each at the level in effect on the Transition Date. Mr. Onetto's outstanding stock options and other equity awards will continue to vest during the Consulting Term in accordance with the applicable vesting schedule(s), and Mr. Onetto will receive Company-paid coverage for himself and his eligible dependents under the Company's benefits plans during the Consulting Term. In consideration for the release of claims and conditioned upon Mr. Onetto's compliance with all conditions and covenants contained in the Agreement, including provisions regarding confidentiality, non-disparagement, non-competition and non-solicitation, Mr. Onetto is entitled to receive the following severance benefits in accordance with the terms of his Employment Agreement (capitalized terms, unless otherwise set forth herein, as defined in the Employment Agreement): (i) vesting and payout of the Deferred Compensation Payment; (ii) full vesting of the Restricted Stock; (iii) release of any repayment obligation with regards to the Signing Bonus; (iv) a lump sum payment at the end of the Consulting Term equal to one times Mr. Onetto's annual Base Salary and Target Bonus, each at the level in effect on the Transition Date; and (v) Company-paid coverage for himself and his eligible dependents under the Company's benefits plans for 12 months following the end of the Consulting Term.



## EXECUTIVE COMPENSATION AND MANAGEMENT RESOURCES COMMITTEE REPORT

### Introduction

The Executive Compensation and Management Resources Committee (the "ECMRC") of the Board consists of Richard A. D'Amore, William A. Hasler, Dr. Paul R. Low and Cyril Yansouni, with Dr. Low serving as Chairman. Each member of the ECMRC is a non-employee director of the Company and is "independent" within the meaning of currently applicable NYSE corporate governance listing standards. The ECMRC is responsible for reviewing and approving all aspects of compensation paid to the Company's executive officers reporting to the Chief Executive Officer. The ECMRC reviews and recommends all components of the Chief Executive Officers' remuneration to the independent members of the Board for approval. The ECMRC meets at the beginning of each fiscal year to establish target base compensation levels for the Company's executive officers for the following fiscal year and to approve bonuses for the previous fiscal year. The ECMRC engages an independent executive compensation consultant to provide information on market data and competitive practices.

### Compensation Philosophy

The Company's primary objectives with respect to executive compensation are to attract and retain the best possible executive talent and provide sufficient incentive to maximize the achievement of the Company's business objectives, while strengthening the tie between management and stockholders. In order to provide incentive to executive officers, the Company pays a significant percentage of the executives' total compensation by means of variable performance-based cash incentives and equity awards as the long-term incentive component. Determination of each component of variable compensation is based on an assessment of a combination of metrics and individual performance. The amount of incentive compensation for each person in Fiscal 2006 has been determined on the basis of several indicators of corporate performance as outlined below.

### Compensation Components

The following are the key components of the Company's executive officer compensation:

**Base Compensation.** The ECMRC establishes base salaries for executive officers based on its review of base salaries of executive officers in companies of comparable size and in similar industries. A majority of the companies used by the ECMRC in its review of salaries of other companies are a part of the Goldman Sachs Technology Index™ used in the "Stock Performance Graph" set forth in this proxy statement. Generally, the ECMRC believes that executive base salaries for executives should be established at the median of the range of salaries for executives in similar positions and with similar responsibilities at comparable companies. Consistent with the criteria set forth above and his employment agreement, Mr. Cannon's base salary was set at \$1,000,000.

**Bonuses.** Pursuant to the Company's One Solectron Incentive Compensation Plan approved by Solectron's stockholders at the 2002 Annual Meeting of Stockholders, annual cash bonuses are payable to the extent that annual Solectron and individual business performance objectives specified by the ECMRC are obtained. Company and individual performance objectives may be based on a variety of metrics and factors, including Revenue, Cash to Cash, Profit Before Interest and Taxes, individual objectives and other financial and operational metrics that are indicative of stockholder value creation. For Fiscal 2006, corporate performance measures were based on Revenue, Cash to Cash and Profit Before Interest and Taxes, as set forth in the Company's Annual Operating Plan established by the Board and communicated by the ECMRC to bonus plan participants prior to the end of Fiscal 2005. Individual performance was measured based on goals related to each person's function within the organization. Based on the Company's performance, the ECMRC recommended to the Board that Mr. Cannon be awarded a bonus of \$600,000 for Fiscal 2006, and the Board accepted the recommendation.

**Long-Term Incentive Compensation.** The ECMRC believes that long-term performance is achieved through an ownership culture that encourages long-term performance by executive officers and employees through the use of stock-based incentives. The Solectron 2002 Stock Plan provides for long-term incentive compensation for employees of the Company, including executive officers through the use of stock-based grants of both fair market value and discounted stock options. During Fiscal 2006, the ECMRC approved discounted option grants for

Solectron stock to each of the direct reports to the CEO to vest over the ensuing three years from the date of grant at the rate of 25% for each of the first two years and 50% at the end of the third year. With respect to the CEO, the ECMRC recommended to the independent members of the Board that Mr. Cannon receive a performance-based discounted option grant for 750,000 shares of Solectron stock. The initial vesting terms for Mr. Cannon's grant were as follows: (i)  $\frac{1}{3}$  of the shares would vest in a fiscal year upon attainment of certain Solectron performance targets established by the Board for that fiscal year; (ii) non-attainment of the Board established targets in two consecutive fiscal years would result in Mr. Cannon forfeiting  $\frac{1}{3}$  of the shares; and (iii) thereafter,  $\frac{1}{3}$  of the shares would be forfeited for each year of non-attainment. Subsequent to Fiscal 2006, on October 11, 2006, the Board approved an amendment to the vesting provisions of Mr. Cannon's grant whereby the granted shares will fully vest on the three-year anniversary of the November 22, 2005 grant date and will no longer be subject to any forfeiture for non-attainment of performance targets.

#### **Policy Regarding Tax Deduction for Compensation Under Internal Revenue Code Section 162(m)**

Section 162(m) of the Internal Revenue Code ("IRC") limits the Company's tax deduction to \$1 million for compensation paid to certain executive officers named in the proxy statement unless the compensation is performance based. Bonus payments made pursuant to the One Solectron Incentive Compensation Plan for Fiscal 2006 met the performance criteria of IRC Section 162(m). The ECMRC's present intention is to comply with the requirements of IRC Section 162(m), unless the ECMRC determines that it is in the interests of the Company to do otherwise.

#### **Executive Compensation and Management Resources Committee Interlocks and Insider Participation**

All members of the ECMRC meet the standards for independence from the Company as set forth in the currently applicable NYSE corporate governance listing standards. The members of the ECMRC have never been executive officers of the Company.

#### **Members of the Executive Compensation and Management Resources Committee**

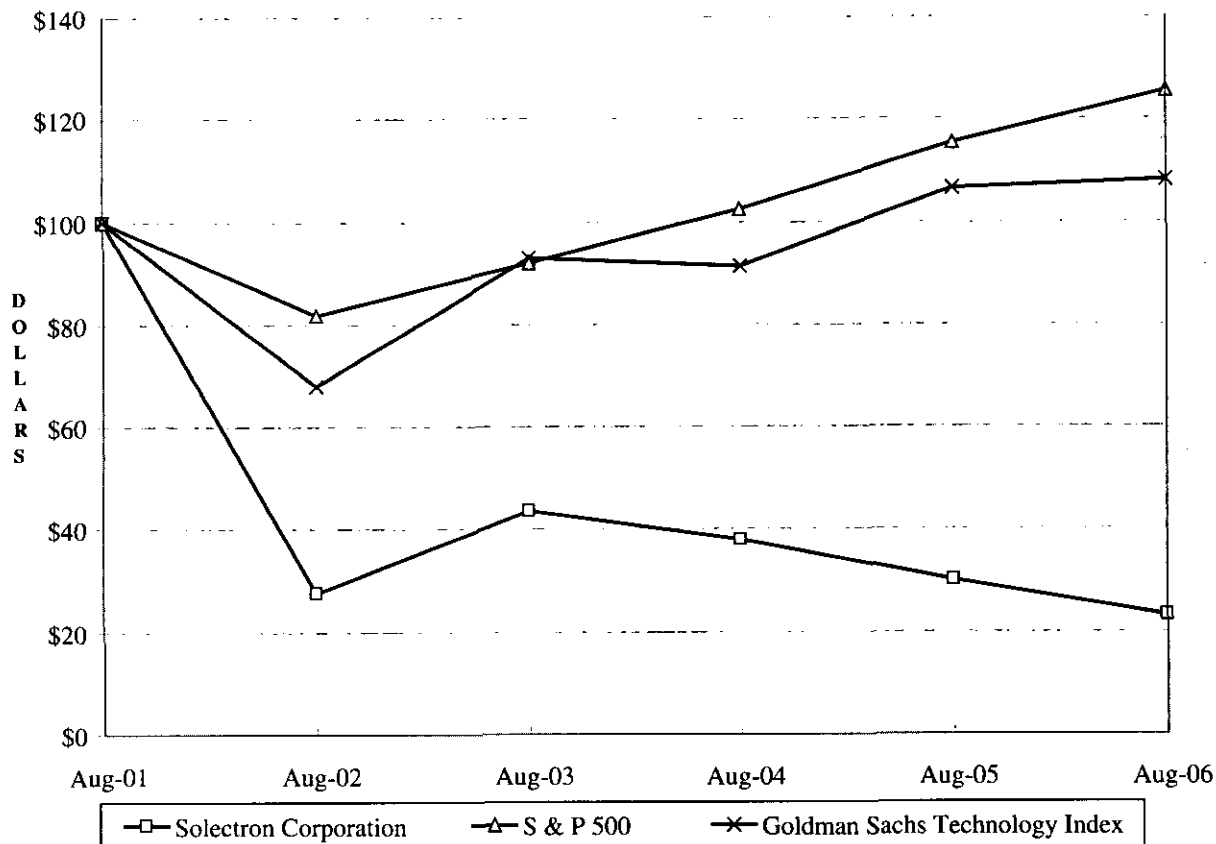
Dr. Paul R. Low, Chairman  
Richard A. D'Amore  
William A. Hasler  
Cyril Yansouni

## STOCK PERFORMANCE GRAPH

The following graph compares the cumulative total stockholder return on the Company's Common Stock with the cumulative total return on the S&P 500 Index and the Goldman Sachs Technology Index™ for the five fiscal years commencing August 31, 2001 and ending August 31, 2006, assuming an investment of \$100 and the reinvestment of any dividends.

The comparisons in the graph below are based upon historical data and are not indicative of, nor intended to forecast, future performance of the Company's Common Stock.

### COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN Among Solecron Corporation, The S & P 500 Index and The Goldman Sachs Technology Index



Proxy Statement

*The information contained in the Stock Performance Graph section shall not be deemed to be "soliciting material" or "filed" or incorporated by reference in future filings with the SEC, or subject to the liabilities of Section 18 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), except to the extent that the Company specifically incorporates it by reference into a document filed under the Securities Act of 1933, as amended, or the Exchange Act.*

## **AUDIT COMMITTEE REPORT**

The Audit Committee assists Board oversight of the Company's systems of disclosure controls and procedures and internal controls over financial reporting, is responsible for the appointment and terms of engagement of the Company's independent registered public accounting firm, coordinates and approves the activities of the Company's internal auditors and independent registered public accounting firm, and reviews and approves the Company's financial statements. The Committee reviews with management, the independent registered public accounting firm, and the internal auditor management's assessment of the effectiveness of the Company's internal control over financial reporting and the independent registered public accounting firm's opinion about management's assessment of the effectiveness of the Company's internal control over financial reporting.

The Audit Committee operates under a duly adopted charter which is reviewed on an annual basis and is available on the Company's website at [www.solelectron.com/about/gov.shtml](http://www.solelectron.com/about/gov.shtml). The Audit Committee met a total of 14 times in Fiscal 2006 and has determined that it fulfilled the duties and responsibilities set forth in the charter.

The Board has determined in its annual review that all members of the Audit Committee are "independent" as such term is defined under the applicable regulations of the SEC and the corporate governance rules of the NYSE. In addition, the Board has determined that each of C. Wesley M. Scott, H. Paulett Eberhart and William R. Graber is an "audit committee financial expert" as defined by applicable SEC rules.

The Audit Committee relies on the expertise and knowledge of Company management, the internal auditors and the Company's independent registered public accounting firm in carrying out its oversight responsibilities. Management is responsible for the preparation, presentation, and integrity of the Company's consolidated financial statements, accounting and financial reporting principles, internal control over financial reporting, and procedures designed to ensure compliance with accounting standards, applicable laws, and regulations. Management is responsible for objectively reviewing and evaluating the adequacy, effectiveness, and quality of the Company's system of internal control. The Company's independent registered public accounting firm, KPMG LLP, is responsible for performing an independent audit of the consolidated financial statements and expressing an opinion on the conformity of those financial statements with accounting principles generally accepted in the United States. KPMG is also responsible for expressing opinions on management's assessment of the effectiveness of the Company's internal control over financial reporting and on the effectiveness of the Company's internal control over financial reporting.

The Audit Committee is responsible for recommending to the Board that the Company's financial statements be included in its Annual Report on Form 10-K. The Committee took a number of steps in making this recommendation for Fiscal 2006. First, the Audit Committee discussed with KPMG those matters KPMG is required to communicate to and discuss with the Audit Committee by Statement on Auditing Standards Board Standard No. 61, as amended ("Communication with Audit Committees"), including information concerning the scope and results of the audit. Second, the Audit Committee discussed KPMG's independence with KPMG and received a letter from KPMG regarding its independence as required by the Independence Standards Board Standard No. 1, as amended ("Independence Discussions with Audit Committees"). Finally, the Audit Committee reviewed and discussed with Company management and KPMG, Solelectron's audited consolidated balance sheets at August 31, 2006 and 2005, and the related consolidated statements of operations, stockholders' equity, comprehensive income (loss) and cash flows for each of the years in the three-year period ended August 31, 2006. Based on these reviews and discussions, and additional matters deemed relevant and appropriate by the Audit Committee, the Audit Committee recommended to the Board that Solelectron's Annual Report on Form 10-K include these financial statements.

### **Members of the Audit Committee**

C. Wesley M. Scott, Chairman  
H. Paulett Eberhart  
Heinz Fridrich  
William R. Graber

### OTHER MATTERS

The Company knows of no other matters to be submitted at the meeting. If any other matters properly come before the meeting, it is the intention of the persons named in the enclosed form of proxy to vote the shares they represent as the Board may recommend.

BY ORDER OF THE BOARD OF DIRECTORS



Todd DuChene  
*Executive Vice President,  
General Counsel and Secretary*

Dated: December 4, 2006

Proxy Statement

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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## Form 10-K

(Mark One)

☒ **ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the fiscal year ended August 25, 2006

or

☐ **TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d)  
OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from to

Commission file number 001-11098

## SOLECTRON CORPORATION

(Exact name of Registrant as Specified in its Charter)

**Delaware**

(State or Other Jurisdiction of  
Incorporation or Organization)

**847 Gibraltar Drive  
Milpitas, California 95035**

(Address of Principal Executive  
Offices including Zip Code)

**94-2447045**

(I.R.S. Employer  
Identification Number)

**(408) 957-8500**

(Registrant's Telephone Number,  
Including Area Code)

### Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Name of Each Exchange on Which Registered
3.25% Liquid Yield Option Notes due 2020	New York Stock Exchange, Inc.
2.75% Liquid Yield Option Notes due 2020	New York Stock Exchange, Inc.
Series A Participating Preferred Stock Purchase Rights	New York Stock Exchange, Inc.
Common Stock	New York Stock Exchange, Inc.

### Securities registered pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer as defined in Rule 405 of the Securities Act. Yes ☒ No ☐

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K, or any amendment to this Form 10-K. ☒

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, or a non-accelerated filer. See definition of "accelerated filer and large accelerated filer" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer ☒ Accelerated filer ☐ Non-accelerated filer ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The aggregate market value of the Registrant's Common Stock held by non-affiliates on October 31, 2006 was approximately \$1.9 billion (based upon the last reported price of the Common Stock on the New York Stock Exchange on such date). Shares of Common Stock held by each officer, director, and holder of 5% or more of the outstanding Common Stock have been excluded in that such persons may be deemed to be affiliates. This determination of affiliate status is not necessarily a conclusive determination for other purposes.

As of October 31, 2006, there were approximately 903.0 million shares of the Registrant's common stock outstanding including approximately 18.2 million shares of Solectron Global Services Canada, Inc., which are exchangeable on a one-to-one basis for the Registrant's common stock.

### DOCUMENTS INCORPORATED BY REFERENCE

The Registrant's definitive Proxy Statement for the Annual Meeting of Stockholders to be held on January 10, 2007, which Solectron will file with the Securities and Exchange Commission within 120 days after the end of the fiscal year covered by this report, is incorporated by reference in Part III of this Form 10-K to the extent stated herein.

10-K

# SOLECTRON CORPORATION

## 2006 FORM 10-K ANNUAL REPORT

### TABLE OF CONTENTS

	<u>Page</u>
<b>PART I</b>	
Item 1. Business . . . . .	4
Item 1a. Risk Factors . . . . .	9
Item 1b. Unresolved Staff Comments . . . . .	18
Item 2. Properties . . . . .	19
Item 3. Legal Proceedings . . . . .	20
Item 4. Submission of Matters to a Vote of Security Holders . . . . .	20
<b>PART II</b>	
Item 5. Market for the Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities . . . . .	23
Item 6. Selected Financial Data . . . . .	25
Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations . . .	26
Item 7a. Quantitative and Qualitative Disclosures About Market Risk . . . . .	45
Item 8. Consolidated Financial Statements and Supplementary Data . . . . .	46
Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure . . .	91
Item 9a. Controls and Procedures . . . . .	91
Item 9b. Other Information . . . . .	91
<b>PART III</b>	
Item 10. Directors and Executive Officers of the Registrant . . . . .	91
Item 11. Executive Compensation . . . . .	91
Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters . . . . .	91
Item 13. Certain Relationships and Related Transactions . . . . .	91
Item 14. Principal Accountant Fees and Services . . . . .	92
<b>PART IV</b>	
Item 15. Exhibits and Consolidated Financial Statement Schedules . . . . .	92
Signatures . . . . .	93

Solectron and the Solectron logo are registered trademarks of Solectron Corporation. All other names are trademarks and/or registered trademarks of their respective owners.



## Cautionary Statement Regarding Forward-Looking Statements

*With the exception of historical facts, the statements contained in this annual report are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended (the "Securities Act"), and Section 21E of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and are subject to the safe harbor provisions set forth in the Exchange Act. These forward-looking statements relate to matters including, but not limited to:*

- anticipated sales and future operating results, including future earnings, growth, rates and trends;
- efficiencies, competitive advantages and other benefits resulting from our Lean manufacturing and Six Sigma quality initiatives;
- our anticipation of the timing and amounts of our future obligations and commitments and our ability to meet those commitments;
- the calculations of taxes due and the adequacy of our reserves for potential tax liabilities and credits for open periods;
- our ability to successfully defend against proposed IRS adjustments to prior year income tax returns;
- the amount of available future cash and our belief that our cash and cash equivalents, short-term investments, lines of credit and cash to be generated from continuing operations will be sufficient for us to meet our obligations for the next twelve months;
- the performance, success, capabilities and capacities of our business operations;
- the adequacy of our restructuring provisions and adequacy and timing of our restructuring activities and their impact on our business or results of operations;
- the anticipated financial impact of recent and future acquisitions and divestitures and the adequacy of our provisions for indemnification obligations pursuant to such transactions;
- our ability to comply with the requirements of Section 404 of the Sarbanes-Oxley Act of 2002;
- our exposure to foreign currency exchange rate fluctuations;
- our belief that our current or future environmental liability exposure related to our facilities will not be material to our business, financial condition or results of operations;
- the impact of any litigation;
- the impact of customer defaults or bankruptcies;
- our ability to implement our enterprise resource planning system and the impact of deficiencies in our IT systems;
- our characterization of the markets in which we do business, including our ability to earn increased margins in certain growth markets; and
- various other forward-looking statements contained in "Management's Discussion and Analysis of Financial Condition and Results of Operations."

*We intend that our forward-looking statements be subject to the safe harbors created by the Exchange Act. The forward-looking statements are generally accompanied by words such as "may," "will," "could," "should," "intend," "anticipate," "believe," "estimate," "expect," "continue" and other similar words and statements. Our forward-looking statements are based on current expectations, forecasts and assumptions and are subject to risks, uncertainties and changes in condition, significance, value and effect, including those discussed under the heading "Risk Factors" in this report and in our other reports filed with the Securities and Exchange Commission. Such risks, uncertainties and changes in condition, significance, value and effect could cause our actual results to differ materially from our anticipated outcomes. Although we believe that the assumptions underlying the forward-looking statements are reasonable, any of the assumptions could prove inaccurate. Therefore, we can give no assurance that the results implied by these forward-looking statements will be realized. The inclusion of forward-looking information should not be regarded as a representation by our company or any other person that the future events, plans or expectations contemplated by Solectron will be achieved. Furthermore, past performance in operations and share price is not necessarily indicative of future performance. We disclaim any intention or obligation to update or revise any forward-looking statements contained herein, whether as a result of new information, future events or otherwise.*

## **PART I**

### **Item 1. Business**

The information contained in this business overview is qualified in its entirety by, and is subject to, the detailed information, consolidated financial statements and notes thereto contained within this document under the Management's Discussion and Analysis of Financial Condition and Results of Operations and the Consolidated Financial Statements and Supplementary Data sections. Solectron's financial reporting year ends on the last Friday in August. For purposes of presentation in this Form 10-K, Solectron has indicated its accounting year end as August 31.

#### **Overview**

We provide electronics manufacturing and supply chain services to original equipment manufacturers (OEMs) around the world. As a value-added contract manufacturing partner to OEMs, our customers contract with us to build their products or to obtain services related to product design, manufacturing and post-manufacturing requirements. We design, build, repair and service products that carry the brand names of our customers.

We serve several electronics products and technology markets. Much of our business is related to the following products:

- Computing and storage equipment, including servers, storage systems, workstations, notebooks, and peripherals;
- Networking equipment such as routers and switches that move traffic across the Internet;
- Communications equipment, including wireless and wireline infrastructure products;
- Consumer products such as cellular telephones, set-top boxes and personal/handheld communications devices;
- Automotive electronics systems, for example, audio and navigation systems, system control modules and body electronics;
- Industrial products, including semiconductor manufacturing and test equipment, wafer fabrication equipment controls, process automation equipment, interactive and self-service kiosks, appliance electronics controls, instrumentation and industrial controls;
- Medical products such as X-ray equipment, ultrasound fetal monitors, MRI scanners, blood analyzers, insulin delivery devices, ECG patient monitors, surgical robotic systems, HPLCs, spectrometers and laser surgery equipment; and
- Other electronics equipment and products.

Our customer base consists of many of the world's leading technology companies, such as Cisco Systems, Ericsson, Hewlett-Packard, IBM, Lucent Technologies, Motorola, NEC, Nortel Networks, Pace, Sun Microsystems and Teradyne.

Our comprehensive range of services are designed to meet customer supply chain needs throughout the product life cycle. Our services include:

- Product design;
- Collaborative design;
- Product launch/NPI (New Product Introduction);
- DFX (Design for manufacturability) services;
- PCBA (Printed Circuit Board Assembly) and subsystem manufacturing;
- Systems integration and test;

- Parts management;
- Inventory management;
- Forward/Reverse logistics;
- Repair;
- Recovery/Remarketing; and
- Feedback to design and manufacturing for quality/serviceability.

We customize these services to deliver integrated supply chain solutions to our customers. By utilizing our services, customers achieve cost, time and quality advantages that improve their competitiveness and enable them to focus on their core competencies of sales, marketing and research and development. Customers are also able to reduce or shift costs and risks associated with manufacturing and supply chain management. We provide the following benefits to OEMs:

*Leading Manufacturing and Service Technologies:* Electronic products, electronics manufacturing and service technologies have become increasingly sophisticated and complex. This makes it difficult for OEMs to maintain the necessary expertise to manufacture and repair products internally. OEMs are motivated to work with us to gain access to our expertise in interconnect, test, process, repair and other technologies, such as lead-free manufacturing processes.

*Faster Time-to-Market:* Due to intense competitive pressures in the electronics industry, shorter product life cycles require OEMs to reduce the time needed to bring a product to market. OEMs often reduce time-to-market by using our services, expertise and infrastructure. For example, OEMs partner with us during the early stages of product design to expedite the transition into high volume production in our manufacturing centers.

*Lower Costs:* Our OEM customers realize lower costs as a result of several factors: our ability to perform services in the most cost-effective locations around the world; our ability to combine purchasing across our customer base; our ability to produce multiple products within a given facility; and our flexibility to adapt our operations to changing customer demand. Our flexibility and responsiveness enable us to support rapidly changing customer needs on a just-in-time value-added basis, adapting to the customer's schedule and redirecting resources to allow for more seamless production transfers.

*Consistent Quality:* Our customers rely on us to consistently provide complex products that meet exacting performance criteria. Leveraging the benefits of the Solelectron Production System™, which combines the global capabilities of our Lean manufacturing advances with the continuous improvements derived from Six Sigma quality analysis, we reduce waste and variability throughout the supply chain, creating alignment between people, strategy, customers and processes.

*Better Asset Utilization:* OEM supply chains, managed by Solelectron, enable OEMs to lower their investment in property, plant and equipment, as well as systems and infrastructure. This lower investment can lead to better asset utilization and higher return on assets for our OEM customers.

*Focused Resource Allocation:* As a result of market demands, many OEMs focus their resources on activities where they add the greatest value. By offering comprehensive electronics supply chain services, we allow OEMs to focus on their own core competencies, such as next-generation product development, marketing and sales.

*Cost-Effective Global Capabilities:* We have facilities in Asia, the Americas and Europe. Through our global presence, we perform electronics supply chain services in locations to best address our customers' objectives, including cost containment, compliance with local content regulations, proximity to end-markets and end-consumers, and the elimination or reduction of expensive freight costs, tariffs and time-consuming customs clearances.

*Environmental Compliance:* We created a market-ready offering to help OEM customers meet Europe's Restriction of Hazardous Substances (RoHS) and other regulatory requirements. Current legislation and compliance requirements in Europe, and pending legislation in other jurisdictions, impact or have the potential of impacting the entire supply chain, causing operational, business and product-reliability challenges. We partner with

our OEM customers to ensure a conversion plan and transition approach that effectively and efficiently addresses our customers' compliance issues so their products meet regulatory requirements within appropriate deadlines.

## **Strategy**

Our strategy is to increase sales and earnings growth by providing cost-effective and value-added services that unlock value and competitive advantage for customers by providing integrated supply chain solutions that leverage Solectron's differentiated capabilities in collaborative design, lean manufacturing, and post-manufacturing services. To support this strategy we are committed to five specific areas:

### ***Concentration on Core and Emerging Markets***

We are extending our leadership and capabilities in our core markets, which include the communications, networking, computing and storage industries. The products we manufacture and the customers we serve in these markets represent a substantial portion of our revenues and reflect our strong expertise in these areas. In addition, we participate in several growth markets including the consumer, industrial, automotive, and medical industries where we can leverage our core strengths and earn increased margins.

### ***Uncompromising Quality***

Our goal is to provide our customers with high-quality, defect-free, and competitive products and on-time solutions. We have received many service and quality awards from internationally recognized quality organizations and customers, including IndustryWeek, Cisco Systems, Asyst Technologies, NCR and Sun Microsystems. In addition, substantially all of our manufacturing facilities are certified under ISO international quality standards for design, manufacturing and distribution management systems. The Solectron Production System™ effectively applies Lean and Six Sigma quality operating principles and quality tools to identify and concentrate on value-added activities that improve time-to-market and quality for our customers. We implemented Lean Six Sigma standards in order to deliver exceptional quality improvements in all of Solectron's operations. We operate under increasingly higher standards of quality as dictated by our customers.

### ***Efficiency and Cost Competitiveness***

We believe that a fundamental requirement for sustained growth and profitability in the Electronics Manufacturing Services (EMS) industry is to be an efficient and cost-competitive manufacturer. Therefore, we strive for efficiency throughout our organization, and have implemented several initiatives to reduce costs and increase our competitiveness. This includes implementation of Lean manufacturing and Six Sigma quality methods in our operations and throughout the company. By applying these methods, we intend to increase efficiencies and eliminate activities that do not add value, resulting in a significant competitive advantage.

### ***Align Services to Improve Customer Supply Chains***

With technologies becoming more complex and product life cycles times getting shorter, we expect that OEMs will outsource more of their electronics supply chain needs. OEMs will be looking for a trusted partner that provides these services on a seamless basis. Consequently, we are aligning our services to improve OEM supply chains and deliver lower costs, higher quality, improved flexibility and faster time-to-market. We believe these actions will position us to be the provider of choice to OEMs by delivering integrated supply chains that add value to their businesses.

### ***Advanced Technology Processes***

We offer customers access to advanced technology processes, including design, NPI and repair expertise. Our involvement with customers' products during the early design stages can help reduce cost and product time-to-market, improve manufacturability and quality and enable a fast ramp to volume manufacturing. We use our design capabilities to partner with our customers. We have developed common tools for industrial, electrical, mechanical and manufacturing applications designed to shorten the design cycle and maintain cost effectiveness. Our repair expertise also spans a wide range of products and advanced technologies, from the system to the component level.

## **Global Footprint**

Our footprint — or facilities location — strategy is to locate specific services and capabilities where we believe they can generate the greatest value at the lowest total cost. These decisions are made based on low-cost manufacturing options, proximity to our customers and prospective customers, proximity to end markets and end-users, and the location of specific resources needed to deliver value.

The majority of our manufacturing capabilities are found in low-cost locations, such as Mexico, Hungary, Romania, China, Malaysia and other parts of Asia. This reflects our belief that OEM customers will be driven by the cost advantages associated with these locations. We have announced a fiscal 2007 Restructuring Plan that will increase the utilization of our manufacturing capabilities in low-cost locations.

We identify other locations for services and other non-manufacturing capabilities based on how best to add value and the availability of the necessary personnel with the skills and experience we need to create solutions and deliver world-class services. For example, we have regional design centers in the Americas, Europe and Asia. This enables us to draw from a highly skilled labor market, with the infrastructure and proximity to immediately interact with customers at critical phases of the new product life cycle.

For certain of our post-manufacturing services, we operate repair and warranty centers based on proximity to transportation infrastructure and proximity to end-users. Soletron's Global Services offerings help customers control costs by optimizing services and supply chains while improving turns throughout the product lifecycle.

Our ability to serve our customers effectively also depends upon our materials management and logistic capabilities. Our locations are served by a materials organization consisting of multiple groups across multiple locations and backed by information technology. The materials group is responsible for ordering, tracking and ensuring that the correct parts are delivered to the correct locations on a just-in-time basis to meet our customers' needs.

### ***Americas Region***

Our U.S. facilities focus on higher value-added activities, such as design services; NPI; system integration and testing; product fulfillment; repair and logistics; and the manufacture of lower-volume, highly complex products. Our facilities in Latin America and South America support the North and Latin American markets, particularly for higher volume products. Mexico's proximity to North America is useful for production where low-cost, time-to-market, or geographic diversity are particular concerns for OEMs. We operate facilities that provide design, manufacturing, and post-manufacturing services in the U.S., Canada, Mexico, Puerto Rico and Brazil.

### ***Asia Region***

Our operations in the Asia region offer high and low-volume and basic and high-complexity manufacturing to many geographic markets around the world. In addition to manufacturing, our facilities in Asia provide design services; NPI; system integration and testing; product fulfillment; repair and logistics.

### ***Europe Region***

Our locations in western Europe concentrate on higher value-added services, such as design; NPI; high-complexity, low-volume manufacturing; system integration and testing; product fulfillment; logistics and repair. Our eastern European locations provide lower-cost, higher-volume electronics manufacturing services for the western European markets.

## **Sales and Marketing**

Sales and marketing are integrated processes involving direct salespersons, project managers and senior executives. Our sales and account management resources are organized in market segment teams. We direct our sales resources and activities at several management and staff levels within customer and prospective customer companies. We also use independent sales representatives in certain geographic areas. We receive customer inquiries resulting from referrals, advertising and public relations activities and through our direct sales efforts.

After evaluating these opportunities using our customer identification criteria, potential customer leads are assigned to direct salespersons or independent sales representatives, as appropriate.

See Item 7, "Management's Discussion and Analysis of Financial Condition and Results of Operations," for customer sales information.

### **Backlog**

Our OEM customers typically do not provide us firm purchase orders for delivery of products more than 30 to 90 days in advance. In addition, these customers may reschedule or cancel firm orders with only minor penalty. Therefore, we do not believe that the backlog of expected product sales covered by firm purchase orders is a meaningful determinant of future sales or current activity.

### **Competition**

The EMS industry includes many companies, several of which have substantial market share. We also face competition from current and prospective customers that evaluate our capabilities against the merits of manufacturing products internally. Other EMS companies compete with us depending on the type of service or geographic area customers require. The basis of competition in our targeted markets is proven execution, reliability, superior manufacturing technology, price, flexibility, continuity of supply, quality, responsiveness, innovative and value-adding services and ability to serve global customers.

### **Associates**

As of August 31, 2006, we employed approximately 59,000 associates worldwide, which included approximately 14,500 temporary associates.

### **Patents and Trademarks**

We hold certain United States and foreign patents and patent licenses relating to certain of the processes and equipment used in our manufacturing technology, as well as certain of the products which we have designed and manufactured. In addition, we have registered trademarks (service marks) in the United States and various other countries throughout the world.

Although we do not believe that our trademarks, manufacturing processes, patents or license rights to which we have access infringe on the intellectual property rights of others, we cannot ensure that third parties will not assert infringement claims against us in the future. If such an assertion were to be made, it may become necessary or useful for us to enter into licensing arrangements or to resolve such an issue through litigation. However, we cannot ensure that such license rights would be available to us on commercially acceptable terms or that any such litigation would be resolved favorably. Any litigation could be lengthy and costly and, regardless of its outcome, could materially harm our consolidated financial condition.

### **Environmental Matters**

We are required to comply with local, state, federal and international environmental laws and regulations relating to the treatment, storage, use, discharge, emission and disposal of hazardous materials used in our manufacturing and service processes. We are also required to comply with laws and regulations relating to occupational safety and health, product disposal and product content and labeling. In general, we are not directly responsible for compliance with laws like Waste Electrical and Electronic Equipment (WEEE) and Restriction of Hazardous Substances (RoHS). However, some customers may require that we take responsibility for the non-compliance risk of some or all of the components we procure for the customer product. Soletron requires all of its suppliers to comply with all hazardous substance laws and regulations and employs inventory management processes to mitigate non-compliance risk. Failing to have the capability of delivering products which comply with these present and future environmental laws and regulations could restrict our ability to expand facilities, or could require us to acquire costly equipment or to incur other significant expenses to comply with environmental regulations, and could impair our relations with customers. Moreover, to the extent we are found non-compliant

with any environmental laws and regulations applicable to our activities, we may incur substantial fines and penalties. We are committed to maintaining compliance in all of our facilities and to continuously improving our environmental practices.

We are also required to obtain and maintain environmental permits for many of our facilities. These permits, which must be renewed periodically, are subject to revocation if we violate environmental laws. There can be no assurance that violations will not occur as a result of equipment failure, human error or other causes. If a violation of environmental laws occurs, we could be held liable for damages, fines and costs of remedial actions, and our permits could be revoked. Any such revocation could require us to cease or limit production at one or more of our facilities, and may adversely impact our results of operations.

We have been, and in the future may be, held liable for remediation of sites where our hazardous materials (or those of companies we have acquired or divested) have been disposed. We have environmental insurance in excess of reserves previously established to reduce potential environmental liability exposures posed by some of our current and former operations and facilities. To date, these liabilities have not been substantial or material to our business, consolidated financial condition and results of operations. We believe, based on our current knowledge, that the cost of any groundwater or soil clean-up that may be required at any of our facilities would not materially harm our business, consolidated financial condition and results of operations. However, it is costly to remediate contamination, and there can be no assurance that any future remediation costs would not harm our business, consolidated financial condition and results of operations.

#### **Additional Information and NYSE Certification**

Our Internet address is <http://www.sollectron.com>. We posted on our Internet website, free of charge, our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to those reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act as soon as reasonably practicable after we electronically file such material with, or furnish it to, the Securities and Exchange Commission. Also, available on our website are printable versions of Sollectron's Corporate Governance Guidelines, Audit Committee charter, Executive Compensation and Resource Management Committee charter, Nominating and Governance Committee charter, and Code of Business Conduct and Ethics Guide. Information accessible through our website does not constitute a part of, and is not incorporated into, this annual report on Form 10-K or into any of our other filings with the Securities and Exchange Commission. Stockholders may request free copies of these documents from:

Sollectron Corporation  
847 Gibraltar Drive  
Milpitas, CA 95035  
Attention: Investor Relations  
Telephone: (408) 957-8500

Sollectron was first incorporated in California in August 1977 and was reincorporated in Delaware in February 1997. Our principal executive offices are at 847 Gibraltar Drive, Milpitas, California, 95035. Our main telephone number is (408) 957-8500.

On March 9, 2006, the Company submitted to the New York Stock Exchange (NYSE) the Annual CEO Certification required by Section 303A.12(a) of the NYSE Listed Company Manual, whereby the CEO of the Company, Mr. Cannon, certified without qualification that he is not aware of any violation by Sollectron of the NYSE's corporate governance listing standards as of the date of the certification.

#### **Item 1a. Risk Factors**

The following risk factors should be carefully considered. The risks and uncertainties described below are not the only ones we face. Additional risks and uncertainties not presently known to us or that our management currently deems immaterial also may impair our business operations. If any of the risks described below were to occur, our business, operating results and consolidated financial condition could be materially adversely affected.

***Most of our sales come from a small number of customers; if we lose any of these customers, our net sales could decline significantly.***

Most of our annual sales come from a small number of our customers. Our ten largest customers accounted for approximately 61.4%, 61.6%, and 59.8% of net sales from continuing operations in fiscal years 2006, 2005, and 2004 respectively. One of these customers individually accounted for more than ten percent of our sales in each of fiscal years 2006, 2005 and 2004. Any material delay, cancellation or reduction of orders from these or other major customers could cause our sales to decline significantly, and we may not be able to reduce the accompanying expenses at the same time. We cannot guarantee that we will be able to retain any of our largest customers or any other accounts, or that we will be able to realize the expected revenues under existing or anticipated supply agreements with these customers. Our earnings per share, cash flow and results of operations will continue to depend significantly on our ability to obtain orders from new customers, retain existing customers, realize expected revenues under existing and anticipated agreements, as well as on the consolidated financial condition and success of our customers and their customers.

***Our customers may cancel their orders, change production quantities or locations, or delay production.***

To remain competitive, EMS companies must provide their customers increasingly rapid product turnaround, at increasingly competitive prices. We generally do not have long-term contractual commitments from our top customers. As a result, we cannot guarantee that we will continue to receive any orders or revenues from our customers. Customers may cancel orders at their sole discretion, change production quantities or delay production for a number of reasons outside of our control. Many of our customers have experienced from time to time significant decreases in demand for their products and services, as well as continual material price competition and sales price erosion. This volatility has resulted, and will continue from time to time to result, in our customers delaying purchases on the products we manufacture for them, and placing purchase orders for lower volumes of products than previously anticipated. Cancellations, reductions or delays by a significant customer or by a group of customers would seriously harm our results of operations by lowering, eliminating or deferring revenue without substantial offsetting reductions in our costs thereby reducing our profitability. In addition, customers may require that manufacturing of their products be transitioned from one of our facilities to another of our facilities to achieve cost reductions and other objectives. Such transfers, if unanticipated or not properly executed, could result in various inefficiencies and increased costs, including excess capacity and overhead at one facility and capacity constraints and related strains on our resources at the other, disruption and delays in product deliveries and sales, deterioration in product quality and customer satisfaction, and increased manufacturing and scrap costs all of which would have the effect of reducing our profits.

***Our business has low operating margins and any increase in cost of sales or operating expenses could have a material adverse effect on our profitability.***

Our business generates low operating margins. Increases in cost of sales or operating expenses without corresponding increases in net sales would have a material adverse effect on the profitability of the Company on a consolidated basis.

***We may not be able to sell excess or obsolete inventory to customers or third parties, which could have a material adverse impact on our consolidated financial condition.***

The majority of our inventory purchases and commitments are based upon demand forecasts that our customers provide to us. The customers' forecasts, and any changes to the forecasts, including cancellations, may lead to on-hand inventory quantities and on-order purchase commitments that are in excess of the customers' revised needs, or on-hand inventory that becomes obsolete. If our contracts with customers do not require our customers to purchase, or our customers do not comply with contractual obligations to purchase, excess or obsolete inventory, our results of operations could be materially harmed. In recent years some of our OEM customers have experienced declining revenue, large losses, negative cash flows, and bankruptcies or defaults on borrowing arrangements. There is a risk that, in the future, these or other customers may not purchase inventory back from us despite contractual obligations, which could harm our results of operations. In addition, enforcement of these supply agreements may result in material expenses, delays in payment for inventory or disruptions in our customer relationships.



In addition, we are generally responsible for excess and obsolete inventory resulting from inventory purchases in excess of inventory needed to meet customer demand forecasts at the time the purchase commitments were made, as well as any inventory purchases outside those provided for in our agreements. For inventory which is not the customer's responsibility, provisions are made when required to reduce any such excess or obsolete inventory to its estimated net realizable value, based on the quantity of such inventory on hand, our customers' latest forecasts of production requirements, and our assessment of available disposition alternatives such as use of components on other programs, the ability and cost to return components to the vendor, and our estimates of resale values and opportunities. These assessments are based upon various assumptions and market conditions which are subject to rapid change, or which may ultimately prove to be inaccurate. Any material changes in our assumptions or market conditions could have a significant effect on our estimates of net realizable value, could necessitate material changes in our provisions for excess and obsolete inventory, and could have a material adverse impact on our consolidated financial condition. In addition, in the normal course of business, bona fide disagreements may arise over the amount or timing of such claims, and in order to avoid litigation expenses, collection risks, or disruption of customer relationships, we may elect to settle such disputes for lesser amounts than we believe we should be entitled to recover. In these instances, we must bear the economic loss of any such excess or obsolete inventory, which could have a material adverse impact on our consolidated financial condition.

***We are exposed to risks associated with operating internationally.***

Approximately 69.0%, 70.1% and 72.3% of our net sales from continuing operations during fiscal years 2006, 2005, and 2004, respectively, are the result of services delivered and products manufactured in countries outside the United States. As a result of our foreign sales and facilities, our operations are subject to a variety of risks and costs that are unique to international operations, including the following:

- adverse movement of foreign currencies against the U.S. dollar in which our results are reported;
- import and export duties, and value added taxes;
- import and export regulation changes that could erode our profit margins or restrict exports or imports;
- potential restrictions on the transfer of funds;
- government and license requirements governing the transfer of technology and products abroad;
- disruption of local labor supply or transportation services;
- inflexible employee contracts in the event of business downturns;
- the burden and cost of compliance with import and export regulations and foreign laws;
- economic and political risks in emerging or developing economies;
- risks of conflict and terrorism that could disrupt our or our customers' and suppliers' businesses; and
- increased risk of improper payments or inappropriate business activities.

We have been granted tax holidays, which are effective through 2012 and 2011, respectively, subject to some conditions, for our Malaysian and Singapore sites. It is possible that the current tax holidays will be terminated or modified or that future tax holidays that we may seek will not be granted. If the current tax holidays are terminated or modified, or if additional tax holidays are not granted in the future or when our current tax holidays expire, our future effective income tax rate could increase.

***Possible fluctuation of operating results from quarter to quarter and factors out of our control could affect the market price of our securities.***

Our quarterly earnings or stock price may fluctuate in the future due to a number of factors including the following:

- differences in the profitability of the types of manufacturing services we provide. For example, high velocity and low complexity printed circuit boards and systems assembly services have lower gross profit than low volume/complex printed circuit boards and systems assembly services;
- our ability to maximize the hours of use of our equipment and facilities is dependent on the duration of the production run time for each job and customer;
- the amount of automation that we can use in the manufacturing process for cost reduction varies, depending upon the complexity of the product being made;
- our customers' demand for our products and their ability to take delivery of our products and to make timely payments for delivered products;
- our ability to optimize the ordering of inventory as to timing and amount to avoid holding inventory in excess of immediate production needs;
- our ability to offer technologically advanced, cost-effective, quick response manufacturing services;
- our ability to drive down manufacturing costs in accordance with customer and market requirements, which is dependent upon our ability to apply Lean Six Sigma operating principles;
- fluctuations in the availability and pricing of components;
- timing of expenditures in anticipation of increased sales;
- cyclicalities in our target markets;
- fluctuations in our market share;
- fluctuations in currency exchange rates;
- expenses and disruptions associated with acquisitions and divestitures;
- announcements of operating results and business conditions by our customers;
- announcements by our competitors relating to new customers, technological innovation or new services;
- economic developments in the electronics industry as a whole;
- credit rating and stock analyst downgrades;
- our ability to successfully implement changes to our enterprise resource planning systems;
- political and economic developments in countries in which we have operations; and
- general market conditions.

If our operating results in the future are below the expectations of securities analysts and investors, the market price of our outstanding securities could be harmed.

***If we incur more restructuring-related charges than currently anticipated, our consolidated financial condition and results of operations may suffer.***

We incurred approximately \$14.0 million of restructuring and impairment costs relating to continuing operations in fiscal 2006 and approximately \$91.1 million during fiscal 2005, and we anticipate incurring approximately \$50 to \$60 million of restructuring and impairment costs in the next 12 months under the Fiscal 2007 Restructuring Plan. If our estimates about previous and currently contemplated restructuring charges prove to be incorrect, our consolidated financial condition and results of operations may suffer. While we believe our

capacity is appropriate for current revenue levels, we continue to evaluate our cost structure relative to future financial results and customer demand. If our estimates about future financial results and customer demand prove to be incorrect, our consolidated financial condition and consolidated results of operations may suffer.

***Failure to attract and retain key personnel and skilled associates could hurt our operations.***

Our continued success depends to a large extent upon the efforts and abilities of key managerial and technical associates. Losing the services of key personnel could harm us. Our business also depends upon our ability to continue to attract and retain key executives, senior managers and skilled associates. Our failure to attract and retain key personnel and a high rate of turnover could harm our business.

***We depend on limited or sole source suppliers for critical components. The inability to obtain sufficient components as required, and under favorable purchase terms, would harm our business.***

We are dependent on certain suppliers, including limited and sole source suppliers, to provide key components used in our products. We have experienced, and may continue to experience, delays in component deliveries, which in turn could cause delays in product shipments and require the redesign of certain products. In addition, if we are unable to procure necessary components under favorable purchase terms, including at favorable prices and with the order lead-times needed for the efficient and profitable operation of our factories, our results of operations could suffer. The electronics industry has experienced in the past, and may experience in the future, shortages in semiconductor devices, including application-specific integrated circuits, DRAM, SRAM, flash memory, certain passive devices such as tantalum capacitors, and other commodities that may be caused by such conditions as overall market demand surges or supplier production capacity constraints. The inability to continue to obtain sufficient components as and when required, or to develop alternative sources as and when required, could cause delays, disruptions or reductions in product shipments or require product redesigns which could damage relationships with current or prospective customers, and increase inventory levels and costs, thereby causing harm to our business.

***We potentially bear the risk of price increases associated with shortages in electronics components.***

At various times, there have been shortages of components in the electronics industry leading to increased component prices. One of the services that we perform for many customers is purchasing electronics components used in the manufacturing of the customers' products. As a result of this service, we potentially bear the risk of price increases for these components if we are unable to purchase components at the pricing level anticipated to support the margins assumed in our agreements with our customers.

***Our net sales could decline if our competitors provide comparable manufacturing services and improved products at a lower cost.***

We compete with a number of different contract manufacturers, depending on the type of service we provide or the geographic locale of our operations. Our industry is intensely competitive and many of our competitors may have greater manufacturing, financial, R&D or marketing resources than we have. In order to compete, we may have to provide our manufacturing and other services at lower margins, or we may lose customers. In addition, we may not be able to offer prices as low as some of our competitors because those competitors may have lower cost structures as a result of their geographic location or the services they provide, or because such competitors are willing to accept business at lower margins in order to utilize more of their excess capacity. In that event, our net sales would decline. We also expect our competitors to continue to improve the performance of their current products or services, to reduce their current products or service sales prices and to introduce new products or services that may offer greater value-added performance and improved pricing. If we are unable to improve our capabilities substantially, any of these could cause a decline in sales, loss of market acceptance of our products or services and corresponding loss of market share, or profit margin compression. We have experienced instances in which customers have transferred all or certain portions of their business to competitors in response to more attractive pricing quotations than we have been willing to offer to retain such customers, and there can be no assurance that we will not lose business in the future in response to such competitive pricing or other inducements which may be offered by our competitors.

***We depend on the continuing trend of OEMs to outsource.***

A substantial factor in our past revenue growth was attributable to the transfer of manufacturing and supply-based management activities from our OEM customers. Future growth is partially dependent on new outsourcing opportunities. To the extent that these opportunities are not available, our future growth would be unfavorably impacted.

***Our strategic relationships with major customers create risks.***

In the past several years, we completed several strategic transactions with OEM customers. Under these arrangements, we generally acquired inventory, equipment and other assets from the OEM, and leased (or in some cases acquired) their manufacturing facilities, while simultaneously entering into multi-year supply agreements for the production of their products. There has been strong competition among EMS companies for these transactions, and this competition may continue to be a factor in customers' selection of their EMS providers. These transactions contributed to a significant portion of our past revenue growth, as well as to a significant portion of our more recent restructuring charges and goodwill and intangible asset impairments. While we do not anticipate our acquisitions of OEM plants and equipment in the near future to return to the levels at which they occurred in the recent past, there may be occasions on which we determine it to be advantageous to complete acquisitions in selected geographic or industry markets. As part of such arrangements, we would typically enter into supply agreements with the divesting OEMs, but such agreements generally do not require any minimum volumes of purchases by the OEM and the actual volume of purchases may be less than anticipated. Arrangements which may be entered into with divesting OEMs typically would involve many risks, including the following:

- we may pay a purchase price to the divesting OEMs that exceeds the value we are ultimately able to realize from the future business of the OEM;
- the integration into our business of the acquired assets and facilities may be time-consuming and costly;
- we, rather than the divesting OEM, would bear the risk of excess capacity;
- we may not achieve anticipated cost reductions and efficiencies;
- we may be unable to meet the expectations of the OEM as to volume, product quality, timeliness and cost reductions; and
- if demand for the OEM's products declines, the OEM may reduce its volume of purchases, and we may not be able to sufficiently reduce the expenses of operating the facility or use the facility to provide services to other OEMs, and we might find it appropriate to close, rather than continue to operate, the facility, and any such actions would require us to incur significant restructuring and/or impairment charges.

As a result of these and other risks, we may be unable to achieve anticipated levels of profitability under such arrangements and they may not result in material revenues or contribute positively to our earnings. Additionally, other OEMs may not wish to obtain logistics or operations management services from us.

***Business disruptions could seriously harm our future revenue and financial condition and increase our costs and expenses.***

Our worldwide operations could be subject to natural disasters and other business disruptions, which could seriously harm our revenue and financial condition and increase our costs and expenses. We are predominantly self-insured for losses and interruptions caused by earthquakes, power shortages, telecommunications failures, water shortages, tsunamis, floods, typhoons, hurricanes, fires, extreme weather conditions and other natural or manmade disasters.

***If we are unable to manage future acquisitions, and cost-effectively run our operations, our profitability could be adversely affected.***

Our ability to manage and integrate future acquisitions will require successful integration of such acquisitions into our manufacturing and logistics infrastructure, and may require enhancements or upgrades of accounting and other internal management systems and the implementation of a variety of procedures and controls. We cannot

guarantee that significant problems in these areas will not occur. Any failure to enhance or expand these systems and implement such procedures and controls in an efficient manner and at a pace consistent with our business activities could harm our consolidated financial condition and results of operations. In addition, we may experience inefficiencies from the management of geographically dispersed facilities and incur substantial infrastructure and working capital costs. We incurred approximately \$14.0 million of restructuring and impairment costs relating to continuing operations in fiscal 2006 and approximately \$91.1 million during fiscal 2005. See also the Risk Factor entitled "If we incur more restructuring-related charges than currently anticipated, our consolidated financial condition and results of operations may suffer."

***If we have a material weakness in our internal controls over financial reporting, investors could lose confidence in the reliability of our financial statements, which could result in a decrease in the value of our securities.***

One or more material weaknesses in our internal controls over financial reporting could occur or be identified in the future. In addition, because of inherent limitations, our internal controls over financial reporting may not prevent or detect misstatements, and any projections of any evaluation of effectiveness of internal controls to future periods are subject to the risk that controls may become inadequate because of changes in conditions or that the degree of compliance with our policies or procedures may deteriorate. If we fail to maintain the adequacy of our internal controls, including any failure or difficulty in implementing required new or improved controls, our business and results of operations could be harmed, we may not be able to provide reasonable assurance as to our financial results or meet our reporting obligations and there could be a material adverse effect on the price of our securities.

***If our products are subject to warranty or liability claims, we may incur significant costs.***

Our customers may experience defects in our designs or deficiencies with respect to our manufacturing services. We may be exposed to warranty or manufacturers' liability claims as a result of these defects or deficiencies, and some claims may relate to customer product recalls. A claim for damages arising as a result of such defects or deficiencies could have a material adverse effect on our business, results of operations and financial condition. A claim for such damages, or a product recall conducted by one of our customers, also could have an adverse effect on our business reputation.

In addition, as we increase our engagements with customers in the medical device and automotive industries, we may have greater exposure to product and personal injury liability claims, as well as to liabilities relating to product recalls. Any claim, regardless of merit, may be time-consuming and expensive to resolve, and a successful claim could have a material adverse effect on our results of operations and financial condition.

***We may not have sufficient insurance coverage for certain of the risks and liabilities we assume in connection with the products and services we provide to our customers.***

We carry various forms of business and liability insurance that we believe are typical for companies in our industry. However, we may not have sufficient insurance coverage for certain risks and liabilities we assume in connection with the products and services we provide to our customers, such as potential warranty, product liability and product recall claims. Such liability claims may only be partially covered under our insurance policies. We continue to monitor the insurance marketplace to evaluate the need to obtain additional insurance coverage in the future. Costs associated with potential claims and liabilities for which we do not have sufficient insurance coverage could have a material adverse effect on our results of operations, financial condition and liquidity.

***Our design and engineering services may result in additional exposure to product liability, intellectual property infringement and other claims.***

We are offering more design services, primarily those relating to products that we manufacture for our customers, and we offer design services related to collaborative design manufacturing and turnkey solutions. Providing such services can expose us to different or greater potential liabilities than those we face when providing our regular manufacturing services. With the growth of our design services business, we have increased exposure to potential product liability claims resulting from injuries caused by defects in products we design, as well as

potential claims that products we design infringe third-party intellectual property rights. Such claims could subject us to significant liability for damages and, regardless of their merits, could be time-consuming and expensive to resolve. We also may have greater potential exposure from warranty claims, and from product recalls due to problems caused by product design. Costs associated with possible product liability claims, intellectual property infringement claims, and product recalls could have a material adverse effect on our results of operations.

***Notwithstanding our divestiture of certain businesses in recent years, we remain subject to certain indemnification obligations for a period of time after completion of the divestitures.***

The sale agreements for the businesses we divested in recent years contain indemnification provisions pursuant to which we may be required to indemnify the buyer of the divested business for liabilities, losses, or expenses arising out of breaches of covenants and certain breaches of representations and warranties relating to the condition of the business prior to and at the time of sale. While we believe, based upon the facts presently known to us, that we have made adequate provision for any such potential indemnification obligations, it is possible that other facts may become known in the future which may subject us to claims for additional liabilities or expenses beyond those presently anticipated and provided for. Should any such unexpected liabilities or expenses be of a material amount, our finances could be adversely affected.

***We are exposed to fluctuations in foreign currency exchange rates and interest rate fluctuations.***

We have currency exposure arising from both sales and purchases denominated in currencies other than the functional currency of our sites. Fluctuations in the rate of exchange between the currency of the exposure and the functional currency of our sites could seriously harm our business, operating results and consolidated financial condition.

As of August 31, 2006, we had outstanding foreign exchange forward contracts with a total notional amount of approximately \$293.2 million related to continuing operations. The change in value of the foreign exchange forward contracts resulting from a hypothetical 10% change in foreign exchange rates would be offset by the remeasurement of the related balance sheet items, the result of which would not be significant.

The primary objective of our investment activities is to preserve principal, while at the same time maximize yields without significantly increasing risk. To achieve this objective, we maintain our portfolio of cash equivalents in a variety of securities, including government and corporate obligations, certificates of deposit and money market funds. As of August 31, 2006, substantially our entire portfolio was scheduled to mature in less than three months. A hypothetical 10% change in interest rates would not have a material effect on the fair value of our investment portfolios.

***Failure to comply with environmental regulations could harm our business.***

As a company in the electronics manufacturing services industry, we are subject to a variety of environmental regulations, including those relating to the use, storage, discharge and disposal of hazardous chemicals used during our manufacturing process as well as air quality and water quality regulations, restrictions on water use, and storm water regulations. We are also required to comply with laws and regulations relating to occupational safety and health, product disposal and product content and labeling. Although we have never sustained any significant loss as a result of non-compliance with such regulations, any failure by us to comply with environmental laws and regulations could result in liabilities or the suspension of production. In addition, these laws and regulations could restrict our ability to expand our facilities or require us to acquire costly equipment or incur other significant costs to comply with regulations.

We own and lease some contaminated sites (for some of which we have been indemnified by third parties for required remediation), sites for which there is a risk of the presence of contamination, and sites with some levels of contamination for which we may be liable and which may or may not ultimately require any remediation. We have obtained environmental insurance to reduce potential environmental liability exposures posed by some of our operations and facilities. We believe, based on our current knowledge, that the cost of any groundwater or soil clean up that may be required at our facilities would not materially harm our business, consolidated financial condition and results of operations. Nevertheless, the process of remediating contamination in soil and groundwater at facilities is costly and cannot be estimated with high levels of confidence, and there can be no assurance that the

costs of such activities would not harm our business, consolidated financial condition and results of operations in the future.

In general, we are not directly responsible for compliance with laws like Waste Electrical and Electronic Equipment (WEEE) and Restrictions of Hazardous Substances (RoHS). However, some customers may require that we take responsibility for the non-compliance risk of some or all of the components we procure for the customer product. Solecron requires all of its suppliers to comply with all hazardous substance laws and regulations and employs inventory management processes to mitigate non-compliance risk. Failure to have the capability of delivering the products which comply with these present and future environmental laws and regulations could restrict our ability to expand facilities, or could require us to acquire costly equipment or to incur other significant expenses to comply with environmental regulations, and could impair our relations with our customers. Moreover, to the extent we are found non-compliant with any environmental laws and regulations applicable to our activities, we may incur substantial fines and penalties.

***Our ongoing implementation of new enterprise resource planning (ERP) software and systems may cause disruptions in our business operations.***

The ongoing implementation of new ERP software and systems at various Solecron sites domestically and internationally is a technically intensive process, requiring extensive testing, modifications, customization and project coordination. We may experience disruptions in our business operations from time to time relating to these implementation efforts or as a result of complications with the software or systems, and such disruptions may have a material adverse effect on our business, consolidated financial condition and results of operations.

***We may not be able to adequately protect or enforce our intellectual property rights and could become involved in intellectual property disputes.***

In the past we have been and may from time to time continue to be notified of claims that we may be infringing patents, copyrights or other intellectual property rights owned by other parties. In the event of an infringement claim, we may be required to spend a significant amount of money to develop a non-infringing alternative, to obtain licenses, or to defend against the claim. We may not be successful in developing such an alternative or obtaining a license on reasonable terms, if at all. Any litigation, even where an infringement claim is without merit, could result in substantial costs and diversion of resources. Accordingly, the resolution or adjudication of intellectual property disputes could have a material adverse effect on our business, consolidated financial condition and results of operations.

Our ability to effectively compete may be affected by our ability to protect our proprietary information. We hold a number of patents, patent applications, and various trade secrets and license rights. These patents, trade secrets, and license rights may not provide meaningful protection for our proprietary manufacturing processes, equipment innovations and products, or we might find it necessary to initiate litigation proceedings to protect our intellectual property rights. Any such litigation could be lengthy and costly and could harm our consolidated financial condition.

***Rating downgrades may make it more expensive for us to borrow money.***

Our senior unsecured debt has been rated as "B+" with a positive outlook by Standard and Poors and as "B1" with stable outlook by Moody's. These credit ratings are subject to change at the discretion of the rating agencies. If our credit ratings were downgraded, it would increase our cost of capital should we borrow under our revolving lines of credit, and it may make it more expensive for us to raise additional capital in the future. Such capital raising may be on terms that may not be acceptable to us or otherwise not available. Any future adverse rating agency actions with respect to our ratings could have an adverse effect on the market price of our securities, our ability to compete for new business, our cost of capital, and our ability to access capital markets.

***Unanticipated changes in our tax rates or in our exposure to additional tax liabilities could affect our operating results and financial condition.***

We are subject to income taxes both in the United States and various foreign jurisdictions. Our effective tax rates could be adversely affected by changes in tax laws and increases in the percentages of our earnings from

countries with higher tax rates, as well as other factors. If any of these changes were to occur, our income tax provision, operating results and financial condition could be adversely affected.

*We have received an examination report from the Internal Revenue Service proposing a tax deficiency in certain of our tax returns, and the outcome may have a material adverse effect on our results of operations and cash flows.*

The Internal Revenue Service ("IRS") and other tax authorities regularly examine our income tax returns. In the quarter ended May 31, 2006, the IRS completed its field examination of the Company's federal income tax returns for fiscal years 2001 and 2002 and issued a Revenue Agent's Report ("RAR"). The RAR is not a final Statutory Notice of Deficiency, and we filed a protest during the quarter ended August 25, 2006 to protest certain of the proposed adjustments with the Appeals Office of the IRS. The most significant of the disputed adjustments relates to transfer pricing arrangements that the Company has with its foreign subsidiaries. We believe that the proposed IRS adjustments are inconsistent with applicable tax laws, and that the Company has meritorious defenses to the proposed adjustments.

In determining the adequacy of our provision for income taxes, we regularly assess the likelihood of adverse outcomes resulting from tax examinations, including the IRS RAR for the fiscal years 2001 and 2002. Based upon that assessment, Solectron may establish contingency reserves for income taxes in various jurisdictions. The estimate of appropriate tax reserves is based upon the amount of prior tax benefit that might be at risk upon audit and the reasonable estimate of the amount at risk. However, the ultimate outcome of the tax examination process is always uncertain, including the total amount payable or the timing of any such payments upon resolution of these issues. In addition, we cannot assure you that such amount will not be materially different than that which is reflected in our historical income tax provisions and accruals. Should the IRS or other tax authorities assess additional taxes as a result of a current or future examinations, we may be required to record charges to operations in future periods that could have a material impact on the results of operations, financial position or cash flows in the applicable period or periods recorded.

**Item 1b. *Unresolved Staff Comments***

None.



**Item 2. Properties**

The table below lists our facilities leased or owned as of August 31, 2006:

<u>Location</u>	<u>Square Footage</u>	<u>Primary Use</u>
<b>Continuing Operations</b>		
<b>Americas Region</b>		
Latin America		
Brazil . . . . .	233,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
Mexico . . . . .	865,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
Puerto Rico . . . . .	<u>164,000</u>	PCBA & Systems Integration
Total Latin America . . . . .	1,262,000	
United States and Canada		
Canada . . . . .	768,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
California . . . . .	888,000	NPI, PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
Georgia . . . . .	8,000	Office
Kentucky . . . . .	310,000	Repair & Refurbish
Maryland . . . . .	6,000	Office
Massachusetts . . . . .	75,000	PCBA
Michigan . . . . .	14,000	Office
New Jersey . . . . .	164,000	Systems Integration
North Carolina . . . . .	1,252,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
South Carolina . . . . .	313,000	Systems Integration, Design & Engineering
Tennessee . . . . .	275,000	Repair & Refurbish
Texas . . . . .	864,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
Total United States and Canada . . . . .	<u>4,937,000</u>	
<b>Americas Region Total . . . . .</b>	<b><u>6,199,000</u></b>	
<b>European Region</b>		
France . . . . .	334,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
Germany . . . . .	90,000	PCBA & Systems Integration, Design and Engineering
Hungary . . . . .	301,000	PCBA & Systems Integration, Repair & Refurbish
Netherlands . . . . .	202,000	Repair & Refurbish, Office
Romania . . . . .	460,000	PCBA & Systems Integration, Design and Engineering
Scotland . . . . .	168,000	PCBA & Systems Integration, Design and Engineering
Sweden . . . . .	280,000	PCBA & Systems Integration, Design and Engineering
Turkey . . . . .	75,000	PCBA & Systems Integration
United Kingdom . . . . .	195,000	Repair & Refurbish, Enclosures, Parts Management, Design & Engineering

<u>Location</u>	<u>Square Footage</u>	<u>Primary Use</u>
<b>European Region Total</b> . . . . .	<u>2,105,000</u>	
<b>Asia Region</b>		
Australia . . . . .	133,000	Repair & Refurbish
China . . . . .	1,253,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
India . . . . .	51,000	PCBA, Repair & Refurbish
Indonesia . . . . .	165,000	PCBA & Systems Integration
Japan . . . . .	260,000	NPI, PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
Malaysia . . . . .	1,032,000	PCBA & Systems Integration, Design & Engineering
Singapore . . . . .	423,000	PCBA, Systems Integration, Repair & Refurbish, Design & Engineering
Taiwan . . . . .	3,000	Office
<b>Asia Region Total</b> . . . . .	<u>3,320,000</u>	
<b>Total Facilities in Use</b> . . . . .	<u>11,624,000</u>	
<b>Total Restructured Facilities*</b> . . . . .	<u>1,633,000</u>	

\* These facilities are excluded from the list above as they are closed or are in the process of closing as of August 31, 2006.

### **Item 3. Legal Proceedings**

Solectron is from time to time involved in various litigation and legal matters arising in the normal course of its business operations. Management believes that the final resolution of these matters will not have a material adverse effect on the Company's consolidated financial position, cash flows, or results of operations. By describing any particular matter, Solectron does not intend to imply that it or its legal advisors have concluded or believe that the outcome of any of those particular matters is or is not likely to have a material adverse impact upon Solectron's consolidated financial position, cash flows or results of operations.

Solectron has settled the previously reported shareholder class action lawsuit entitled *Abrams v. Solectron Corporation et al.*, Case No. C-03-0986 CRB, filed in the United States District Court for the Northern District of California, on terms not considered to be material to Solectron. Court approval of the settlement terms was obtained on March 3, 2006.

### **Item 4. Submission of Matters to a Vote of Security Holders**

No matters were submitted to a vote of security holders during the fourth quarter of the fiscal year covered by this report.

## Executive Officers of Solectron

Our executive officers and their ages as of August 31, 2006 are as follows:

<u>Name</u>	<u>Age</u>	<u>Position</u>
Michael R. Cannon .....	53	President and Chief Executive Officer
Douglas Britt .....	41	Executive Vice President, Sales and Account Management
Todd DuChene .....	43	Executive Vice President, General Counsel and Secretary
Craig London .....	60	Executive Vice President, Global Services
Marty Neese .....	44	Executive Vice President, Operations
Kevin O'Connor .....	47	Executive Vice President and Chief Administrative Officer
David Purvis .....	54	Executive Vice President and Chief Technical Officer
Paul Tufano .....	53	Executive Vice President and Chief Financial Officer
Perry G. Hayes .....	53	Senior Vice President, Treasurer and Investor Relations
Warren J. Ligan .....	53	Senior Vice President and Chief Accounting Officer

Mr. Cannon joined Solectron in January 2003 as president and CEO and as a director on the company's board of directors and has more than 25 years of manufacturing and technology experience. Prior to joining Solectron, Mr. Cannon was president, CEO and a director of Maxtor Corporation, a leading global provider of hard-disk drives and storage systems. Previously, Mr. Cannon was with IBM's Storage Systems Division, where he held several senior leadership positions, including vice president of the Personal Storage Systems Division, vice president of product design and vice president of worldwide manufacturing. Prior to IBM, Mr. Cannon worked at several companies in the disk-drive industry, including Control Data Corporation's Imprimis Technology spin-off. Mr. Cannon began his career at The Boeing Company, where he held engineering and management positions in the Manufacturing Research and Development Group. Mr. Cannon studied mechanical engineering at Michigan State University and completed the Advanced Management Program at Harvard Business School.

Mr. Britt joined Solectron in 2000 with extensive experience in supply chain and sales management. As executive vice president, sales and account management, Mr. Britt leads Solectron's worldwide sales organization in growing business globally, building customer relationships and overseeing the company's account-related activities. Prior to this role, he was senior vice president of corporate accounts and, prior to that position, vice president of supply chain operations. Mr. Britt came to Solectron from Future Electronics Corporation, where he was the regional vice president for the company's northern California division. Previously, Mr. Britt held management positions with Sterling Electronics and Passive Technology Sales, Inc. Mr. Britt studied international business at the University of London, and holds a bachelor's degree in business administration from California State University, Chico.

Mr. DuChene joined Solectron in 2005 with more than 17 years of legal experience. As executive vice president, general counsel and secretary, Mr. DuChene is responsible for all Solectron legal, regulatory and governmental affairs. Prior to Solectron, from 1996 to March 2005, he served as an executive officer of Fisher Scientific International Inc., manufacturer and distributor of scientific research, healthcare and safety products, most recently as senior vice president, corporate development, chief legal officer and secretary. Prior to that, Mr. DuChene was senior vice president, general counsel and secretary of OfficeMax, Inc., a retailer. Previously, Mr. DuChene was a lawyer with the national law firm of Baker & Hostetler, in the firm's Cleveland office. Mr. DuChene holds a bachelor's degree in political science from the College of Wooster and a J.D. from the University of Michigan Law School.

Mr. London joined Solectron in 2002 with nearly 30 years of sales, marketing and engineering management experience in the electronics industry. As executive vice president of Solectron Global Services, Mr. London is

responsible for this business unit that offers repair, logistics, parts management, remarketing and field based services. Previously, Mr. London was executive vice president and president of Soletron's Technology Solutions business unit. Mr. London came to Soletron from Safeguard Scientifics, Inc., a diversified information technology company that identifies, develops and operates emerging technologies, where he served as an executive officer and managing director, Technology Product companies. Previously, he was president and chief executive officer of Diva Communications, Inc., a wireless communications equipment manufacturer. Mr. London also held executive management positions in sales, service and operations in the United States and Asia during his eight years with Nortel Networks. He also held various management positions at Rockwell International Telecommunications, Electronic Systems Associates, Pacific Telephone and AT&T. Mr. London holds a master's degree in business administration from Pepperdine University and a bachelor's degree in physics from the University of California, Berkeley.

Mr. Neese joined Soletron in 2004 with more than 15 years of sales, account management and operational leadership experience in the electronic manufacturing services industry. As executive vice president of Operations, Mr. Neese is responsible for worldwide global manufacturing, materials management and new product introduction. Prior to this role, Mr. Neese was Soletron's executive vice president of Program Management and Supply Chain Solutions. Mr. Neese came to Soletron from Sanmina-SCI, where he served as vice president of Worldwide Sales Operations. He was responsible for all customer-relationship activities, including sales, margins, quotations/proposals and customer retention. Prior to that position, Mr. Neese led Sanmina-SCI's program management activities. Mr. Neese arrived at Sanmina-SCI by way of Jabil Circuit, Inc., where he served as an SMT line production manager and director of Business Development. Previously, Mr. Neese served in the U.S. Army as a battery commander and battalion supply and logistics officer. Mr. Neese holds a master's degree in business administration from the University of Florida and a bachelor's degree in quantitative business systems from the U.S. Military Academy at West Point.

Mr. O'Connor joined Soletron in 2002 and has more than 25 years of experience in human resources. As executive vice president, and chief administrative officer, he is responsible for Soletron's corporate human resources program and infrastructure to support the needs of the corporation and its business units, corporate communications and corporate security. Before joining Soletron, Mr. O'Connor served as senior vice president, human resources for Axcelis Technologies. Prior to Axcelis, Mr. O'Connor served as vice president, global human resources for Iomega Corporation. Before Iomega, he held a variety of senior human resources roles for Dell Computer, Frito-Lay (a division of PepsiCo) and Sperry Flight Systems. Mr. O'Connor holds a degree in management with an emphasis in industrial relations from Arizona State University.

Mr. Purvis joined Soletron in 2003 and has more than 30 years of experience in engineering and technology management. As executive vice president and chief technical officer, Mr. Purvis is responsible for Soletron's product design and engineering, Soletron's Enclosures business and Soletron's Quality function. Prior to Soletron, Mr. Purvis served as chief technology officer with John Deere, where he led the engineering, information technology and corporate quality functions for the agricultural and forestry equipment manufacturer. Previously, Mr. Purvis spent more than 16 years with Allied Signal/Honeywell in a variety of senior design and engineering roles in the aerospace and automotive industries, including vice president of engineering for Honeywell's Aerospace Electronics Systems Business. Mr. Purvis also has experience with electronics in the industrial, medical and analytical industries through several management and technology related positions with Monsanto, Fermi National Accelerator Laboratory, Packard Instruments and Allstate Insurance Company. Mr. Purvis holds a bachelor's degree in applied mathematics from the University of Illinois.

Mr. Tufano joined Soletron in January 2006 with more than 25 years of extensive financial and management experience. As chief financial officer, Mr. Tufano leads our finance and investor relations and information technology activities. Prior to Soletron, Mr. Tufano served in several executive leadership roles at Maxtor Corporation, including chief executive officer, chief operating officer and chief financial officer from 1996 to 2004. From 1979 to 1996, Mr. Tufano held a variety of management positions at International Business Machines Corporation (IBM). He served as manager of worldwide logistics for IBM's storage systems division, manager of plans and controls for IBM's desktop and mobile storage products business unit, and controller for IBM's San Jose, California facility. Mr. Tufano also serves on the board of Teradyne, a leading supplier of automatic test equipment.

Mr. Tufano holds a bachelor's degree in economics from St. John's University and a master of business degree from Columbia University.

Mr. Hayes joined Solectron in 1999 with extensive financial and management experience in the technology and banking industries. As senior vice president, investor relations and treasurer, Mr. Hayes is responsible for financing and capital market activities, as well as corporate liquidity and risk management. He also manages Solectron's interaction with investors, institutional shareholders, financial analysts and credit rating agencies. Prior to Solectron, Mr. Hayes held senior treasury positions with Dell Computer and AirTouch Communications, Inc. He also has more than 10 years of international finance and banking experience as a vice president with Bank of America, working out of that company's San Francisco, London and New York locations. Mr. Hayes holds a master's degree in international business from the University of South Carolina.

Mr. Ligan joined Solectron in 2000 with more than 20 years of extensive financial and management experience. As senior vice president and chief accounting officer, Mr. Ligan is responsible for corporate accounting; tax; external reporting; and the company's financial shared services. Prior to this role, Mr. Ligan served as vice president, global taxation, managing Solectron's global tax position. Mr. Ligan came to Solectron from Chiquita Brands International, where as senior vice president and chief financial officer he oversaw all corporate financial functions, as well as purchasing and IT. Before Chiquita, Mr. Ligan held a variety of financial and tax management positions with the Monsanto Company and its subsidiary G.D. Searle & Co., The Upjohn Company, Coopers & Lybrand, and Football News Co. He began his career in the corporate accounting department of Chrysler Corporation. Mr. Ligan holds a bachelor's degree in business administration from the Walsh College of Accountancy & Business Administration, and a law degree from the Detroit College of Law. He also holds a master's of law degree in taxation from DePaul University.

There is no family relationship among any of the executive officers.

## PART II

### Item 5. *Market for Registrant's Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities*

#### Common Stock Information

The following table sets forth the quarterly high and low per share sales prices of our common stock for the fiscal periods reported, as quoted on the New York Stock Exchange under the symbol "SLR."

	Year Ended August 31			
	2006		2005	
	High	Low	High	Low
Fourth quarter . . . . .	\$3.70	\$2.81	\$4.40	\$3.50
Third quarter . . . . .	\$4.13	\$3.51	\$5.10	\$3.08
Second quarter . . . . .	\$3.93	\$3.50	\$6.69	\$4.62
First quarter . . . . .	\$4.16	\$3.40	\$6.20	\$4.78

We have not paid any cash dividends since our inception and do not intend to pay any cash dividends in the foreseeable future. Covenants contained in our debt financing agreements allow the payment of cash dividends, subject to certain conditions. As of October 31, 2006, there were 6,709 stockholders of record based on data obtained from our transfer agent.

### Issuer Purchases of Equity Securities

On November 1, 2005, Solectron's Board of Directors approved a stock repurchase program whereby the Company is authorized to repurchase up to \$250 million of the Company's common stock pursuant to a 10b5-1 trading plan. Solectron commenced this \$250 million repurchase program at the end of the quarter ended February 28, 2006. During the fourth fiscal quarter of 2006, Solectron repurchased 7.9 million shares of its common stock at an average price of \$3.20 per share for approximately \$25.2 million.

The following table summarizes the company's repurchases of its common stock during the quarter ended August 31, 2006 (in millions, except for per share price):

<u>Period</u>	<u>Total Number of Shares Purchased</u>	<u>Average Price Paid per Share</u>	<u>Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs</u>	<u>Approximate Dollar Value of Shares that May Yet be Purchased Under the Plans or Programs</u>
June 2006 . . . . .	2.2	\$3.45	9.1	\$216.0
July 2006 . . . . .	2.4	\$3.19	11.5	\$208.4
August 2006 . . . .	3.3	\$3.04	14.8	\$198.4

As of August 31, 2006, Solectron had committed to repurchase an additional 0.4 million shares for approximately \$1.2 million, which settled subsequent to August 31, 2006.

## Item 6. Selected Financial Data

The following selected historical financial information of Soletron has been derived from the historical consolidated financial statements and should be read in conjunction with the consolidated financial statements and the notes included therein. For further discussion of factors that could affect comparability of these consolidated financial statements, see the notes following the table.

### Consolidated Statement of Operations Data (in millions, except per share data)

	Twelve Months Ended August 31				
	2006	2005	2004	2003	2002
Net sales	\$10,560.7	\$10,441.1	\$11,638.3	\$ 9,828.3	\$10,738.7
Cost of sales	10,013.1	9,868.8	11,068.6	9,388.4	10,234.8
Gross profit	547.6	572.3	569.7	439.9	503.9
Operating expenses:					
Selling, general and administrative	433.3	412.8	446.7	566.9	661.4
Restructuring and impairment costs(1)	14.0	91.1	177.9	604.8	787.7
Goodwill impairment costs(2)	—	—	—	1,620.1	2,500.0
Operating income (loss)	100.3	68.4	(54.9)	(2,351.9)	(3,445.2)
Interest and other income (expense)	16.8	(63.2)	(210.8)	(131.5)	(74.1)
Income (loss) from continuing operations before income taxes	117.1	5.2	(265.7)	(2,483.4)	(3,519.3)
Income tax (benefit) expense	(1.3)	15.7	(3.3)	525.5	(450.0)
Income (loss) from continuing operations	\$ 118.4	\$ (10.5)	\$ (262.4)	\$ (3,008.9)	\$ (3,069.3)
Discontinued operations:					
Income (loss) from discontinued operations	\$ 15.6	\$ 16.8	\$ 93.7	\$ (331.7)	\$ (59.1)
Income tax expense (benefit)	—	2.9	8.7	112.0	(18.7)
Income (loss) on discontinued operations	15.6	13.9	85.0	(443.7)	(40.4)
Income (loss) before cumulative effect of change in accounting principle	134.0	3.4	(177.4)	(3,452.6)	(3,109.7)
Cumulative effect of change in accounting principle, net	(0.8)	—	—	—	—
Net income (loss)	\$ 133.2	\$ 3.4	\$ (177.4)	\$ (3,452.6)	\$ (3,109.7)
Basic net income (loss) per share:					
Continuing operations	\$ 0.13	\$ (0.01)	\$ (0.30)	\$ (3.63)	\$ (3.93)
Discontinued operations	0.02	0.01	0.10	(0.54)	(0.05)
Basic net income (loss) per share	\$ 0.15	\$ —	\$ (0.20)	\$ (4.17)	\$ (3.98)
Diluted net income (loss) per share:					
Continuing operations	\$ 0.13	\$ (0.01)	\$ (0.30)	\$ (3.63)	\$ (3.93)
Discontinued operations	0.02	0.01	0.10	(0.54)	(0.05)
Diluted net income (loss) per share	\$ 0.15	\$ —	\$ (0.20)	\$ (4.17)	\$ (3.98)

**Consolidated Balance Sheet Data (in millions)\*:**

	August 31				
	2006	2005	2004	2003	2002
Working capital' .....	\$2,047.5	\$2,009.4	\$2,476.8	\$1,696.6	\$ 3,652.8
Total assets. ....	5,373.6	5,257.8	5,864.0	6,570.3	10,990.0
Long-term debt. ....	619.4	540.9	1,221.4	1,816.9	3,180.2
Stockholders' equity .....	\$2,413.7	\$2,444.2	\$2,418.9	\$1,471.7	\$ 4,771.4

\* Continuing and discontinued operations

(1) Restructuring and impairment costs consist of the following:

- 2006 — (a) \$12.9 million of impairment charges resulting from the impairment of certain long-lived assets, (b) \$1.9 million of charges related to intangible assets, (c) \$10.8 million reversal of restructuring charges resulting from a reduction in severance provision, and (d) a \$10.0 million restructuring charge for facilities and other exit costs.
  - 2005 — (a) \$55.2 million of restructuring charges, principally arising from the Fiscal Year 2005 Restructuring Plan to consolidate facilities, reduce the workforce in Europe and North America, and impair certain long-lived assets, and (b) a \$35.9 million impairment due to non-cash charges in connection with the sale of a facility in Japan.
  - 2004 — (a) \$130.4 million of restructuring charges and (b) a \$47.5 million impairment of an intangible asset arising from our disengagement from certain product lines.
  - 2003 — (a) \$433.1 million of restructuring charges and (b) \$171.7 million of impairment charges as the result of reduced expectations of sales to be realized under certain supply agreements.
  - 2002 — (a) \$596.5 million of restructuring charges and (b) \$191.2 million of impairment charges as the result of reduced expectations of sales to be realized under certain supply agreements.
- (2) Goodwill impairments of approximately \$1.6 billion and \$2.5 billion were recorded in FY 2003 and FY 2002, respectively, as a result of significant negative industry and economic trends impacting Solectron's operations and stock price.

**Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations**

The following discussion should be read in conjunction with our consolidated financial statements and the notes related to those consolidated financial statements contained in Part II, Item 8, "Consolidated Financial Statements and Supplementary Data" of this Form 10-K.

**Overview**

We provide a full range of global electronics manufacturing and supply-chain management services to the world's leading technology, automotive, industrial and medical device firms.

Sales to a relatively small number of customers historically have made up a significant portion of our net sales and we expect that trend to continue in the future. Sales to our ten largest customers accounted for 61.4%, 61.6%, and 59.8%, for fiscal 2006, 2005, and 2004, respectively. Currently, our largest customer, Cisco Systems, accounted for 10% or more of our net sales for fiscal 2006, 2005 and 2004. Also, Nortel Networks accounted for 10% or more of our net sales for fiscal 2005.



## Summary of Results

The following table sets forth, for the three year periods indicated, certain key operating results and other financial information (in millions):

	Years Ended August 31		
	2006	2005	2004
Net sales . . . . .	\$10,560.7	\$10,441.1	\$11,638.3
Gross profit . . . . .	547.6	572.3	569.7
Selling, general and administrative expense . . . . .	433.3	412.8	446.7
Interest income . . . . .	47.0	38.8	15.1
Interest expense . . . . .	(28.5)	(56.5)	(145.3)
Income (loss) from continuing operations . . . . .	\$ 118.4	\$ (10.5)	\$ (262.4)

Net sales for fiscal 2006 increased 1.1% to \$10.6 billion compared to \$10.4 billion for fiscal 2005. The increase in net sales in fiscal 2006 when compared to fiscal 2005 is primarily due to a \$124.2 million or 5.5% increase in computing and storage end market revenues resulting from an increase in consumer demand for computer servers. In addition, primarily attributable to an increase in sales of semiconductor manufacturing equipment, industrial sales revenue increased by \$299.1 million or 48.4% when compared to the corresponding period in fiscal 2005. Revenue from the networking market increased by \$147.2 million or 5.6% during fiscal 2006 when compared to the corresponding period in fiscal 2005. Partially offsetting these revenue increases for the year was a decrease in the consumer end market of \$399.2 million or 27.9% largely due to a drop in cellular handset sales. Net sales for fiscal 2005 decreased 10.3% to \$10.4 billion compared to \$11.6 billion for fiscal 2004.

Net sales for fiscal 2005 decreased 10.3% to \$10.4 billion compared to \$11.6 billion for fiscal 2004. The decrease was in most end-markets, with the exception of the networking and automotive end-markets, which increased 3.8% and 9.9% respectively. Specific decreases include a 36.2% decrease in sales of consumer products; a 9.8% decrease in sales of computing and storage; a 5.5% decrease in sales of communication products; and a 2.5% decrease in industrial products. When comparing fiscal 2005 to fiscal 2004, the consumer end-market decreased by \$0.8 billion which was primarily driven by a significant drop in demand for 3G cellular handsets and set-top boxes. In addition, set-top box businesses were adversely impacted due to existing products reaching end-of-life and newer model programs not yet ramping sufficiently to replace the revenue decline. The computing end-market decreased by \$0.3 billion, primarily as a result of the disengagement from certain low-margin programs. The communication market decreased by \$0.1 billion primarily as a result of seasonality and product transfers.

Our gross profit percentages were 5.2%, 5.5%, and 4.9% for fiscal 2006, 2005 and 2004, respectively. The decrease in gross profit percentage from 5.5% in fiscal 2005 to 5.2% in fiscal 2006 was primarily due to zero margin component sales, an increase in freight costs, compensation expense from the adoption of SFAS 123R and an increase in ramp costs resulting from the acquisition of new business. Offsetting these costs were gross profit improvements resulting from the execution of our Lean Six Sigma manufacturing initiative ("Lean Initiative"), and increased discipline in the implementation of our quote process. The Lean Initiative has continued to give us improved flexibility, quality, and operational effectiveness and efficiency. The Lean Initiative encompasses identifying value more effectively. In general, the Lean Initiative in our manufacturing environment seeks to provide customers with what they require by using human effort, equipment, time and space more efficiently.

Selling, general and administrative (SG&A) expense (including research and development costs) increased in fiscal 2006 when compared to fiscal 2005 and decreased when compared to fiscal 2004. SG&A expense was 4.1%, 4.0%, and 3.8% as a percentage of net sales for fiscal 2006, 2005, and 2004, respectively. In absolute dollars, SG&A has decreased as a result of our cost reduction initiatives, restructuring activities and divestitures.

Interest income increased in fiscal 2006 due to higher interest rates.

We have made significant progress in reducing our interest expense during the year ended August 31, 2006 and August 31, 2005 as a result of redemptions and settlements of our debt. In fiscal 2006, we settled all of the \$150.0 million aggregate principal amount outstanding of our 7.375% unsubordinated notes. In fiscal 2005, we completed the redemption of all of the \$500 million aggregate principal amount outstanding of our 9.625% senior

notes. In fiscal 2004, we completed the early settlement of approximately 94% of our outstanding ACES and the cash settlement of \$950.0 million of our outstanding LYONS<sup>TM</sup>. Our debt to capital ratio was 23% and 22% at the end of fiscal 2006 and fiscal 2005, respectively. The debt-to-capital ratio is calculated as total debt divided by total debt plus total shareholders' equity. Our short-term and current portion of long-term debt at August 31, 2006 is \$89.5 million and our remaining long-term debt is \$619.4 million.

### ***Key Performance Indicators***

Management regularly reviews the following financial performance indicators to assess the Company's operating results. The following table sets forth, for the quarterly periods indicated, certain of management's key financial performance indicators.

	Three Months Ended			
	August 31, 2006	May 31, 2006	February 28, 2006	November 30, 2005
Inventory turns . . . . .	7.3 turns	7.2 turns	7.4 turns	8.0 turns
Days sales outstanding (DSO) . . . . .	43 days	42 days	44 days	45 days
Days payable outstanding (DPO) . . . . .	53 days	54 days	54 days	53 days
Cash-to-cash cycle (C2C) . . . . .	39 days	38 days	40 days	37 days
Capital expenditures (in millions) . . . . .	\$ 40.9	\$ 46.0	\$ 50.7	\$ 58.9

	Three Months Ended			
	August 31, 2005	May 31, 2005	February 28, 2005	November 30, 2004
Inventory turns . . . . .	7.9 turns	8.1 turns	7.9 turns	7.1 turns
Days sales outstanding (DSO) . . . . .	46 days	46 days	46 days	50 days
Days payable outstanding (DPO) . . . . .	54 days	50 days	48 days	50 days
Cash-to-cash cycle (C2C) . . . . .	38 days	41 days	44 days	51 days
Capital expenditures (in millions) . . . . .	\$ 48.4	\$ 35.9	\$ 34.1	\$ 32.0

Inventory turns is calculated as the ratio of cost of sales compared to the average inventory for the quarter. The degradation in inventory turns during fiscal 2006 was primarily the result of the acquisition of inventory related to new program wins. DSO is calculated as the ratio of average accounts receivable, net, for the quarter compared to daily net sales for the quarter. DPO is calculated as the ratio of average accounts payable during the quarter compared to daily cost of sales for the quarter. The C2C cycle is determined by taking the ratio of 360 days compared to inventory turns plus DSO minus DPO. In fiscal 2006, total C2C has remained largely flat, however, the component make-up has changed since the fourth quarter of fiscal 2005. During fiscal 2006, inventory turns and DPO have deteriorated while DSO has improved. Capital expenditures are primarily related to equipment purchases supporting increased demand in certain products, new programs and information technology projects.

### ***Critical Accounting Policies and Estimates***

Management is required to make judgments, assumptions and estimates that affect the amounts reported when we prepare consolidated financial statements and related disclosures in conformity with generally accepted accounting principles in the United States. Note 1, "Summary of Significant Accounting Policies," to the consolidated financial statements in this Annual Report on Form 10-K describes the significant accounting policies and methods used in the preparation of our consolidated financial statements. Estimates are used for, but not limited to, our accounting for revenue recognition, inventory valuation, allowance for doubtful accounts, goodwill, intangible assets, restructuring and related impairment costs, income taxes, loss contingencies and stock-based compensation. Actual results could differ from these estimates. The following critical accounting policies are

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impacted significantly by judgments, assumptions and estimates used in the preparation of our consolidated financial statements.

### ***Revenue Recognition***

Solectron principally generates revenues from the manufacture of products for customers, the repair of both in-warranty and out-of-warranty products, and the provision of supply chain services. The Company also derives revenues from sales of certain inventory, including raw materials, to customers who reschedule, amend or cancel purchase orders after we have procured inventory to fulfill their purchase orders. The Company recognizes manufacturing revenue, net of estimated product return costs, generally, upon shipment of goods to customers and in certain cases when the goods are received by its customer, title and risk of ownership have passed, the price to the buyer is fixed or determinable and recoverability is reasonably assured. Generally, there are no formal customer acceptance requirements related to manufacturing services. If such requirements or obligations exist, then the Company recognizes revenues at the time when such requirements are completed and the obligations are fulfilled. The Company recognizes service revenue when the services have been performed, and the related costs are expensed as incurred.

We record reductions to revenue for customer incentive programs in accordance with the provisions of Emerging Issues Task Force (EITF) Issue No. 01-09, "Accounting for Consideration Given from a Vendor to a Customer (Including a Reseller of the Vendor's Products)." Such incentive programs include premium payments and rebates. Premium payments are up-front payments to customers at program inception, made as a part of a competitive bidding arrangement, and sometimes in lieu of acquiring manufacturing assets and workforce from the customer. Premium payments are recognized either up-front or over time based on the terms of the customer agreement. In order to recognize a premium over time, the customer agreement must clearly state that we are entitled to a refund of the premium payment from the customer, either pro rata or otherwise, if certain production levels are not achieved. Where such contractual recovery provisions exist, we believe that a probable future economic benefit exists and, thus, establish an asset, which is amortized against revenue as product or service delivery occurs under the contract. When the contractual recovery provisions do not exist, we record the premium payment as an immediate up-front reduction of revenues. For those incentives that require the estimation of future sales, such as for rebates, we use historical experience and internal and customer data to estimate the sales incentive at the time revenue is recognized. In the event that the actual results of these items differ from the estimates, adjustments to the sales incentive accruals are recorded. To date, these adjustments have not been material.

From time-to-time, Solectron includes an extended warranty at the time of product shipment. The revenue associated with the extended warranty is deferred and recognized over the extended warranty period.

Certain customer arrangements require evaluation of the criteria outlined in EITF Issue No. 99-19, "Reporting Revenue Gross as a Principal Versus Net as an Agent," in determining whether it is appropriate to record the gross amount of sales and related costs or the net amount earned as commissions. Generally, when Solectron is primarily obligated in a transaction, is subject to general and physical inventory risk, has latitude in establishing prices, has discretion in selecting suppliers, changes the product or performs the service, is involved in the determination of product or service specifications, and has credit risk, or has several but not all of these indicators, revenue is recorded gross. If several of these indicators are not present, Solectron generally records the net amounts as commissions earned. For example, in a situation where a customer retains ownership of the materials utilized in their products, Solectron would generally only recognize revenue on a net basis.

### ***Inventory Valuation***

Our inventories are stated at the lower of weighted average cost or market. Our industry is characterized by rapid technological change, short-term customer commitments and rapid changes in demand, as well as other factors that may influence the recoverability of inventories. We make provisions for estimated excess and obsolete inventory based on our regular reviews of inventory quantities on hand and the latest forecasts of product demand and production requirements from our customers. Our provisions for excess and obsolete inventory are also impacted by our contractual arrangements with our customers including our ability or inability to re-sell such inventory to them. If actual market conditions or our customers' product demands are less favorable than those

projected or if our customers are unwilling or unable to comply with any contractual arrangements related to excess and obsolete inventory, additional provisions may be required. If an additional 0.2% to 0.5% of our inventory were determined to be excess and obsolete at August 31, 2006, our fiscal 2006 gross profit and operating income from continuing operations before income taxes would have each decreased by \$3.0 million to \$7.6 million.

#### ***Allowance for Doubtful Accounts***

Another area of judgment affecting reported revenue and net income is management's estimate of receivables that will ultimately be collected. We evaluate the collectibility of our accounts receivable based on a combination of factors. This risk is mitigated by (i) sales to well-established companies, (ii) ongoing credit evaluation of our customers, and (iii) frequent contact with our customers, especially our most significant customers, which enables us to monitor current changes in business operations and to respond accordingly. When we are aware of circumstances that may impair a specific customer's ability to meet its financial obligations to us, we record a specific allowance against amounts due to us and thereby reduce the net receivable to the amount we reasonably believe is likely to be collected. For all other customers, we recognize allowances for doubtful accounts based on the length of time the receivables are outstanding, industry and geographic concentrations, the current business environment and our historical experience. If the financial condition of our customers deteriorates or if economic conditions worsen, additional allowances may be required. Using this information, management reserves an amount that is believed to be uncollectible. Based on management's analysis of uncollectible accounts, reserves totaling \$14.5 million or 1.0% of the gross accounts receivable balance were established at August 31, 2006, compared with \$22.3 million or 1.9% of the gross accounts receivable balance at August 31, 2005.

#### ***Goodwill***

In accordance with Statement of Financial Accounting Standards ("SFAS") No. 142, "Goodwill and Other Intangible Assets" ("SFAS No. 142"), we review the carrying amount of goodwill for impairment on an annual basis during the fourth quarter (as of June 1). Additionally, we perform an impairment assessment of goodwill whenever events or changes in circumstances indicate that the carrying value of goodwill may not be recoverable. Significant changes in circumstances can be both internal to our strategic and financial direction, as well as changes to the competitive and economic landscape. We have determined that there is a single reporting unit for the purpose of goodwill impairment tests under SFAS No. 142. For purposes of assessing the impairment of our goodwill, we estimate the value of the reporting unit using our market capitalization as the best evidence of fair value. This fair value is then compared to the carrying value of the reporting unit. If the fair value of the reporting unit is less than its carrying value, we then allocate the fair value of the unit to all the assets and liabilities of that unit (including any unrecognized intangible assets) as if the reporting unit's fair value was the purchase price to acquire the reporting unit. The excess of the fair value of the reporting unit over the amounts assigned to its assets and liabilities is the implied fair value of the goodwill. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of that goodwill, an impairment loss is recognized in an amount equal to that excess. The process of evaluating the potential impairment of goodwill is subjective and requires judgment at many points during the test including future revenue forecasts, discount rates and various reporting unit allocations.

#### ***Impairment of Long-Lived Assets***

Solectron evaluates long-lived assets, such as property, plant and equipment and intangible assets obtained in acquisitions such as supply agreements, intellectual property, and contractual — non-contractual customer relationships for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable in accordance with Statement of Financial Accounting Standards ("SFAS") No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets" ("SFAS 144"). When conducting our impairment analysis, assets are grouped at the lowest level for which identifiable cash flows are largely independent of the cash flows of other groups of assets or liabilities. Intangible assets subject to impairment testing whenever events or changes in circumstances indicate total \$16.3 million as of August 31, 2006. We assess the fair value of the assets based on the undiscounted future cash flow the assets are expected to generate and recognize an impairment loss when estimated undiscounted future cash flow expected to result from the use of the asset plus net proceeds expected from disposition of the asset, if any, are less than the carrying value of the asset. When we identify an

impairment, we reduce the carrying amount of the asset to its estimated fair value based on a discounted cash flow approach, or, when available and appropriate, to comparable market values. There is significant judgment involved in determining these cash flows.

### ***Restructuring and Related Impairment Costs***

Over the past few years, we have recorded restructuring and impairment costs as we rationalized our operations in light of customer demand declines and the economic downturn. These measures, which included reducing the workforce, consolidating facilities and changing the strategic focus of a number of sites, were largely intended to align our capacity and infrastructure to anticipated customer demand and transition our operations to lower cost regions. These restructuring measures were undertaken in accordance with restructuring plans that were reasonable, probable and unlikely of significant change at the time of plan establishment. These restructuring and impairment costs include employee severance and benefit costs, costs related to leased facilities abandoned and subleased, impairment of owned facilities no longer used by us which will be disposed, costs related to leased equipment that has been abandoned, and impairment of owned equipment that will be disposed. For owned facilities and equipment, the impairment loss recognized was based on the fair value less costs to sell, with fair value estimated based on existing market prices for similar assets.

Severance and benefit costs have been recorded in accordance with SFAS No. 112, "Employer's Accounting for Postemployment Benefits," as we concluded that we had a substantive severance plan based on past restructuring actions in many of the geographies in which we operate. These costs are recognized when Soletron management has committed to a formal restructuring plan and the severance costs are probable and estimable. We apply the provisions of SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities" relating to one-time termination benefits to both (1) severance activities in geographies where we do not have a substantive severance plan and (2) situations in which the severance benefits offered to employees within a given geography are in excess of those offered under prior restructuring plans. Severance costs accounted for under SFAS No. 146 are recognized when Soletron management having the appropriate authorization has committed to a restructuring plan and communicated those actions to employees. Our estimate of severance and benefit costs assumptions are subjective as they are based on estimates of employee attrition and assumptions about future business opportunities.

In accordance with SFAS No. 146, the estimated lease loss accrued for leased facilities abandoned and subleased after December 31, 2002 represents the fair value of the lease liability as measured by the present value of future lease payments subsequent to abandonment less the present value of any estimated sublease income. For those facilities abandoned and subleased before January 1, 2003, as part of restructuring activities under EITF Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity", the estimated lease loss represents payments subsequent to abandonment less any estimated sublease income. In order to estimate future sublease income, we work with real estate brokers to estimate the length of time until we can sublease a facility and the amount of rent we can expect to receive. Estimates of expected sublease income could change based on factors that affect our ability to sublease those facilities such as general economic conditions and the real estate market, among others.

Other exit costs include costs to consolidate facilities or close facilities and relocate employees. A liability for such costs is recorded at its fair value in the period in which the liability is incurred.

At each reporting date, we evaluate our accruals for exit costs and employee separation costs to ensure the accruals are still appropriate. In certain circumstances, accruals are no longer required because of efficiencies in carrying out the plans or because employees previously identified for separation resigned and did not receive severance or were redeployed due to circumstances not foreseen when the original plans were initiated. If necessary, we reverse accruals through the income statement line item entitled "restructuring and impairment costs", where the original charges were recorded, when it is determined that they are no longer required.

### ***Income Taxes***

We currently have significant deferred tax assets in certain jurisdictions resulting from tax credit carry forwards, net operating losses and other deductible temporary differences, which will reduce taxable income in such jurisdictions in future periods. We have provided valuation allowances for future tax benefits resulting from U.S. and

certain foreign net operating loss carry forwards and for certain other U.S. and foreign deductible temporary differences where we believe future realizability is in doubt. SFAS No. 109 requires a valuation allowance be established when it is "more likely than not" that all or a portion of deferred tax assets will not be realized, and further provides that it is difficult to conclude that a valuation allowance is not needed when there is negative evidence in the form of cumulative losses in recent years. Therefore, cumulative losses weigh heavily in the overall assessment. In the third quarter of fiscal year 2003, we established a valuation allowance for most of our deferred tax assets. This was primarily due to cumulative losses from prior years and uncertainty regarding our ability to generate certain minimum levels of taxable income within the next three years. We have not yet established a sustained level of profitability since that time in those countries in which the deferred tax assets arose and thus expect to record a full valuation allowance on future tax benefits. Our ability to realize sustained profitability in those jurisdictions in the near term is uncertain as Solectron derives the majority of its revenue from low-cost locations. It is these low-cost locations where Solectron anticipates reporting taxable profits. Solectron will not be able to offset any tax expense associated with these taxable profits with the unrecognized deferred tax assets described above. As a result of our assessment, our total valuation allowance on deferred tax assets arising from continuing operations is approximately \$1.6 billion at August 31, 2006.

We are subject to income taxes in the U.S. and numerous foreign jurisdictions. Significant judgment is required in determining our worldwide income tax provision and evaluating tax positions. There are many transactions and calculations where the ultimate tax determination is uncertain and we are regularly under audit by tax authorities. Accordingly, we have established contingency reserves for income taxes in various jurisdictions in accordance with SFAS No. 5 "Accounting for Contingencies".

We believe that our accruals for tax liabilities are adequate for all open years, based on our assessment of many factors, including past experience and interpretations of tax law applied to the facts of each matter. Although we believe that our accruals for tax liabilities are reasonable, tax regulations are subject to interpretation and the tax controversy process is inherently uncertain; therefore, our assessments can involve both a series of complex judgments about future events and rely heavily on estimates and assumptions. To the extent that the probable tax outcome of these matters changes, such changes in estimates will impact the income tax provision in the period in which such determination is made.

In the quarter ended May 31, 2006, the IRS completed its field examination of the Company's federal income tax returns for fiscal years 2001 and 2002 and issued a Revenue Agent's Report ("RAR"). The RAR is not a final Statutory Notice of Deficiency, and we filed a protest during the quarter ended August 25, 2006 to protest certain of the proposed adjustments with the Appeals Office of the IRS. The most significant of the disputed adjustments relates to transfer pricing arrangements that the Company has with its foreign subsidiaries. We believe that the proposed IRS adjustments are inconsistent with applicable tax laws, and that the Company has meritorious defenses to the proposed adjustments.

### ***Loss Contingencies***

We are subject to the possibility of various loss contingencies arising in the ordinary course of business (for example, environmental and legal matters). We consider the likelihood of the loss occurring and our ability to reasonably estimate the amount of loss in determining the necessity for, and amount of, any loss contingencies. Estimated loss contingencies are accrued when it is probable that a liability has been incurred and the amount of loss can be reasonably estimated. We regularly evaluate information available to us to determine whether any such accruals should be adjusted. Such revisions in the estimates of the potential loss contingencies could have a material impact on our consolidated results of operations and financial position.

### ***Stock-Based Compensation***

Beginning in fiscal 2006, we account for stock-based compensation in accordance with SFAS No. 123R (revised 2004), "Share-Based Payment" ("SFAS 123R") as interpreted by SEC Staff Accounting Bulletin No. 107. Under the fair value recognition provisions of this statement, share-based compensation cost is measured at the grant date based on the value of the award and is recognized as expense over the vesting period. Determining the fair

value of share-based awards at the grant date requires judgment, including estimating our stock price volatility, employee stock option exercise behaviors and employee option forfeiture rates.

Our expected volatility is based upon equal weightings of the historical volatility of Solectron's stock and, for fiscal periods in which there is sufficient trading volume in options on Solectron's stock, the implied volatility of traded options on Solectron stock having a life of more than 6 months.

The expected life of options is based on observed historical exercise patterns, which can vary over time.

As stock-based compensation expense recognized in the Consolidated Statement of Operations is based on awards ultimately expected to vest, the amount of expense has been reduced for estimated forfeitures. SFAS 123R requires forfeitures to be estimated at the time of grant and revised, if necessary, in subsequent periods if actual forfeitures differ from those estimates. Forfeitures were estimated based on historical experience.

If factors change and we employ different assumptions in the application of SFAS 123R, the compensation expense that we record in future periods may differ significantly from what we have recorded in the current period.

### ***Recent Accounting Pronouncements***

In July 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation 48, "Accounting for Income Tax Uncertainties" ("FIN 48"). FIN 48 defines the threshold for recognizing the benefits of tax return positions in the financial statements as "more-likely-than-not" to be sustained by the taxing authority. The recently issued literature also provides guidance on the derecognition, measurement and classification of income tax uncertainties, along with any related interest and penalties. FIN 48 also includes guidance concerning accounting for income tax uncertainties in interim periods and increases the level of disclosures associated with any recorded income tax uncertainties. FIN 48 is effective for fiscal years beginning after December 15, 2006. Any differences between the amounts recognized in the statements of financial position prior to the adoption of FIN 48 and the amounts reported after adoption will be accounted for as a cumulative-effect adjustment recorded to the beginning balance of retained earnings. The Company is currently in the process of determining the impact, if any, of adopting the provisions of FIN 48 on its financial position, results of operations and cash flows.

In September 2006, the Securities and Exchange Commission (SEC) issued Staff Accounting Bulletin No. 108, ("SAB 108"). The interpretations in SAB 108 are being issued to address diversity in practice in quantifying financial statement misstatements and the potential under current practice for the build up of improper amounts on the balance sheet. SAB 108 is effective for the first interim period of the first fiscal year ending after November 15, 2006 and must be adopted by the fourth quarter of that fiscal year. Solectron has not yet completed its analysis, however, the Company estimates that the expected net reduction to opening retained earnings will be approximately \$10.0 million as a result of adopting SAB 108. The Company is continuing to evaluate the impact of adopting SAB 108 and, as a result, the actual reduction to the opening retained earnings balance could be different than the \$10.0 million estimate.

In September 2006, the Financial Accounting Standards Board (FASB) issued SFAS No. 157, "Fair Value Measurements" ("SFAS 157"). SFAS 157 replaces the different definitions of fair value in the accounting literature with a single definition. It defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. SFAS 157 is effective for fair-value measurements already required or permitted by other standards for financial statements issued for fiscal years beginning after November 15, 2007 and interim periods within those fiscal years. The Company is currently in the process of determining the impact, if any, of adopting the provisions of SFAS 157 on its financial position, results of operations and cash flows.

## Results of Operations for Fiscal Years 2006, 2005 and 2004

The following table summarizes certain items in the consolidated statements of operations as a percentage of net sales. The financial information and the discussion below should be read in conjunction with the accompanying consolidated financial statements and notes thereto. The discussion following the table is provided separately for continuing and discontinued operations. In fiscal 2004, certain operations we planned to divest qualified for discontinued operations classification. Accordingly, our consolidated statements of operations include these results in discontinued operations for all periods presented. Information related to the discontinued operations results is provided separately following the continuing operations discussion.

	Years Ended August 31		
	2006	2005	2004
Net sales	100.0%	100.0%	100.0%
Cost of sales	94.8	94.5	95.1
Gross profit	5.2	5.5	4.9
Operating expenses:			
Selling, general and administrative	4.1	4.0	3.8
Restructuring and impairment costs	0.1	0.9	1.5
Goodwill impairment	—	—	—
Operating income (loss)	1.0	0.6	(0.5)
Interest income	0.5	0.4	0.1
Interest expense	(0.3)	(0.6)	(1.2)
Other (expense) income-net	—	(0.4)	(0.7)
Operating income (loss) from continuing operations before income taxes	1.2	—	(2.3)
Income tax expense	—	0.1	—
Income (loss) from continuing operations	1.2	(0.1)	(2.3)
Discontinued operations:			
Income from discontinued operations	0.1	0.1	0.7
Income tax expense	—	—	—
Income on discontinued operations	0.1	0.1	0.7
Net income (loss)	1.3%	—%	(1.6)%

### Net Sales — Continuing Operations

Net sales for fiscal 2006 increased 1.1% to \$10.6 billion compared to \$10.4 billion for fiscal 2005. The increase in net sales in fiscal 2006 when compared to fiscal 2005 is primarily due to a \$124.2 million or 5.5% increase in computing and storage end market revenues resulting from an increase in consumer demand for computer servers. In addition, primarily attributable to an increase in sales of semiconductor manufacturing equipment and industrial sales, revenue increased by \$299.1 million or 48.4% when compared to the corresponding period in fiscal 2005. Revenue from the networking market increased by \$147.2 million or 5.6% during fiscal 2006 when compared to the corresponding period in fiscal 2005. Partially offsetting the revenue increase for the year was a decrease in the consumer end market of \$399.2 million or 27.9% largely due to a drop in cellular handset sales.

Net sales for fiscal 2005 decreased 10.3% to \$10.4 billion compared to \$11.6 billion for fiscal 2004. The decrease was in most end-markets, with the exception of the networking and automotive end-markets, which increased 3.8% and 9.9% respectively. Specific decreases include a 36.2% decrease in sales of consumer products; a 9.8% decrease in sales of computing and storage; a 5.5% decrease in sales of communication products; and a 2.5% decrease in industrial products. When comparing fiscal 2005 to fiscal 2004, the consumer end-market decreased by \$0.8 billion which was primarily driven by a significant drop in demand for 3G cellular handsets and set-top boxes. In addition, set-top box businesses were adversely impacted due to existing products reaching end-of-life and newer



model programs not yet ramping sufficiently to replace the revenue decline. The computing end-market decreased by \$0.3 billion, primarily as a result of the disengagement from certain low-margin programs. The communication market decreased by \$0.1 billion primarily as a result of seasonality and product transfers.

The following table depicts, for the periods indicated, revenue by market expressed as a percentage of net sales. The distribution of revenue across our markets has fluctuated, and will continue to fluctuate, as a result of numerous factors, including but not limited to: increased business from new and existing customers; fluctuations in customer demand; seasonality of our customers' markets; and growth in market outsourcing.

	Years Ended August 31		
	2006	2005	2004
Computing & Storage .....	32.2%	30.6%	30.5%
Networking .....	26.1%	25.0%	21.6%
Communications .....	19.1%	19.8%	18.8%
Consumer .....	9.8%	13.7%	19.3%
Industrial .....	8.7%	5.9%	5.4%
Automotive .....	2.5%	3.2%	2.6%
Other .....	1.6%	1.8%	1.8%
Total .....	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

### International Sales

International locations contributed 69.0% of consolidated net sales in fiscal 2006, compared with 70.1% in fiscal 2005 and 72.3% in fiscal 2004.

The following table indicates geographic net sales that are attributable to the country in which the product is manufactured (in millions):

	Years Ended August 31		
	2006	2005	2004
Geographic net sales:			
United States .....	\$ 3,272.1	\$ 3,127.1	\$ 3,219.4
Other North and Latin America .....	1,568.2	1,633.6	1,836.2
Europe .....	1,247.9	1,497.3	1,667.4
Malaysia .....	2,211.8	2,013.2	1,853.4
China .....	1,320.3	1,268.2	1,914.6
Other Asia Pacific .....	940.4	901.7	1,147.3
	<u>\$10,560.7</u>	<u>\$10,441.1</u>	<u>\$11,638.3</u>

### Major Customers

Net sales to major customers as a percentage of net sales were as follows:

	Years Ended August 31		
	2006	2005	2004
Cisco Systems .....	17.9%	15.7%	13.2%
Nortel Networks .....	*	10.8%	*

\* less than 10%

Our top ten customers accounted for 61.4% of net sales in fiscal 2006, 61.6% of net sales in fiscal 2005 and 59.8% of net sales in fiscal 2004. We cannot guarantee that these or any other customers will not increase or

decrease as a percentage of our consolidated net sales either individually or as a group. Consequently, any material decrease in sales to these or other customers could materially harm our consolidated results of operations.

We believe our ability to grow depends on increasing sales to existing customers and on successfully attracting new customers. Customer contracts can be canceled and volume levels can be changed or delayed by our customers. The timely replacement of delayed, canceled or reduced orders with new business cannot be assured. In addition, we cannot assume that any of our current customers will continue to utilize our services. Consequently, our consolidated results of operations may be materially adversely affected.

Cisco Systems launched its Lean initiative as part of its ongoing effort to improve accuracy of demand forecasting and planning in its supply chain. Cisco Systems is in the midst of a phased implementation of the Cisco Systems Lean initiative amongst its manufacturing partners, with the Solelectron transition currently scheduled to begin during fiscal 2007. In the initial stages of this implementation, Solelectron expects inventory to increase by approximately \$200 million.

### **Gross Profit — Continuing Operations**

Gross profit varies from period to period and is affected by a number of factors, including product mix, production efficiencies, component costs and delivery linearity, product life cycles, unit volumes, expansion and consolidation of manufacturing facilities, utilization of manufacturing capacity, pricing, competition, and unanticipated inventory charges. Over time, gross profit may continue to fluctuate.

Our gross profit percentages were 5.2%, 5.5%, and 4.9% for fiscal 2006, 2005 and 2004, respectively. The decrease in gross profit percentage from 5.5% in fiscal 2005 to 5.2% in fiscal 2006 was primarily due to zero margin component sales, an increase in freight costs, compensation expense from the adoption of SFAS 123R and an increase in ramp costs resulting from the acquisition of new business. Offsetting these costs were gross profit improvements resulting from the execution of our Lean Initiative, and increased discipline in the implementation of our quote process. The Lean Initiative has continued to give us improved flexibility, quality, and operational effectiveness and efficiency. The Lean Initiative encompasses identifying value more effectively. In general, the Lean Initiative in our manufacturing environment seeks to provide customers with what they require by using human effort, equipment, time and space more efficiently. We continue to drive a number of initiatives to improve our gross profit: (1) improving flexibility, quality, and operational effectiveness and efficiency; (2) improving capacity utilization; (3) ensuring contractual relationships reflect the value provided by our operations; (4) a disciplined pricing model; (5) engaging with our customers in collaborative design; and (6) profitability-based sales force compensation.

Fiscal 2005 gross profit improved to 5.5% compared to 4.9% for fiscal 2004. The improvement in gross profit was primarily the result of the execution of our Lean Initiative and increased discipline in the implementation of our quote process.

### **Selling, General and Administrative (SG&A) Expenses — Continuing Operations**

SG&A expenses increased \$20.5 million, or 5.0%, for fiscal 2006 when compared to fiscal 2005. SG&A expenses decreased \$33.9 million, or 7.6%, for fiscal 2005 compared to fiscal 2004. As a percentage of net sales, SG&A expenses increased to 4.1% in fiscal 2006 from 4.0% in fiscal 2005, and increased from 3.8% in fiscal 2004.

The increase in SG&A expenses in fiscal 2006 over fiscal 2005 was attributable to approximately \$9.6 million in new SG&A expenses due to the adoption of SFAS 123R, plus approximately \$14.1 million arising from additional headcount in the sales and account management and program management areas, and \$5.2 million in non-restructuring related severance expenses. These increases were partially offset by lower R&D spending of \$5.8 million, and reduced insurance expenses of \$2.2 million. When comparing fiscal 2005 to fiscal 2004, the overall dollar decrease in SG&A expense was due to headcount and SG&A expense reduction resulting from the full realization of our cost reduction initiatives, our restructuring initiatives that began in fiscal year 2003 and reductions in bad debt expense, offset by costs for Sarbanes-Oxley compliance.

## **Restructuring and Impairment Costs — Continuing Operations**

In recent years, we have initiated a series of restructuring measures, including reducing our workforce and consolidating facilities, that were intended to align our capacity and infrastructure to anticipated customer demand and transition our operations to lower cost regions. This has enhanced our ability to provide cost-effective manufacturing service offerings, which enables us to retain and expand our existing relationships with customers and attract new business.

We have recognized restructuring and impairment costs of \$14.0 million, \$91.1 million and \$177.9 million during fiscal 2006, 2005 and 2004, respectively.

The \$14.0 million of restructuring and impairment charges for fiscal year 2006 consists of \$12.9 million of fixed asset impairment charges, \$1.9 million of impairment charges related to intangible assets, and \$10.0 million of facility and other exit costs. These impairment charges were offset by a \$10.8 million reduction to the severance provision from earlier restructuring activities due to new business opportunities resulting in changes to planned severance actions, differences between actual and estimated payment obligations and employee turnover.

The \$91.1 million of restructuring and impairment charges for fiscal year 2005 is comprised of \$55.2 million of restructuring charges, principally arising from the Fiscal Year 2005 Restructuring Plan to consolidate facilities, reduce the workforce in Europe and North America, and impair certain long-lived assets, and \$35.9 million of non-cash charges in connection with the sale of a facility in Japan.

The \$177.9 million of restructuring and impairment charges for fiscal year 2004 includes \$130.4 million of restructuring charges and a \$47.5 million impairment of an intangible asset arising from our disengagement from certain product lines.

### ***Fiscal Year 2007 Restructuring Plan***

On October 2, 2006, the Soletron Board of Directors approved the Fiscal Year 2007 Restructuring Plan to optimize our global footprint and reduce our cost structure. We anticipate that total charges related to this restructuring plan will be in the range of \$50 million to \$60 million. The restructuring plan consists of the following measures:

- Close or consolidate approximately 700,000 square feet of facilities in Western Europe and North America.
- Reduce approximately 1,400 employees at the facilities being closed or consolidated, which includes approximately 100 temporary employees.
- Impair certain long-lived assets (primarily buildings and leasehold improvements) in connection with the facilities being vacated and equipment made obsolete to the extent that we would be unable to recover their carrying value upon sales to third parties.

Total estimated charges consist of (i) \$32 million to \$39 million related to severance costs, (ii) \$10 million to \$13 million related to leased facility liabilities and transfer and other exit costs and (iii) an estimated non-cash charge of \$8 million related to disposition of facilities and equipment, of which \$3.1 million was impaired and recorded at the end of fiscal year 2006. The restructuring plan is expected to be completed within the next twelve months.

Currently, Soletron estimates that the Fiscal Year 2007 restructuring plan will realize a savings of approximately \$35 million to \$40 million annually once fully implemented due to reductions in workforce, facility, lease and depreciation expenses.

### ***Fiscal Year 2005 Restructuring Plan***

During fiscal year 2005, in response to a decline in revenues from fiscal year 2004 levels, we reviewed our cost structure and geographic footprint and determined that cost savings could be realized by moving certain activities from high-cost facilities in Europe and North America to facilities in low cost geographies. During fiscal year 2006, the Company lowered its total anticipated restructuring costs for the 2005 restructuring plan from \$80-\$95 million to \$55-\$65 million. The original anticipated costs were based on the occurrence of certain future events. Due to non-

occurrence of some events and changes in business conditions, the Company lowered its total anticipated costs. However, for the restructuring items that were executed, the Company expects cost savings to be in line with the original estimates which were noted below. This restructuring plan as amended will result in restructuring charges of approximately \$55 million to \$65 million, and includes the following measures:

- Close our facilities in Hillsboro, Oregon; Winnipeg, Canada; Lincoln, California; Turnhout, Belgium; and Munich, Germany.
- Eliminate approximately 2,500 positions (1) at the facilities being closed; (2) at our facilities in Bordeaux, France; Dunfermline, Scotland; Mexico; Brazil; and other facilities; and (3) within our material procurement and sales organizations in Europe and North America. These actions included the elimination of certain positions, the migration of certain functional activities to facilities in low cost geographies, and the outsourcing of certain activities.
- Impair certain long-lived assets (primarily buildings and leasehold improvements) in connection with the facilities being vacated and equipment made obsolete to the extent that we would be unable to recover their carrying value upon sales to third parties.

Through August 31, 2006, we recorded approximately \$57.8 million of restructuring and impairment expense, primarily consisting of severance costs, related to the plan. As of August 31, 2006, we have reduced our workforce by 2,400 personnel in connection with this plan and expect to reduce headcount by an additional 100 personnel prior to the completion of this plan. The remaining accrual balance of \$7.1 million is largely related to severance payouts for the additional 100 personnel, of which \$5.5 million is expected to be paid by December 31, 2006. This plan is substantially complete as of the end of fiscal 2006.

Currently, Sollectron estimates that the restructuring plan initiated during fiscal year 2005 is expected to realize a savings of approximately \$30 million annually due to reductions in workforce, facility, lease and depreciation expenses. We expect a substantial amount of these savings are and will be used to offset the impact on gross margin by market forces as we consolidate facilities and shift manufacturing and repair services from high cost countries to lower costs countries. These savings predominantly relate to Cost of Sales.

#### ***Fiscal Year 2004 Restructuring Plan and Legacy Restructuring Plans***

The Fiscal Year 2004 Restructuring Plan and Legacy Restructuring Plans are substantially complete as of August 31, 2006. However, we expect to incur nominal restructuring charges in the future that will consist of both cash and non-cash charges as we continue to revise previous estimates and sell the restructured long-lived assets. Revisions to estimates, if any, would primarily be due to changes in assumptions used for the facility lease loss accrual. The remaining accrual balances of \$2.1 million for the Fiscal Year 2004 Restructuring Plan and \$21.1 million for the Legacy Restructuring Plans are primarily related to accruals for facility lease obligations, which are currently leased through 2014.

Cash payments scheduled in the next 12 months across the Fiscal Year 2005, Fiscal Year 2004 and Legacy restructuring plans, which have already been accrued for, are expected to be \$22.9 million.

We continue to evaluate our operations and we may propose selected future restructuring actions as a result of changes in market conditions and footprint alignment with our customers' production needs.

See Note 16, "Restructuring," to the consolidated financial statements for further discussion of our restructuring activities.

We have impaired certain intangible assets. During fiscal year 2006, Sollectron recorded a \$1.9 million net impairment charge in connection with the termination of a customer relationship for which an intangible asset had previously been established. This net amount consisted of a \$2.4 million impairment charge offset by a \$0.5 million gain on the sale of equipment to this former customer. As a result of impairment tests performed during fiscal year 2004, we recorded approximately \$47.5 million in non-cash impairment charges. For fiscal 2004, the intangible impairment charges were the result of our disengagement from certain businesses.

## Interest Income — Continuing Operations

Interest income increased \$8.2 million to \$47.0 million for fiscal 2006 from \$38.8 million in fiscal 2005. Interest income increased \$23.7 million to \$38.8 million in fiscal 2005 from \$15.1 million in fiscal 2004. These increases were due to higher average interest rates.

## Interest Expense — Continuing Operations

Interest expense decreased \$28.0 million to \$28.5 million for fiscal 2006 from \$56.5 million in fiscal 2005, and interest expense was \$145.3 million in fiscal 2004. The decrease in interest expense during fiscal 2006 was primarily due to the early redemption of our \$500 million 9.625% Senior Notes on May 20, 2005. The decrease in interest expense during fiscal 2005 was primarily due to the retirement of approximately \$1.6 billion aggregate principal amount of our LYONs™ and the settlement of approximately 94% of our ACES debentures during fiscal 2004.

## Other Expense — Net — Continuing Operations

Other expense — net for fiscal 2006 was \$1.7 million, compared to \$45.5 million in fiscal 2005 and \$80.6 million in fiscal 2004. In fiscal 2006, other expense-net consisted primarily of foreign currency gains and losses and other miscellaneous income and expense items. In fiscal 2005, other expense — net consisted primarily of a \$52.3 million loss related to the early retirement of our 9.625% senior notes. In fiscal 2004, other expense — net consisted primarily of a loss resulting from the early settlement of approximately 94% of our ACES of \$77.7 million and a \$15.2 million loss resulting from the sale of our minority interest in ECS Holdings Limited.

The following tables provide the details of our redemption of our 9.625% senior notes, the early settlement of our 7.25% ACES debentures, the retirement of our 2.75% LYONs™ due 2020 and the retirement of our 3.25% LYONs™ due 2020 in each period presented in the accompanying consolidated financial statements (in millions):

	Years Ended August 31		
	2006	2005	2004
<b>9.625% Senior Notes Redemption</b>			
Principal amount at maturity .....	\$—	\$500.0	\$—
Carrying value .....	\$—	\$500.0	\$—
Cash paid .....	—	544.7	—
Debt issuance cost write-off .....	—	7.6	—
Loss included in other expense — net .....	\$—	\$ (52.3)	\$—

	Years Ended August 31		
	2006	2005	2004
<b>7.25% ACES Early Settlement</b>			
Principal amount at maturity .....	\$—	\$—	\$1,012.5
Carrying value .....	\$—	\$—	\$1,007.5
Common stock issued .....	—	—	1,006.6
Cash paid .....	—	—	63.3
Write off of debt issuance costs .....	—	—	15.3
Loss included in other (expense) income — net .....	\$—	\$—	\$ (77.7)

	Years Ended August 31		
	2006	2005	2004
<b>LYONs™ Retirement</b>			
Principal amount at maturity .....	\$—	\$—	\$1,617.5
Carrying value .....	—	—	\$ 950.2
Cash paid and payable .....	—	—	950.2
Gain included in other (expense) income-net .....	\$—	\$—	\$ —

See "Basis of Presentation" and "Recent Accounting Pronouncements," of Note 1, "Summary of Significant Accounting Policies," to the consolidated financial statements, for further discussion of other (expense) income — net.

### **Income Taxes — Continuing Operations**

Our income tax benefit was \$1.3 million in fiscal 2006. We recorded an income tax expense of \$15.7 million in fiscal 2005, and an income tax benefit of \$3.3 million in fiscal 2004. The income tax provision for fiscal 2006 included the recognition of benefits of \$21.4 million associated with refunds of taxes paid by two foreign subsidiaries on reinvested earnings.

Our effective tax rate for fiscal 2006, 2005, and 2004 was (1.1%), 301.9%, and 1.2%, respectively.

The effective income tax rate is largely a function of the balance between income and losses from international and domestic operations. Our international operations, taken as a whole, have been subject to tax at a lower rate than operations in the United States, primarily due to tax holidays granted to certain of our overseas sites in Malaysia and Singapore and from benefits resulting from taxes paid on earnings by reinvesting the earnings of two of our international operations. The Malaysian tax holiday is effective through January 2012, and the Singapore tax holiday is effective through March 2011. Both tax holidays are subject to certain conditions, including maintaining levels of research and development expenditures, incremental fixed asset expenditures, or qualifying headcount. It is anticipated that the annual effective tax rate for the foreign subsidiaries will be favorably impacted in future periods as the Company intends to continue to apply for refunds of taxes paid on the reinvested earnings of the foreign subsidiaries.

Certain of our offshore operations are reporting taxable profits, mostly arising in low-cost locations. Accordingly, we are recognizing some tax expense related to those operations. We will not be able to offset this tax expense with unrecognized deferred tax assets described above, because, for the most part, those assets did not arise in the jurisdictions where we are realizing taxable profits.

In addition, Solectron has established contingency reserves for income taxes in various jurisdictions. The estimate of appropriate tax reserves is based upon the probable amount of prior tax benefit that is at risk upon audit and upon the reasonable estimate of the amount at risk. Solectron periodically reassesses the amount of such reserves and adjusts reserve balances as necessary.

In the quarter ended May 31, 2006, the IRS completed its field examination of the Company's federal income tax returns for fiscal years 2001 and 2002 and issued a Revenue Agent's Report ("RAR"). The RAR is not a final Statutory Notice of Deficiency, and the Company filed a protest during the quarter ended August 25, 2006 to protest certain of the proposed adjustments with the Appeals Office of the IRS. Although the outcome of the Appeals process is always uncertain, the Company believes that adequate amounts of tax and interest have been provided for any adjustments that are expected to result for these years.

### **Quarterly Results (Unaudited)**

See Note 23, "Quarterly Consolidated Financial Data (Unaudited)" to the consolidated financial statements which sets forth the unaudited quarterly financial information for the 2006 and 2005 fiscal years. In the opinion of management, this information has been presented on the same basis as the audited consolidated financial statements appearing elsewhere, and all necessary adjustments (consisting of normal recurring adjustments) have been included in the amounts stated below to present fairly the unaudited quarterly results when read in conjunction with the audited consolidated financial statements and related notes thereto. The operating results for any quarter are not necessarily indicative of results for any future period.

## Liquidity and Capital Resources

Cash, cash equivalents, and short-term investments decreased to approximately \$1.2 billion at August 31, 2006 from approximately \$1.7 billion at August 31, 2005. The table below, for the periods indicated, provides selected consolidated cash flow information (in millions):

	Years Ended August 31		
	2006	2005 (Revised)	2004 (Revised)
Net cash (used in) provided by operating activities of continuing operations.....	\$(151.1)	\$ 947.3	\$ (8.6)
Net cash (used in) provided by operating activities of discontinued operations.....	(8.2)	22.4	2.9
Net cash (used in) provided by operating activities .....	\$(159.3)	\$ 969.7	\$ (5.7)
Net cash (used in) provided by investing activities of continuing operations.....	\$(186.8)	\$(112.2)	\$ 497.1
Net cash provided by investing activities of discontinued operations.....	17.1	16.5	466.3
Net cash (used in) provided by investing activities.....	\$(169.7)	\$ (95.7)	\$ 963.4
Net cash (used in) provided by financing activities of continuing operations.....	\$(222.8)	\$(570.0)	\$ (510.4)
Net cash (used in) provided by financing activities of discontinued operations.....	(8.9)	(38.9)	(507.4)
Net cash (used in) provided by financing activities .....	\$(231.7)	\$(608.9)	\$(1,017.8)

Net cash used in operating activities of continuing operations was \$151.1 million during the fiscal year ended August 31, 2006. This change was generated by a \$407.4 million increase in inventories and a \$246.3 million increase in accounts receivable. This was partially offset by net income of \$133.2 million, non-cash depreciation and amortization charges of \$173.5 million, and a \$244.2 million increase in accounts payable. The inventory increase was attributable to new program ramps, certain program launch delays and the creation of buffer stock to accommodate both program transfers between sites and the go-live date of a new ERP system at one of our facilities. Net cash used in operating activities of discontinued operations was \$8.2 million during the fiscal year ended August 31, 2006 and was primarily attributable to changes in operating assets and liabilities of discontinued operations.

Net cash used in investing activities of continuing operations of \$186.8 million during the fiscal year ended August 31, 2006 primarily consisted of \$196.5 million in capital expenditures offset by cash provided from other activities including proceeds from sale of property and equipment. Net cash provided by investing activities of discontinued operations was \$17.1 million during the fiscal year ended August 31, 2006 and was due to proceeds from the sale of MicroTechnology and sales of facilities.

Net cash used in financing activities of continuing operations of \$222.8 million during the fiscal year ended August 31, 2006 primarily consisted of \$230.9 million of share repurchases and \$150.0 million of payments made to redeem the 7.375% Senior Notes, partially offset by \$147.4 million in net proceeds from the issuance of our 8% senior subordinated notes due 2016. Net cash used in financing activities of discontinued operations was \$8.9 million for fiscal 2006.

As of August 25, 2006, we had available a \$500 million secured revolving credit facility (the "Existing Facility") that expires on August 20, 2007. The facility amended and restated a previous \$250 million secured credit facility. Our Existing Facility is guaranteed by certain of our domestic subsidiaries and secured by the pledge of domestic accounts receivable, inventory and equipment, the pledge of equity interests in certain of our subsidiaries and notes evidencing inter-company debt. Borrowings under the Existing Facility bear interest, at our option, at the London Inter-bank Offered Rate (LIBOR) plus a margin of 2.25% based on our current senior secured debt ratings, or the higher of the Federal Funds Rate plus 1/2 of 1% or Bank of America N.A.'s publicly announced prime rate. As of August 25, 2006, there were no borrowings outstanding under this Existing Facility. We are subject to compliance

with certain financial covenants set forth in these facilities including, but not limited to, capital expenditures, cash interest coverage ratio and leverage ratio. We were in compliance with all applicable covenants as of August 31, 2006.

Subsequent to year end, Solectron entered into a \$350 million Credit Agreement ("the Credit Agreement") that amends and replaces the Existing Facility. The Credit Agreement provides for a revolving, multicurrency, secured-credit facility, which may be used to borrow revolving loans or issue standby letters of credit, subject to a \$100 million letter of credit sub-limit. The Company may request an increase in the credit facility of up to an additional \$150 million, to provide for an aggregate commitment of up to \$500 million. There are currently no revolving loans outstanding and approximately \$2.3 million in letters of credit outstanding under the Credit Agreement. The revolving loans under the Credit Agreement bear interest, at the Company's option, at either (i) the base rate, which is defined as a fluctuating rate per annum equal to the greater of (A) Bank of America N.A.'s prime rate, or (B) the average rate on overnight federal funds plus one-half of one percent, or (ii) a rate equal to (A) the London Inter-bank Offered Rate (LIBOR) plus (B) an applicable margin of ranging from 1.0% to 2.0% based on Solectron's non-credit-enhanced senior unsecured long-term debt ratings. The Credit Agreement matures on August 28, 2009 and may be prepaid at any time without penalty or premium at the option of the Company.

The obligations under the Credit Agreement are guaranteed by the Company's existing and future material domestic subsidiaries, and such obligations, including the guarantees, are secured by: (i) the Company's and its domestic subsidiaries' accounts receivable, equipment and inventory, (ii) a pledge of the capital stock of the Company's material domestic subsidiaries, (iii) a pledge of 65% of the capital stock of the Company's material first-tier foreign subsidiaries, and (iv) a pledge of certain inter-company indebtedness among the Company and certain of its subsidiaries. In the event that the Company's non-credit-enhanced senior unsecured long-term debt achieves a rating of BB/Ba3 (stable/stable) or BB-/Ba2 (stable/stable) or higher from Standard & Poor's Ratings Services and Moody's Investors Service, Inc., respectively, the liens on the collateral described in clause (i) above will be released. Solectron is subject to compliance with certain financial covenants set forth in this facility including, but not limited to, capital expenditures, cash interest coverage ratio and leverage ratio. Solectron was in compliance with all applicable covenants as of August 31, 2006.

In addition, we had no committed foreign lines of credit and \$13.3 million in uncommitted foreign lines of credit and other bank facilities as of August 31, 2006. A committed line of credit obligates a lender to loan us amounts under the credit facility as long as we adhere to the terms of the credit agreement. An uncommitted line of credit is extended to us at the sole discretion of a lender. The interest rates range from the bank's prime lending rate to the bank's prime rate plus 1.0%. As of August 31, 2006, we had no borrowings under uncommitted foreign lines of credit and \$2.4 million of guaranteed amounts under uncommitted foreign lines of credit.

\$64.3 million aggregate principal amount of our 7.97% ACES debentures is due November 15, 2006.

Holders of our 2.75% LYONs™ due 2020 have the option to require us to repurchase their notes on May 8, 2010 at a price of \$761.00 per \$1,000 principal amount of each note. Solectron repurchased \$1.0 million LYONs™ for approximately \$0.6 million in cash during fiscal 2006.

Holders of our 3.25% LYONs™ due 2020 have the option to require us to repurchase their notes on November 20, 2010 in an amount of \$724.42 per \$1,000 principal amount of each note. Solectron repurchased \$3.3 million LYONs™ for approximately \$2.0 million in cash during fiscal 2006.

We have synthetic lease agreements relating to three manufacturing sites for continuing operations. The synthetic leases have expiration dates in September 2007. At the end of the lease terms, we have an option, subject to certain conditions, to purchase or to cause a third party to purchase the facilities subject to the synthetic leases for the "Termination Value," which approximates the lessor's original cost for each facility, or we may market the property to a third party at a different price. We are entitled to any proceeds from a sale of the properties to third parties in excess of the Termination Value and liable to the lessor for any shortfall not to exceed 85% of the Termination Value. We have provided loans to the lessor equaling approximately 85% of the Termination Value for each synthetic lease. These loans are repayable solely from the sale of the properties to third parties in the future, are subordinated to the amounts payable to the lessor at the end of the synthetic leases, and may be credited against the



Termination Value payable if we purchase the properties. The approximate aggregate Termination Values and loan amounts were \$87.7 million and \$74.5 million, respectively, as of August 31, 2006.

In addition, cash of \$13.2 million, an amount equal to the difference between the aggregate Termination Values and the loan amounts, is pledged as collateral. Each synthetic lease agreement contains various affirmative covenants. A default under a lease, including violation of these covenants, may accelerate the termination date of the arrangement. We were in compliance with all applicable covenants as of August 31, 2006. Monthly lease payments are generally based on the Termination Value and 30-day LIBOR index (5.33% as of August 31, 2006) plus an interest-rate margin, which may vary depending upon our Moody's Investors' Services and Standard and Poor's ratings, and are allocated between the lessor and us based on the proportion of the loan amount to the Termination Value for each synthetic lease.

We account for these synthetic lease arrangements as operating leases in accordance with SFAS No. 13, "Accounting for Leases," as amended. Our loans to the lessor and cash collateral are included in other assets and restricted cash and cash equivalents, respectively, in the consolidated balance sheets.

We believe that our current cash, cash equivalents, short-term investments, lines of credit and cash anticipated to be generated from continuing operations will satisfy our expected working capital, capital expenditures, debt service, restructuring and investment requirements through at least the next 12 months.

On November 1, 2006, we exercised our purchase option granted under the leases and terminated the synthetic lease agreements. The purchase price was the Termination Value. We have elected to set-off our loans against the purchase price and paid the remaining \$13.2 million in cash.

#### Debt, Other Contractual Obligations, and Off Balance Sheet Arrangements

The following is a summary of certain contractual obligations and commitments as of August 31, 2006:

	Payments Due by Period							
	Total	FY07	FY08	FY09	FY10	FY11	FY12	Thereafter
	(In millions)							
Debt .....	\$ 708.9	\$ 89.5	\$ 1.1	\$ 0.6	\$ 9.1	\$451.2	\$ —	\$157.4
Interest Expense on Long-Term								
Debt.....	97.9	16.2	14.7	14.5	14.5	13.4	12.3	12.3
Capital Lease .....	3.4	1.2	1.2	1.0	—	—	—	—
Operating lease .....	172.9	40.0	34.0	27.2	20.7	15.4	14.4	21.2
Operating leases for restructured facilities and equipment .....	29.4	15.6	6.5	2.7	2.2	1.4	0.6	0.4
Purchase obligations(1) .....	106.8	106.5	—	0.3	—	—	—	—
	\$1,119.3	\$269.0	\$57.5	\$46.3	\$46.5	\$481.4	\$27.3	\$191.3

(1) We have various purchase commitments for materials, supplies and services incurred during the normal course of business.

Other long-term liabilities of \$36.3 million as of August 31, 2006 disclosed on the financial statements includes deferred tax liabilities related to timing differences and non-U.S. pension liabilities, which due to their nature are not included in the table above.

Our off-balance sheet arrangements consist of our synthetic and operating leases, our foreign exchange contracts (described in the "We are exposed to fluctuations in foreign currency exchange rates and interest rate fluctuations" Risk Factor), and certain indemnification provisions related to our seven divestitures (described in the "Discontinued Operations" portion below).

## Stock Repurchase Program

On November 1, 2005, Solectron's Board of Directors approved a stock repurchase program whereby the Company is authorized to repurchase up to \$250 million of the Company's common stock pursuant to a 10b5-1 trading plan. Solectron commenced this \$250 million repurchase program at the end of the quarter ended February 28, 2006. Under this program during fiscal year 2006, Solectron repurchased 14.8 million shares of its common stock at an average price of \$3.49 for approximately \$51.6 million. As of August 31, 2006, Solectron had committed to repurchase an additional 0.4 million shares for approximately \$1.2 million, which settled subsequent to August 31, 2006.

The purchase price for the shares of our common stock repurchased was reflected as a reduction to shareholders' equity. In accordance with Accounting Principles Board Opinion No. 6, "Status of Accounting Research Bulletins," we have allocated the purchase price of the repurchased shares as a reduction to common stock and additional paid-in capital.

## Discontinued Operations

During fiscal 2004, as a result of a full review of our portfolio of businesses, we committed to a plan to divest a number of business operations that are no longer part of our strategic plan for the future. In accordance with SFAS No. 144, we have reported the results of operations and financial position of these businesses in discontinued operations within the consolidated statements of operations and balance sheets for all periods presented. The companies that we have divested and that are included in discontinued operations are: Dy 4 Systems Inc., Kavlico Corporation, Solectron's MicroTechnology division, SMART Modular Technologies Inc., Stream International Inc., our 63% interest in US Robotics Corporation, and Force Computers, Inc.

The collective results from all discontinued operations for all periods presented were as follows (in millions):

	Years Ended August 31		
	2006	2005	2004
Net sales	\$ —	\$ 15.2	\$1,264.9
Cost of sales	—	14.1	1,061.8
Gross profit	—	1.1	203.1
Operating (income) expenses — net	(6.7)	(14.8)	109.4
Operating income	6.7	15.9	93.7
Interest income-net	—	—	1.4
Other income (expense) — net	8.9	0.9	(1.4)
Income before income taxes	15.6	16.8	93.7
Income tax expense	—	2.9	8.7
Income on discontinued operations, net of tax	<u>\$15.6</u>	<u>\$ 13.9</u>	<u>\$ 85.0</u>

### Fiscal 2006

During fiscal 2006, Solectron recorded a \$4.4 million gain on sale of assets of discontinued operations having no remaining book value and an \$11.2 million gain associated with the favorable resolution of certain contingencies.

### Fiscal 2005

Net sales, gross profit, operating (income) expenses — net, interest income — net, other income (expense) — net, and income tax expense from discontinued operations decreased for fiscal year 2005 as compared to fiscal year 2004 due to the fact that the final discontinued operation was sold in the first quarter of fiscal 2005. Furthermore, we recorded \$10.1 million pre-tax gain from the sale of the discontinued operation recorded in operating (income) expense — net, in the first quarter of fiscal 2005. As a result of the disposition, we transferred approximately

\$28.3 million from accumulated foreign currency translation gains included in accumulated other comprehensive losses within Stockholders Equity and recognized that amount as part of the pre-tax gain.

#### ***Fiscal 2004***

During fiscal year 2004, Solectron recorded an aggregate pre-tax gain from the sale of six discontinued operations of \$190.6 million in operating (income) expenses — net, and recorded \$123.8 million in operating (income) expenses — net in restructuring and impairment costs (including goodwill).

The sale agreements for all the divestitures contain certain indemnification provisions pursuant to which Solectron may be required to indemnify the buyer of the divested business for liabilities, losses, or expenses arising out of breaches of covenants and certain breaches of representations and warranties relating to the condition of the business prior to and at the time of sale. In aggregate, Solectron is contingently liable for up to \$94.8 million for a period of 12 to 24 months subsequent to the completion of the sale. As of August 31, 2006, most of these indemnification provisions have expired, and there were no significant liabilities recorded under these indemnification obligations. Additionally, Solectron may be required to indemnify a buyer for environmental remediation costs for a period up to 10 years and not to exceed \$13 million. Solectron maintains an insurance policy to cover environmental remediation liabilities in excess of reserves previously established upon the acquisition of these properties. Solectron did not record any environmental charges upon disposition of these properties.

#### ***Item 7a. Quantitative and Qualitative Disclosures About Market Risk***

See Management's Discussion and Analysis of Financial Condition and Results of Operations for factors related to fluctuations in the exchange rates of foreign currency and fluctuations in interest rates under "Risk Factors — We are exposed to fluctuations in foreign currency exchange rates and interest rate fluctuations."

**Item 8. Consolidated Financial Statements and Supplementary Data**

The information required by Item 8 of Form 10-K is presented here in the following order:

	<u>Page</u>
Consolidated Balance Sheets . . . . .	47
Consolidated Statements of Operations . . . . .	48
Consolidated Statements of Stockholders' Equity . . . . .	49
Consolidated Statements of Comprehensive Income (Loss) . . . . .	50
Consolidated Statements of Cash Flows . . . . .	51
Notes to the Consolidated Financial Statements . . . . .	53
Reports of Independent Registered Public Accounting Firm . . . . .	88
Management's Report on Internal Control Over Financial Reporting . . . . .	89
Consolidated Financial Statement Schedule II — Valuation and Qualifying Accounts . . . . .	94

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED BALANCE SHEETS**

	August 31	
	2006	2005
	(In millions, except per share data)	
ASSETS		
Current assets:		
Cash and cash equivalents . . . . .	\$ 1,126.0	\$ 1,682.8
Restricted cash and cash equivalents . . . . .	31.6	13.2
Short-term investments . . . . .	22.9	26.3
Accounts receivable, less allowance for doubtful accounts of \$14.5 and \$22.3, respectively . . . . .	1,429.3	1,180.7
Inventories . . . . .	1,516.1	1,108.5
Prepaid expenses and other current assets . . . . .	225.8	211.4
Total current assets . . . . .	4,351.7	4,222.9
Property and equipment, net . . . . .	673.4	666.3
Goodwill . . . . .	155.2	148.8
Other assets . . . . .	193.3	219.8
Total assets . . . . .	<u>\$ 5,373.6</u>	<u>\$ 5,257.8</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current liabilities:		
Short-term debt . . . . .	\$ 89.5	\$ 165.7
Accounts payable . . . . .	1,616.7	1,371.2
Accrued employee compensation . . . . .	170.4	167.0
Accrued expenses and other current liabilities . . . . .	427.6	509.6
Total current liabilities . . . . .	2,304.2	2,213.5
Long-term debt . . . . .	619.4	540.9
Other long-term liabilities . . . . .	36.3	59.2
Total liabilities . . . . .	<u>2,959.9</u>	<u>2,813.6</u>
Commitments and contingencies		
Stockholders' equity:		
Preferred stock, \$0.001 par value; 1.2 shares authorized; one share issued . . . . .	—	—
Common stock, \$0.001 par value; 1,600.0 shares authorized; 905.8 and 957.9 shares issued and outstanding, respectively . . . . .	1.0	1.0
Additional paid-in capital . . . . .	7,585.2	7,774.1
Accumulated deficit . . . . .	(5,073.3)	(5,206.5)
Accumulated other comprehensive losses . . . . .	(99.2)	(124.4)
Total stockholders' equity . . . . .	<u>2,413.7</u>	<u>2,444.2</u>
Total liabilities and stockholders' equity . . . . .	<u>\$ 5,373.6</u>	<u>\$ 5,257.8</u>

See accompanying notes to consolidated financial statements.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF OPERATIONS**

	Years Ended August 31		
	2006	2005	2004
	(In millions, except per share data)		
Net sales .....	\$10,560.7	\$10,441.1	\$11,638.3
Cost of sales .....	<u>10,013.1</u>	<u>9,868.8</u>	<u>11,068.6</u>
Gross profit .....	547.6	572.3	569.7
Operating expenses:			
Selling, general and administrative .....	433.3	412.8	446.7
Restructuring and impairment costs .....	<u>14.0</u>	<u>91.1</u>	<u>177.9</u>
Operating income (loss) .....	100.3	68.4	(54.9)
Interest income .....	47.0	38.8	15.1
Interest expense .....	(28.5)	(56.5)	(145.3)
Other expense, net .....	<u>(1.7)</u>	<u>(45.5)</u>	<u>(80.6)</u>
Income (loss) from continuing operations before income tax expense (benefit) .....	117.1	5.2	(265.7)
Income tax expense (benefit) .....	<u>(1.3)</u>	<u>15.7</u>	<u>(3.3)</u>
Income (loss) from continuing operations .....	\$ 118.4	\$ (10.5)	\$ (262.4)
Discontinued operations:			
Income from discontinued operations before income tax expense .....	15.6	16.8	93.7
Income tax expense .....	<u>—</u>	<u>2.9</u>	<u>8.7</u>
Income from discontinued operations .....	<u>15.6</u>	<u>13.9</u>	<u>85.0</u>
Income (loss) before cumulative effect of change in accounting principle .....	134.0	3.4	(177.4)
Cumulative effect of change in accounting principle, net .....	<u>(0.8)</u>	<u>—</u>	<u>—</u>
Net income (loss) .....	<u>\$ 133.2</u>	<u>\$ 3.4</u>	<u>\$ (177.4)</u>
Basic net income (loss) per share:			
Continuing operations .....	\$ 0.13	\$ (0.01)	\$ (0.30)
Discontinued operations .....	0.02	0.01	0.10
Cumulative effect of change in accounting principle, net .....	<u>—</u>	<u>—</u>	<u>—</u>
Basic net income (loss) per share .....	<u>\$ 0.15</u>	<u>\$ —</u>	<u>\$ (0.20)</u>
Diluted net income (loss) per share:			
Continuing operations .....	\$ 0.13	\$ (0.01)	\$ (0.30)
Discontinued operations .....	0.02	0.01	0.10
Cumulative effect of change in accounting principle, net .....	<u>—</u>	<u>—</u>	<u>—</u>
Diluted net income (loss) per share .....	<u>\$ 0.15</u>	<u>\$ —</u>	<u>\$ (0.20)</u>
Shares used to compute basic net (loss) income per share .....	915.9	967.4	873.9
Shares used to compute diluted net (loss) income per share .....	916.9	967.4	873.9

See accompanying notes to consolidated financial statements.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY**

	<u>Common Stock</u>		<u>Additional Paid-In Capital</u>	<u>Accumulated Deficit</u>	<u>Accumulated Other Comprehensive Losses</u>	<u>Total Stockholders' Equity</u>
	<u>Shares</u>	<u>Amount</u>				
				(In millions)		
Balances as of August 31, 2003 . . . . .	<u>832.6</u>	<u>\$0.8</u>	<u>\$6,658.2</u>	<u>\$(5,032.5)</u>	<u>\$(154.8)</u>	<u>\$1,471.7</u>
Net loss . . . . .	—	\$ —	\$ —	\$ (177.4)	\$ —	\$ (177.4)
Foreign currency translation . . . . .	—	—	—	—	(3.0)	(3.0)
Unrealized gain on investments . . . . .	—	—	—	—	9.7	9.7
Stock issued under stock option and employee purchase plans . . . . .	8.3	—	29.6	—	—	29.6
Stock issued . . . . .	17.1	—	81.7	—	—	81.7
Settlement of equity security units . . . .	<u>105.6</u>	<u>0.2</u>	<u>1,006.4</u>	<u>—</u>	<u>—</u>	<u>1,006.6</u>
Balances as of August 31, 2004 . . . . .	<u>963.6</u>	<u>\$1.0</u>	<u>\$7,775.9</u>	<u>\$(5,209.9)</u>	<u>\$(148.1)</u>	<u>\$2,418.9</u>
Net income . . . . .	—	\$ —	\$ —	\$ 3.4	\$ —	\$ 3.4
Foreign currency translation . . . . .	—	—	—	—	33.9	33.9
Change in minimum pension obligation . . . . .	—	—	—	—	(10.2)	(10.2)
Stock issued under stock option and employee purchase plans . . . . .	5.0	—	16.1	—	—	16.1
Stock issued . . . . .	6.6	—	64.3	—	—	64.3
Stock repurchased . . . . .	<u>(17.3)</u>	<u>—</u>	<u>(82.2)</u>	<u>—</u>	<u>—</u>	<u>(82.2)</u>
Balances as of August 31, 2005 . . . . .	<u>957.9</u>	<u>\$1.0</u>	<u>\$7,774.1</u>	<u>\$(5,206.5)</u>	<u>\$(124.4)</u>	<u>\$2,444.2</u>
Net income . . . . .	—	\$ —	\$ —	\$ 133.2	\$ —	\$ 133.2
Foreign currency translation . . . . .	—	—	—	—	25.1	25.1
Unrealized gain on investments . . . . .	—	—	—	—	0.1	0.1
Impact of adoption of FAS 123R . . . . .	—	—	22.2	—	—	22.2
Stock issued under stock option & employee purchase plans . . . . .	8.9	—	9.5	—	—	9.5
Stock repurchase . . . . .	<u>(61.0)</u>	<u>—</u>	<u>(220.6)</u>	<u>—</u>	<u>—</u>	<u>(220.6)</u>
Balances as of August 31, 2006 . . . . .	<u>905.8</u>	<u>\$1.0</u>	<u>\$7,585.2</u>	<u>\$(5,073.3)</u>	<u>\$ (99.2)</u>	<u>\$2,413.7</u>

See accompanying notes to consolidated financial statements.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (LOSS)**

	Years Ended August 31		
	2006	2005	2004
	(In millions)		
Net income (loss) .....	\$133.2	\$ 3.4	\$(177.4)
Other comprehensive income (loss): .....	—	—	—
Change in minimum pension liability .....	—	(10.2)	—
Foreign currency translation adjustments, net .....	25.1	33.9	(3.0)
Unrealized gain on investments, net .....	0.1	—	9.7
Comprehensive income (loss) .....	<u>\$158.4</u>	<u>\$ 27.1</u>	<u>\$(170.7)</u>

Accumulated foreign currency translation losses were \$89.1 million at August 31, 2006, \$114.2 million at August 31, 2005 and \$148.1 million at August 31, 2004. Foreign currency translation adjustments consist of adjustments to consolidate subsidiaries that use the local currency as their functional currency and transaction gains and losses related to inter-company dollar-denominated debt that is not expected to be repaid in the foreseeable future. Accumulated unrealized gain on investments, net, was \$0.1 million at August 31, 2006, \$0.0 million at August 31, 2005 and \$0.0 million at August 31, 2004.

See accompanying notes to consolidated financial statements.



**SOLETRON CORPORATION AND SUBSIDIARIES**  
**CONSOLIDATED STATEMENTS OF CASH FLOWS**

	Years Ended August 31		
	2006	2005 (Revised) (In millions)	2004 (Revised)
Cash flows from operating activities:			
Net income (loss) . . . . .	\$ 133.2	\$ 3.4	\$ (177.4)
Adjustments to reconcile net income (loss) to net cash (used in) provided by operating activities:			
Income from discontinued operations . . . . .	(15.6)	(13.9)	(85.0)
Depreciation and amortization . . . . .	173.5	193.3	276.3
Gain on disposal of property and equipment . . . . .	(0.8)	—	—
Loss on retirement of debt and interest rate swaps . . . . .	—	45.6	72.1
Deferred tax charge (benefit) . . . . .	(3.9)	11.9	(12.0)
Impairment of goodwill and intangible assets . . . . .	—	—	47.5
Impairment of property and equipment and other long-term assets, net . . . . .	14.5	46.6	60.2
Stock-based compensation . . . . .	22.2	—	—
Changes in operating assets and liabilities:			
Accounts receivable, net of allowance . . . . .	(246.3)	362.9	(144.3)
Inventories . . . . .	(407.4)	348.5	(134.1)
Prepaid expenses and other assets . . . . .	3.5	11.0	6.8
Accounts payable . . . . .	244.2	(53.6)	150.3
Accrued expenses and other current liabilities . . . . .	(68.2)	(8.4)	(69.0)
Net cash (used in) provided by operating activities of continuing operations . . . . .	(151.1)	947.3	(8.6)
Net cash (used in) provided by operating activities of discontinued operations . . . . .	(8.2)	22.4	2.9
Net cash (used in) provided by operating activities . . . . .	(159.3)	969.7	(5.7)
Cash flows from investing activities:			
Change in restricted cash and cash equivalents . . . . .	(18.4)	4.3	44.5
Sale (purchase) of "available for sale" securities . . . . .	3.4	(26.3)	27.5
Settlement of receivable related to synthetic lease . . . . .	—	31.4	—
Acquisitions, net of cash acquired . . . . .	(5.7)	(42.2)	—
Capital expenditures . . . . .	(196.5)	(150.4)	(149.6)
Proceeds from sale of property and equipment . . . . .	21.5	32.1	68.9
Receipts from discontinued operations . . . . .	8.9	38.9	505.6
Supply agreement and other . . . . .	—	—	0.2
Net cash (used in) provided by investing activities of continuing operations . . . . .	(186.8)	(112.2)	497.1
Net cash provided by investing activities of discontinued operations . . . . .	17.1	16.5	466.3
Net cash (used in) provided by investing activities . . . . .	(169.7)	(95.7)	963.4
Cash flows from financing activities of continuing operations:			
Proceeds used for ACES early settlement . . . . .	—	—	(63.3)
Net proceeds (repayment) on bank lines of credit and other debt arrangements . . . . .	1.2	(23.8)	(50.5)
Proceeds from issuance of debt, net . . . . .	147.4	—	436.5
Payments made to redeem ACES and Senior Notes . . . . .	(150.0)	(544.7)	—
Net (costs) proceeds to settle interest rate swap . . . . .	—	(8.2)	6.0
Repurchase of LYONS . . . . .	—	—	(950.2)
Common stock repurchase . . . . .	(230.9)	(71.0)	—
Net proceeds from issuance of common stock . . . . .	—	77.7	111.1
Net proceeds from stock issued under option and employee purchase plans . . . . .	9.5	—	—
Net cash used in financing activities of continuing operations . . . . .	(222.8)	(570.0)	(510.4)
Net cash used in financing activities of discontinued operations . . . . .	(8.9)	(38.9)	(507.4)
Net cash used in financing activities . . . . .	(231.7)	(608.9)	(1,017.8)
Effect of exchange rate changes on cash and cash equivalents . . . . .	3.9	5.0	14.7
Net (decrease) increase in cash and cash equivalents . . . . .	(556.8)	270.1	(45.4)
Cash and cash equivalents of continuing operations at beginning of year . . . . .	1,682.8	1,412.7	1,425.3
Cash and cash equivalents of discontinued operations at beginning of year . . . . .	—	—	32.8
Total cash and cash equivalents at beginning of year . . . . .	1,682.8	1,412.7	1,458.1
Cash and cash equivalents of continuing operations at end of year . . . . .	1,126.0	1,682.8	1,412.7
Cash and cash equivalents of discontinued operations at end of year . . . . .	—	—	—
Total cash and cash equivalents at end of year . . . . .	\$1,126.0	\$1,682.8	\$ 1,412.7

See accompanying notes to consolidated financial statements

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

**Property and Equipment:** Property and equipment are recorded at cost. Depreciation and amortization are computed based on the shorter of the estimated useful lives or the related lease terms, using the straight-line method. Estimated useful lives are presented below.

Machinery, equipment, and computer software . . . . .	2-7 years
Furniture and fixtures . . . . .	3-5 years
Leasehold improvements . . . . .	shorter of estimated life or lease term
Buildings . . . . .	15-50 years

Property and equipment are evaluated for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when estimated undiscounted cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset (if any) are less than the carrying value of the asset. When an impairment loss is recognized, the carrying amount of the asset is reduced to its estimated fair value.

**Goodwill and Intangible Assets:** Statement of Financial Accounting Standards ("SFAS") No. 142 "Goodwill and Other Intangible Assets" requires goodwill to be tested for impairment on an annual basis and between annual tests in certain circumstances, and written down when impaired, rather than being amortized as previous accounting standards required. Furthermore, SFAS No. 142 requires purchased intangible assets other than goodwill to be amortized over their useful lives unless these lives are determined to be indefinite.

In accordance with Statement of Financial Accounting Standards ("SFAS") No. 142, Solectron reviews the carrying amount of goodwill for impairment on an annual basis during the fourth quarter (as of June 1). Additionally, Solectron performs an impairment assessment of goodwill whenever events or changes in circumstances indicate that the carrying value of goodwill may not be recoverable. Significant changes in circumstances can be both internal to Solectron's strategic and financial direction, as well as changes to the competitive and economic landscape. With the change to one operating segment as of Sept 1, 2003, Solectron determined that there was a single reporting unit for the purpose of goodwill impairment tests under SFAS No. 142. For purposes of assessing the impairment of Solectron's goodwill, Solectron estimates the value of the reporting unit using its market capitalization as the best evidence of fair value. This fair value is then compared to the carrying value of the reporting unit. If the fair value of a reporting unit is less than its carrying value, Solectron then allocates the fair value of the unit to all the assets and liabilities of that unit (including any unrecognized intangible assets) as if the reporting unit's fair value was the purchase price to acquire the reporting unit. The excess of the fair value of the reporting unit over the amounts assigned to its assets and liabilities is the implied fair value of the goodwill. If the carrying amount of the reporting unit's goodwill exceeds the implied fair value of that goodwill, an impairment loss is recognized in an amount equal to that excess. The process of evaluating the potential impairment of goodwill is subjective and requires judgment at many points during the test including future revenue forecasts, discount rates and various reporting unit allocations.

Intangible assets consist of supply agreements, intellectual property, and contractual and non-contractual customer relationships obtained in acquisitions. These assets are included within other assets within the consolidated balance sheets and are carried at cost less accumulated amortization. Amortization is computed over the estimated useful lives of the respective assets. Intangible assets are evaluated for impairment whenever events or changes in circumstances indicate the carrying value of an asset may not be recoverable. An impairment loss is recognized when estimated undiscounted cash flows expected to result from the use of the asset plus net proceeds expected from disposition of the asset (if any) are less than the carrying value of the asset. When an impairment loss is recognized, the carrying amount of the asset is reduced to its estimated fair value.

**Restructuring and Related Impairment Costs:** Over the past few years, Solectron has recorded restructuring and impairment costs as it rationalized its operations in light of global footprint optimization, customer demand declines, and the economic downturn. These measures, which included reducing the workforce, consolidating facilities and changing the strategic focus of a number of sites, were largely intended to align Solectron's capacity

## SOLECTRON CORPORATION AND SUBSIDIARIES

### Notes to Consolidated Financial Statements — (Continued)

and infrastructure to anticipated customer demand and transition its operations to lower cost regions. These restructuring measures were undertaken in accordance with restructuring plans that were reasonable, probable and unlikely of significant change at the time of plan establishment. These restructuring and impairment costs include employee severance and benefit costs, costs related to leased facilities abandoned and subleased, impairment of owned facilities no longer used by us which will be disposed, costs related to leased equipment that has been abandoned, and impairment of owned equipment that will be disposed. For owned facilities and equipment, the impairment loss recognized was based on the fair value less costs to sell, with fair value estimated based on existing market prices for similar assets.

Severance and benefit costs are recorded in accordance with SFAS No. 112, "Employer's Accounting for Postemployment Benefits," as Solectron has concluded in the past that it had a substantive severance plan based on past restructuring actions in many of the geographies in which Solectron operates. These costs are recognized when Solectron management has committed to a formal restructuring plan and the severance costs are probable and estimable. Solectron applies the provisions of SFAS No. 146, "Accounting for Costs Associated with Exit or Disposal Activities" relating to one-time termination benefits to both (1) severance activities in geographies where it does not have a substantive severance plan and (2) situations in which the severance benefits offered to employees within a given geography are in excess of those offered under prior restructuring plans. Severance costs accounted for under SFAS No. 146 are recognized when Solectron management with the proper level of authority has committed to a restructuring plan and communicated those actions to employees. Solectron's estimate of severance and benefit costs assumptions is subjective as it is based on estimates of employee attrition and assumptions about future business opportunities.

In accordance with SFAS No. 146, the estimated lease loss accrued for leased facilities abandoned and subleased after December 31, 2002 represents the fair value of the lease liability as measured by the present value of future lease payments subsequent to abandonment less the present value of any estimated sublease income. For those facilities abandoned and subleased before January 1, 2003, as part of restructuring activities under EITF Issue No. 94-3, "Liability Recognition for Certain Employee Termination Benefits and Other Costs to Exit an Activity", the estimated lease loss represents payments subsequent to abandonment less any estimated sublease income. In order to estimate future sublease income, Solectron works with real estate brokers to estimate the length of time until it can sublease a facility and the amount of rent we can expect to receive. Estimates of expected sublease income could change based on factors that affect its ability to sublease those facilities such as general economic conditions and the real estate market, among others.

Other exit costs include costs to consolidate facilities or close facilities and relocate employees. A liability for such costs is recorded at its fair value in the period in which the liability is incurred.

At each reporting date, Solectron evaluates its accruals for exit costs and employee separation costs to ensure the accruals are still appropriate. In certain circumstances, accruals are no longer required because of efficiencies in carrying out the plans or because employees previously identified for separation resigned and did not receive severance or were redeployed due to circumstances not foreseen when the original plans were initiated. If necessary, Solectron reverses accruals through the income statement line item entitled "restructuring and impairment costs", where the original charges were recorded, when it is determined that they are no longer required.

**Income Taxes:** Solectron uses the asset and liability method of accounting for income taxes. Deferred tax assets and liabilities are recognized for the future consequences attributable to differences between the financial statement carrying amounts of existing assets and liabilities and their respective tax bases. When necessary, a valuation allowance is recorded to reduce tax assets to an amount for which realization is more likely than not. The effect of changes in tax rates is recognized in the period in which the rate change occurs. Solectron provides accruals for contingent tax liabilities in accordance with SFAS No. 5 "Accounting for Contingencies".

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements (Continued)**

Statement No. 143, "Accounting for Asset Retirement Obligations" ("SFAS 143"). FIN 47 clarifies that the term "conditional asset retirement obligation" as used in SFAS 143 refers to a legal obligation to perform an asset retirement activity in which the timing and (or) method of settlement are conditional on a future event that may or may not be within the control of the entity. An entity is required to recognize a liability for the fair value of a conditional asset retirement obligation if the fair value of the liability can be reasonably estimated, even if conditional on a future event. As permitted, Solectron recognized the effect of applying FIN 47 as a cumulative effect of a change in accounting principle. Our adoption of FIN 47 resulted in an increase in net equipment and leasehold improvements of approximately \$0.3 million, recognition of an asset retirement obligation ("ARO") liability of \$1.1 million, and a cumulative effect of adoption of \$0.8 million, or \$0.001 per share, for the year ended August 31, 2006. The ARO liability is principally for estimable asset retirement obligations related to remediation costs, which Solectron estimates will be incurred upon the expiration of certain operating leases.

***New Accounting Principles:***

In July 2006, the Financial Accounting Standards Board (FASB) issued FASB Interpretation 48, "Accounting for Income Tax Uncertainties" ("FIN 48"). FIN 48 defines the threshold for recognizing the benefits of tax return positions in the financial statements as "more-likely-than-not" to be sustained by the taxing authority. The recently issued literature also provides guidance on the derecognition, measurement and classification of income tax uncertainties, along with any related interest and penalties. FIN 48 also includes guidance concerning accounting for income tax uncertainties in interim periods and increases the level of disclosures associated with any recorded income tax uncertainties. FIN 48 is effective for fiscal years beginning after December 15, 2006. Any differences between the amounts recognized in the statements of financial position prior to the adoption of FIN 48 and the amounts reported after adoption will be accounted for as a cumulative-effect adjustment recorded to the beginning balance of retained earnings. The Company is currently in the process of determining the impact, if any, of adopting the provisions of FIN 48 on its financial position, results of operations and cash flows.

In September 2006, the Securities and Exchange Commission (SEC) issued Staff Accounting Bulletin No. 108, ("SAB 108"). The interpretations in SAB 108 are being issued to address diversity in practice in quantifying financial statement misstatements and the potential under current practice for the build up of improper amounts on the balance sheet. SAB 108 is effective for the first interim period of the first fiscal year ending after November 15, 2006. Solectron has not yet completed its analysis, however, the Company estimates that the expected net reduction to opening retained earnings will be approximately \$10.0 million, as a result of adopting SAB 108. The Company is continuing to evaluate the impact of adopting SAB 108 and, as a result, the actual reduction to the opening retained earnings balance could be different than \$10 million estimate.

In September 2006, the Financial Accounting Standards Board (FASB) issued SFAS No. 157, "Fair Value Measurements" ("SFAS 157"). SFAS 157 replaces the different definitions of fair value in the accounting literature with a single definition. It defines fair value as the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. SFAS 157 is effective for fair-value measurements already required or permitted by other standards for financial statements issued for fiscal years beginning after November 15, 2007 and interim periods within those fiscal years. The Company is currently in the process of determining the impact, if any, of adopting the provisions of SFAS 157 on its financial position, results of operations and cash flows.

***Reclassifications:***

Certain prior year amounts have been reclassified to conform to current year presentation.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

**NOTE 2. Cash, Cash Equivalents and Short-term Investments**

Cash, cash equivalents and short-term investments (related to continuing operations and including restricted amounts) as of August 31, 2006 and 2005, consisted of the following (in millions):

	<u>Cash, Cash Equivalents and Short- Term Investments</u>
August 31, 2006	
Cash and restricted cash .....	\$ 456.4
Money market funds .....	401.0
Term deposits .....	231.1
Commercial paper .....	15.4
US government and agency securities .....	13.2
Overnight deposits and other cash equivalents .....	40.5
Short-term investments .....	22.9
Total .....	<u>\$1,180.5</u>
August 31, 2005	
Cash and restricted cash .....	\$ 826.1
Money market funds .....	747.1
Term deposits .....	89.0
Commercial paper .....	12.0
US government and agency securities .....	11.7
Overnight deposits and other cash equivalents .....	10.1
Short-term investments .....	26.3
Total .....	<u>\$1,722.3</u>

Restricted cash and cash equivalents are restricted as collateral for the standby letters of credit and for specified obligations under certain synthetic lease agreements and in connection with standing letters of credit related to self-insurance reserves. Short-term investments are carried at fair market value and are classified as available for sale, which approximates cost. Realized and unrealized gains and losses for the fiscal years ended August 31, 2006 and 2005 were not significant.

**NOTE 3. Revision of Statements of Cash Flows**

Solectron has revised its statements of cash flows for the years ended August 31, 2005 and 2004, respectively, to present cash flows related to discontinued operations consistent with the requirements of Financial Accounting Standards Board ("FASB") Statement No. 95, "Statement of Cash Flows". This revision includes beginning the indirect method of determining cash flows from operating activities with net income (loss) rather than net income (loss) from continuing operations. In addition, the operating, financing and investing cash flows of discontinued operations have been separately presented within the body of the statements of cash flows which in prior periods were reported on a consolidated basis as a single amount. Solectron has utilized this presentation for the year ended August 31, 2006 and intends to utilize this revised presentation in all future annual and quarterly filings.

**NOTE 4. Stock-Based Compensation**

Effective September 1, 2005, Solectron began recording compensation expense associated with stock options and other forms of equity compensation in accordance with Statement of Financial Accounting Standards No. 123R,

**SOLETRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

"Share-Based Payment," ("SFAS 123R") as interpreted by SEC Staff Accounting Bulletin No. 107. Prior to September 1, 2005, the Company accounted for stock options according to the provisions of Accounting Principles Board ("APB") Opinion No. 25, *Accounting for Stock Issued to Employees*, and related interpretations, and therefore no related compensation expense was recorded for awards granted with no intrinsic value. Soletron adopted the modified prospective transition method provided under SFAS 123R, and consequently has not retroactively adjusted results from prior periods. Under this transition method, compensation cost associated with stock options now includes 1) quarterly amortization related to the remaining unvested portion of all stock option awards granted prior to September 1, 2005, based on the grant date fair value estimated in accordance with the original provisions of SFAS 123; and 2) quarterly amortization related to all stock option awards granted subsequent to September 1, 2005, based on the grant-date fair value estimated in accordance with the provisions of SFAS 123R. In addition, Soletron records expense over the offering period and the vesting term, respectively, in connection with 1) shares issued under its employee stock purchase plan and 2) restricted stock and discounted stock options. The compensation expense for stock based compensation awards includes an estimate for forfeitures and is recognized over the expected term of the options using the straight-line method. As a result of the adoption of SFAS 123R, Soletron's earnings from continuing operations before income taxes, earnings from continuing operations, and net earnings for the year ended August 31, 2006 were \$14.2 million lower than they would have otherwise been under Soletron's previous accounting method for share-based compensation. Prior to adoption of SFAS 123R, benefits of tax deductions in excess of recognized compensation costs were reported as operating cash flows. SFAS 123R requires that they be recorded as a financing cash inflow rather than as a reduction of taxes paid. For the year ended August 31, 2006, no excess tax benefits were generated from option exercises. The Company evaluated the need to record a cumulative effect adjustment for estimated forfeitures upon the adoption of SFAS 123R and determined the amount to be immaterial. The Company has recorded no amount for excess tax benefits in additional paid-in capital since the adoption of SFAS 123R. To determine excess tax benefit, the Company used the alternative transition method (short-cut method) as set forth in the FASB Staff Position No. FAS 123R-3 "Transition Election Related to Accounting for the Tax Effects of Share-Based Payment Awards."

Total stock compensation expense for the year ended August 31, 2006 of \$22.2 million was included in cost of sales and selling, general and administrative expense in the amounts of \$6.6 million and \$15.6 million, respectively. Total stock compensation expense for the year ended August 31, 2005 of \$8.0 million was included in selling, general, and administrative expense.

For stock options granted prior to the adoptions of SFAS 123R, if compensation expense for the Company's various stock option plans had been determined based upon estimated fair values at the grant dates in accordance with SFAS 123, the Company's pro forma net income (loss) and basic and diluted income (loss) per share would have been as follows:

	2005	2004
	(In millions, except per-share data)	
Net income (loss) as reported .....	\$ 3.4	\$(177.4)
Stock-based employee compensation expense determined under fair value method, net of related tax effects .....	(58.7)	(60.5)
Pro forma net loss .....	<u>\$(55.3)</u>	<u>\$(237.9)</u>
Net loss per share		
Basic and diluted — as reported .....	\$ —	\$ (0.20)
Basic and diluted — pro forma .....	\$(0.06)	\$ (0.27)

Stock-based employee compensation expense determined under the fair value method, net of related tax effects, included zero and \$6.5 million of expense relating to discontinued operations during fiscal years 2005 and 2004, respectively.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

**Stock Options**

Solectron's stock option plans provide for grants of options to employees to purchase common stock at the fair market value of such shares on the grant date. The options vest monthly over a four-year period beginning on the grant date. The term of the options is seven years for options granted between January 12, 1994 and September 20, 2001, and ten years for options granted thereafter. Options assumed under past acquisitions generally vest over periods ranging from immediately to five years from the original grant date and have terms ranging from two to ten years. Solectron's 2002 stock option plan, as amended, also provides for grants of discounted stock options at a price below the market value on the day of the stock option grant.

The fair value of each option award is estimated on the date of grant using the Black-Scholes valuation model and the assumptions noted in the following table. The expected life of options is based on observed historical exercise patterns. Groups of employees that have similar historical exercise patterns have been considered separately for valuation purposes. For fiscal 2006, the expected volatility of stock options is based upon equal weightings of the historical volatility of Solectron stock and, for fiscal periods in which there is sufficient trading volume in options on Solectron's stock, the implied volatility of traded options on Solectron stock having a life of more than six months. For fiscal years 2005 and 2004, the expected volatility was based solely on historical volatility. The expected volatility of Employee Stock Purchase Plan shares is based on the implied volatility of traded options on the Company's stock in periods in which there is sufficient trading volume in those options. Otherwise, historical volatility is utilized. The risk free interest rate is based on the implied yield on a U.S. Treasury zero-coupon issue with a remaining term equal to the expected term of the option. The dividend yield reflects that Solectron has not paid any cash dividends since inception and does not intend to pay any cash dividends in the foreseeable future.

<u>Stock Option Plans</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Expected volatility .....	52% to 59%	57%	75%
Dividend yield .....	zero	zero	zero
Expected life of options .....	4.3 years to 4.9 years	4.5 years	3.9 years
Risk-free interest rate .....	4.26% to 5.1%	3.79%	2.30% to 3.06%
<u>Employee Stock Purchase Plan</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
Weight-average volatility .....	30% to 44%	37%	77%
Dividend yield .....	zero	zero	zero
Expected life of purchase right .....	6 to 12 months	6 to 12 months	6 months
Risk-free interest rate .....	3.94% to 5.1%	2.90%	1.00% to 1.70%

The following table summarized stock option activity and weighted average exercise prices for stock options granted, exercised, and forfeited during fiscal 2006 and the balance of outstanding and exercisable stock options as of August 31, 2006:

	<u>Stock Option Awards Outstanding</u>	<u>Weighted Average Exercise Price</u>
Balance at August 31, 2005 .....	50,851,092	\$ 9.75
Granted .....	3,500,700	\$ 3.68
Exercised .....	198,899	\$ 3.28
Forfeited .....	<u>9,140,530</u>	\$10.82
Balance at August 31, 2006 .....	<u>45,012,363</u>	\$ 9.09
Exercisable at August 31, 2006 .....	<u>35,818,238</u>	\$10.44

**SOLETRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

As of August 31, 2006, the number of stock options outstanding and exercisable by range of exercise prices, the weighted average exercise prices, the intrinsic value and for options outstanding the weighted average remaining contractual life are as follows:

Range of Exercise Prices	Options Outstanding			Options Exercisable	
	Number Outstanding	Weighted Average Remaining Contractual Term	Weighted Average Exercise Price	Number Exercisable	Weighted Average Exercise Price
\$ 1.88 - \$ 3.76.....	5,043,194	8.37	\$ 3.515	1,998,643	\$ 3.405
\$ 3.77 - \$ 3.77.....	3,820,351	6.89	\$ 3.770	2,947,627	\$ 3.770
\$ 3.79 - \$ 3.79.....	4,922,171	8.89	\$ 3.790	1,179,910	\$ 3.790
\$ 3.99 - \$ 3.99.....	4,500,000	6.37	\$ 3.990	4,031,250	\$ 3.990
\$ 4.01 - \$ 5.07.....	4,024,742	7.42	\$ 4.525	3,250,979	\$ 4.613
\$ 5.09 - \$ 5.09.....	5,265,532	7.81	\$ 5.090	5,108,499	\$ 5.090
\$ 5.13 - \$ 6.46.....	4,667,839	7.15	\$ 5.698	4,551,124	\$ 5.693
\$ 6.54 - \$10.29.....	5,188,305	5.07	\$ 9.646	5,169,944	\$ 9.657
\$10.78 - \$35.03.....	5,270,673	1.64	\$22.632	5,270,673	\$22.632
\$35.31 - \$51.67.....	2,309,589	1.50	\$43.036	2,309,589	\$43.036
\$ 1.88 - \$51.67.....	45,012,396	6.30	\$ 9.088	35,818,238	\$10.441

The Company has recorded \$12.0 million of compensation expenses relative to stock options (other than discounted stock options) for the year ended August 31, 2006 in accordance with SFAS 123R. As of August 31, 2006, there was \$16.1 million of total unrecognized compensation costs related to stock options. These costs are expected to be recognized over a weighted average period of 1.34 years.

The weighted-average fair value of stock options granted during the year ended August 31, 2006, was \$1.89 per share. The total intrinsic value of stock options exercised during the year ended August 31, 2006, was \$0.6 million.

At August 31, 2006, an aggregate of 61.5 million shares were authorized for future issuance under the Company's stock plans, which cover stock options, Employee Stock Purchase Plan, restricted stock awards and discounted stock options. A total of 52.1 million shares of common stock were available for grant under Soletron's stock option plans as of August 31, 2006. Awards that expire or are cancelled without delivery of shares generally become available for issuance under the plans.

An initial option is granted to each new outside member of Soletron's Board of Directors to purchase 20,000 shares of common stock at the fair value on the date of the grant. On December 1 of each year, each outside member is granted an additional option to purchase 20,000 shares of common stock at the fair market value on such date. These options vest over one year and have a term of seven years.

***Employee Stock Purchase Plan***

Under Soletron's Employee Stock Purchase Plan, employees meeting specific employment qualifications are eligible to participate and can purchase shares semi-annually through payroll deductions at the lower of 85% of the fair market value of the stock at the commencement or end of the offering period. The Purchase Plan permits eligible employees to purchase common stock through payroll deductions for up to 10% of qualified compensation. Soletron has treated the Employee Stock Purchase Plan as a compensatory plan. The Company has recorded compensation expense relative to the Purchase Plan in the year ended August 31, 2006 of \$3.1 million.



**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

***Restricted Stock Awards and Discounted Stock Options***

During fiscal 2005 and 2004, Solectron issued discounted stock options under its 2002 stock option plan of 1.5 million and 0.7 million shares, respectively, to certain eligible executives and employees at a price below the market value on the day of the stock option grant. During the year ended August 31, 2006, an additional 7.0 million discounted options were granted to certain eligible employees. Compensation expense under the fair value method for the year ended August 31, 2006 is being amortized over the vesting period and was \$7.1 million. Compensation expense under the intrinsic value method for the years ended August 31, 2005 and 2004, was \$1.5 million and \$0.7 million, respectively. For compensation expense purposes, the intrinsic value of restricted stock awards and discounted stock options equals the fair market value of these awards.

The weighted-average fair value of the discounted stock options granted in the year ended August 31, 2006 was \$3.61 per share. At August 31, 2006, unrecognized costs related to all restricted stock awards and discounted stock options totaled approximately \$22.9 million and is expected to be recognized over a weighted average period of 1.7 years. The total fair value of restricted stock and discounted stock options vested was \$0.8 million during the year ended August 31, 2006.

**NOTE 5. Inventories**

Inventories related to continuing operations as of August 31, 2006 and 2005, consisted of the following (in millions):

	<u>2006</u>	<u>2005</u>
Raw materials .....	\$1,127.0	\$ 771.0
Work-in-process .....	202.2	152.8
Finished goods .....	<u>186.9</u>	<u>184.7</u>
Total .....	<u>\$1,516.1</u>	<u>\$1,108.5</u>

**NOTE 6. Property and Equipment**

Property and equipment related to continuing operations as of August 31, 2006 and 2005, consisted of the following (in millions):

	<u>2006</u>	<u>2005</u>
Land .....	\$ 43.5	\$ 46.4
Building and improvements .....	367.1	384.3
Leasehold improvements .....	100.8	82.5
Furniture, fixtures, equipment and other .....	1,040.0	987.5
Computer equipment and software .....	<u>338.3</u>	<u>317.6</u>
	1,889.7	1,818.3
Less: accumulated depreciation and amortization .....	<u>1,216.3</u>	<u>1,152.0</u>
Property and equipment, net .....	<u>\$ 673.4</u>	<u>\$ 666.3</u>

**NOTE 7. Lines of Credit**

As of August 25, 2006, Solectron had available a \$500 million secured revolving credit facility dated August 20, 2004 (the "Existing Facility") set to expire on August 20, 2007. The Existing Facility was guaranteed by certain domestic subsidiaries and secured by the pledge of domestic accounts receivable, inventory and equipment, the pledge of equity interests in certain subsidiaries and notes evidencing inter-company debt. Borrowings under the

## SOLECTRON CORPORATION AND SUBSIDIARIES

### Notes to Consolidated Financial Statements — (Continued)

Existing Facility bear interest, at Solectron's option, at the London Inter-bank Offered Rate (LIBOR) plus a margin of 2.25% based on Solectron's current senior unsecured debt ratings, or the higher of the Federal Funds Rate plus 1/2 of 1% or Bank of America N.A.'s publicly announced prime rate. As of August 25, 2006, there were no borrowings outstanding under this facility. Solectron is subject to compliance with certain financial covenants set forth in the Existing Facility including, but not limited to, capital expenditures, cash interest coverage ratio and leverage ratio. Solectron was in compliance with all applicable covenants as of August 31, 2006.

Subsequent to the year end, Solectron entered into a \$350 million Credit Agreement ("the Credit Agreement") that amends and replaces the Existing Facility. The Credit Agreement provides for a revolving multicurrency secured credit facility, which may be used to borrow revolving loans or issue standby letters of credit, subject to a \$100 million letter of credit sub-limit. The Company may request an increase in the credit facility of up to an additional \$150 million, to provide for an aggregate commitment of up to \$500 million. As of August 31, 2006 there were no revolving loans outstanding and approximately \$2.3 million in letters of credit outstanding under the Credit Agreement. The revolving loans under the Credit Agreement bear interest, at the Company's option, at either (i) the base rate, which is defined as a fluctuating rate per annum equal to the greater of (A) Bank of America N.A.'s prime rate, or (B) the average rate on overnight federal funds plus one-half of one percent, or (ii) a rate equal to (A) the London Inter-bank Offered Rate (LIBOR) plus (B) an applicable margin ranging from 1.0% to 2.0% based on Solectron's non-credit-enhanced senior unsecured long-term debt ratings. The Credit Agreement expires on August 28, 2009 and may be prepaid at any time without penalty or premium at the option of the Company.

The obligations under the Credit Agreement are guaranteed by the Company's existing and future material domestic subsidiaries, and such obligations, including the guarantees, are secured by: (i) the Company's and its domestic subsidiaries' accounts receivable, equipment and inventory, (ii) a pledge of the capital stock of the Company's material domestic subsidiaries, (iii) a pledge of 65% of the capital stock of the Company's material first-tier foreign subsidiaries, and (iv) a pledge of certain inter-company indebtedness among the Company and certain of its subsidiaries. In the event that the Company's non-credit-enhanced senior unsecured long-term debt achieves a rating of BB/Ba3 (stable/stable) or BB-/Ba2 (stable/stable) or higher from Standard & Poor's Ratings Services and Moody's Investors Service, Inc., respectively, the liens on the collateral described in clause (i) above will be released. Solectron is subject to compliance with certain financial covenants set forth in this facility including, but not limited to, capital expenditures, cash interest coverage ratio and leverage ratio. Solectron was in compliance with all applicable covenants as of August 31, 2006.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

**NOTE 8. Debt**

Debt related to continuing operations at August 31, 2006 and 2005, consisted of the following (in millions, except for percentages):

	<u>2006</u>	<u>2005</u>
	<u>(In millions)</u>	
8.00% senior subordinated notes, face value of \$150.0, fair value of \$145.1 in 2006, due 2016 . . . . .	\$150.0	\$ —
0.5% convertible senior notes, face value of \$2.7, fair value of \$2.0 in 2006 and \$2.1 in 2005, due 2034 . . . . .	2.7	2.7
0.5% convertible senior notes, series B, face value of \$447.3, fair values of \$338.8 in 2006 and \$341.0 in 2005, due 2034 . . . . .	447.3	447.3
7.375% senior notes, face value of \$150.0, fair value of \$151.3 in 2005, due 2006 . . . . .	—	150.0
7.97% adjustable conversion-rate equity securities (ACES), face value of \$64.3, fair values of \$64.5 in 2006 and \$65.8 in 2005, due 2006 . . . . .	64.3	63.6
2.75% zero-coupon convertible senior notes, face values of \$12.0 in 2006 and \$13.0 in 2005, fair values of \$8.2 in 2006 and \$8.7 in 2005, due 2020 . . . . .	8.2	8.7
3.25% zero-coupon convertible senior notes, face values of \$1.7 in 2006 and \$5.0 in 2005, fair values of \$1.1 in 2006 and \$3.1 in 2005, due 2020 . . . . .	1.1	3.1
Other, fair values approximate carrying value . . . . .	<u>35.3</u>	<u>31.2</u>
Total debt . . . . .	\$708.9	\$706.6
Less: current portion . . . . .	<u>89.5</u>	<u>165.7</u>
Total long-term debt . . . . .	<u>\$619.4</u>	<u>\$540.9</u>

**8.00% Senior Subordinated Notes due 2016**

On February 14, 2006, Solectron's wholly owned subsidiary Solectron Global Finance Ltd ("Solectron Global Finance") issued \$150 million of senior subordinated notes due 2016 (the "Subordinated Notes") in reliance on exemption from the registration requirements of the Securities Act. The Subordinated Notes are unconditionally guaranteed by Solectron on a senior subordinated basis, will mature on March 15, 2016, and bear interest at the rate of 8% annually. Cash interest payments on the Subordinated Notes will be made semiannually in arrears on March 15 and September 15 of each year, beginning on September 15, 2006. The Subordinated Notes will be redeemable, in whole or in part, at any time on or after March 15, 2011 at specified redemption prices plus accrued and unpaid interest. Prior to March 15, 2011, Solectron Global Finance or Solectron will have the option to redeem the Subordinated Notes, in whole or in part at a price equal to the greater of (1) 100% of the principal amount of the Subordinated Notes redeemed plus accrued and unpaid interest or (2) the make-whole premium plus accrued and unpaid interest. In addition, subject to certain conditions, prior to March 15, 2009, Solectron Global Finance or Solectron may redeem up to 35% of the aggregate principal amount of the Subordinated Notes with the net proceeds of a qualified public common stock offering by Solectron at a redemption price of 108% of the principal amount of the Subordinated Notes, plus any accrued and unpaid interest to the redemption date. Solectron used the net proceeds from the offering, together with cash on hand, to repay its 7.375% Senior Notes on March 1, 2006. On September 5, 2006, pursuant to a Registration Rights Agreement, Solectron Global Finance and Solectron completed an exchange offer of \$150 million in aggregate principal amount of Solectron Global Finance's 8.00% Senior Subordinated Notes due 2016 (the "Exchange Notes") that have been registered under the Securities Act for the same principal amount of its outstanding unregistered Subordinated Notes. Both the Subordinated Notes and the Exchange Notes are guaranteed by Solectron on a senior subordinated basis and the guarantee with respect to the Exchange Notes has been registered under the Securities Act.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

***0.5% Convertible Senior Notes due 2034***

On February 17, 2004, Solectron issued \$450 million of 0.5% convertible senior notes (the "Original Notes"), to qualified institutional buyers in reliance on Rule 144A under the Securities Act. The Original Notes are unsecured and unsubordinated indebtedness of Solectron and will mature on February 15, 2034. Upon conversion of the Original Notes, Solectron will deliver shares of its common stock at the applicable conversion rate. The Original Notes do not provide an adjustment to the conversion rate upon a change in control.

On February 10, 2005, Solectron completed an exchange offer with respect to the Original Notes for an equal amount of its newly issued 0.5% convertible senior notes, Series B due 2034 (the "New Notes") and cash. Solectron accepted for exchange \$447.3 million aggregate principal amount of outstanding notes, representing approximately 99.4% of the total outstanding notes. Upon conversion of the New Notes, Solectron will deliver \$1,000 in cash for the principal amount, and at its election, either common stock or cash, for the conversion value above the principal amount. Holders electing to convert upon a change of control, prior to February 15, 2011, unless the consideration consists of at least 90% in the form of listed shares (excluding cash payments for fractional shares and cash payments made pursuant to dissenters' appraisal rights), shall be eligible for an increase in the conversion rate in accordance with the terms of the New Notes.

On or after February 20, 2011, Solectron will have the option to redeem all or a portion of the New Notes that have not been previously purchased, repurchased or converted, at 100% of the principal amount of the New Notes to be redeemed plus accrued and unpaid interest and liquidated damages owed, if any, up to, but excluding, the date of the purchase. Holders of the New Notes may require Solectron to purchase all or a portion of the convertible notes for cash on each of February 15, 2011, 2014, 2019, 2024, and 2029 at a price equal to 100% of the principal amount of the convertible notes to be repurchased plus accrued and unpaid interest, up to, but excluding, the date of repurchase. Holders will have the option, subject to certain conditions, to require Solectron to repurchase any New Notes held by such holder in the event of a "change in control", as defined, at a price of 100% of the principal amount of the convertible notes plus accrued and unpaid interest up to, but excluding, the date of repurchase. The New Notes are convertible into cash and either common stock or cash at any time prior to maturity, subject to the terms of the notes.

After the exchange offer was complete, there were approximately \$2.7 million aggregate principal amount of Original Notes outstanding. Interest on both the Original Notes and the New Notes (together, the "convertible notes") will be paid on February 15 and on August 15 of each year. The conversion rate for the convertible notes is 103.4468 per \$1,000 principal amount, subject to certain adjustments in certain circumstances. This is equivalent to a conversion price of \$9.67 per share. As of August 31, 2006 the aggregate carrying amount of the convertible notes was \$450.0 million, and classified as long-term debt.

***7.375% Senior Notes***

In February 1996, Solectron issued \$150 million aggregate principal amount of 7.375% unsubordinated notes. These notes were redeemed at maturity on March 1, 2006.

***Adjustable Conversion-Rate Equity Securities (ACES)***

On August 31, 2004, there were 2.6 million ACES units remaining. Each ACES unit has a stated amount of \$25.00 and consisted of (a) a contract requiring the holder to purchase, for \$25.00, a number of shares of Solectron common stock (subject to certain anti-dilution adjustments); and (b) a \$25 principal amount of 7.97% subordinated debenture due 2006.

On November 15, 2004, Solectron issued 6.6 million shares of its common stock at a settlement rate of 2.5484 shares per ACES unit as defined above. Solectron received cash proceeds of \$64.3 million which resulted in a corresponding increase in additional paid in capital. The equity component of the ACES has been settled. Accordingly, the remaining obligation of the original ACES is the 7.97% debentures.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

As of August 31, 2006, there was \$64.3 million outstanding of the 7.97% subordinated debentures due November 2006 which were classified as short-term debt.

***Liquid Yield Option Notes (LYONs™)***

On August 31, 2006, Solectron has \$8.2 million aggregate accreted value of LYONs™ outstanding with an interest rate of 2.75%. These notes are unsecured and unsubordinated indebtedness of Solectron. Solectron will pay no interest prior to maturity. Each note has a yield of 2.75% with a maturity value of \$1,000 on May 8, 2020. Each note is convertible at any time by the holder to common shares at a conversion rate of 12.3309 shares per note. Holders will be able to require Solectron to purchase all or a portion of their notes on May 8, 2010, at a price of \$761.00 per note. Solectron, at its option, may redeem all or a portion of the notes at any time. As of August 31, 2006, the accreted value of the 2.75% LYONs™ is classified as long-term debt on the consolidated balance sheet.

On August 31, 2006, Solectron had \$1.1 million aggregate accreted value of LYONs™ outstanding with an interest rate of 3.25%. These notes are unsecured and unsubordinated indebtedness of Solectron. Solectron will pay no interest prior to maturity. Each note has a yield of 3.25% with a maturity value of \$1,000 on November 20, 2020. Each note is convertible at any time by the holder to common shares at a conversion rate of 11.7862 shares per note. Holders will be able to require Solectron to purchase all or a portion of their notes on November 20, 2010, at a price of \$724.42 per note. Solectron, at its option, may redeem all or a portion of the notes at any time on or after May 20, 2004. As of August 31, 2006, the accreted value of the 3.25% LYONs™ is classified as long-term debt.

The aggregate annual face value maturities of long-term debt are as follows (in millions):

**Years Ending August 31:**

2007 .....	\$ 89.5
2008 .....	1.1
2009 .....	0.6
2010 .....	9.1
2011 .....	451.2
2012 .....	—
Thereafter .....	157.4
Total .....	<u>\$708.9</u>

**NOTE 9. Financial Instruments**

***Fair Value of Financial Instruments***

The fair value of Solectron's cash, cash equivalents, accounts receivable, accounts payable and borrowings under lines of credit approximates the carrying amount due to the relatively short maturity of these items. The fair value of Solectron's short-term investments (see Note 2, "Cash, Cash Equivalents and Short-Term Investments") is determined based on quoted market prices. The fair value of Solectron's long-term debt (see Note 8, "Debt") is determined based on broker trading prices.

***Derivatives***

Solectron enters into foreign exchange forward contracts intended to reduce the short-term impact of foreign currency fluctuations on foreign currency receivables, investments, payables and indebtedness. The gains and losses on the foreign exchange forward contracts are intended largely to offset the transaction gains and losses on the foreign currency receivables, investments, payables, and indebtedness recognized in operating results. Solectron does not enter into foreign exchange forward contracts for speculative purposes. Solectron's foreign exchange forward contracts related to current assets and liabilities are generally six months or less in original maturity. The

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

Company does not designate these as accounting hedges and the changes in the values of the Company's foreign exchange forward contracts are included in other expense (net).

As of August 31, 2006, Solectron had outstanding foreign exchange forward contracts with a total notional amount of approximately \$293.2 million related to continuing operations.

During the third quarter of fiscal 2005, Solectron terminated its \$500 million interest rate swap arrangement with a payment of \$8.2 million. Solectron recorded a gain of approximately \$6.6 million in other expense — net in the consolidated statement of operations. The interest rate swap was no longer necessary due to the redemption of the 9.625% senior notes during the period.

During fiscal 2004, Solectron settled its \$500 million swap contract related to the \$1.1 billion ACES at the time of the early settlement of the ACES. The settlement of that swap contract resulted in a gain of approximately \$5.6 million, which was recorded in other (expense) income — net.

For all derivative transactions, Solectron is exposed to counterparty credit risk to the extent that the counterparties may not be able to meet their obligations towards Solectron. To manage the counterparty risk, Solectron limits its derivative transactions to those with major financial institutions. Solectron does not expect to experience any material adverse financial consequences as a result of default by Solectron's counterparties.

Financial instruments that potentially subject Solectron to concentrations of credit risk consist of cash, cash equivalents and trade accounts receivable. Concentrations of credit risk in accounts receivable resulting from sales to major customers are discussed in Note 14, "Segment Information and Geographic Information".

**NOTE 10. Commitments and Contingencies**

***Synthetic Leases***

Solectron has synthetic lease agreements relating to three manufacturing sites in continuing operations. The synthetic leases have expiration dates in September 2007. At the end of the lease terms, Solectron has an option, subject to certain conditions, to purchase or to cause a third party to purchase the facilities subject to the synthetic leases for the "Termination Value," which approximates the lessor's original cost for each facility, or may market the property to a third party at a different price. Solectron is entitled to any proceeds from a sale of the properties to third parties in excess of the Termination Value and is liable to the lessor for any shortfall not to exceed 85% of the Termination Value. Solectron has provided loans to the lessor equaling approximately 85% of the Termination Value for each synthetic lease. These loans are repayable solely from the sale of the properties to third parties in the future, are subordinated to the amounts payable to the lessor at the end of the synthetic leases, and may be credited against the Termination Values payable if Solectron purchases the properties. The approximate aggregate Termination Values and loan amounts were \$87.7 million and \$74.5 million, respectively, as of August 31, 2006.

In addition, cash of \$13.2 million, an amount equal to the difference between the aggregate Termination Values and the loan amounts, is pledged as collateral. Each synthetic lease agreement contains various affirmative covenants. A default under a lease, including violation of these covenants, may accelerate the termination date of the arrangement. Solectron was in compliance with all applicable covenants as of August 31, 2006. Monthly lease payments are generally based on the Termination Value and 30-day LIBOR index (5.33% as of August 31, 2006) plus an interest-rate margin, which may vary depending upon Solectron's Moody's Investors' Services and Standard and Poor's ratings, and are allocated between the lessor and Solectron based on the proportion of the loan amount to the Termination Value for each synthetic lease.

During fiscal 2004, Solectron determined that it was probable that the expected fair value of the properties under the synthetic lease agreements will be less than the Termination Value at the end of the lease terms by approximately \$13.5 million. The \$13.5 million is being accreted over the remaining lease terms. As of August 31, 2006 Solectron had accreted \$7.4 million.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

On November 1, 2006, Solectron exercised its purchase option granted under the synthetic lease agreements and terminated the lease agreements.

Solectron accounts for these synthetic lease arrangements as operating leases in accordance with SFAS No. 13, "Accounting for Leases," as amended. Solectron's loans to the lessor and cash collateral were included in other assets and restricted cash and cash equivalents, respectively, in the consolidated balance sheets.

***Future Minimum Lease Obligations***

Future minimum payments for operating lease obligations related to continuing operations, including the synthetic leases discussed above, are as follows:

	Payments Due by Period							
	<u>Total</u>	<u>FY07</u>	<u>FY08</u>	<u>FY09</u>	<u>FY10</u>	<u>FY11</u>	<u>FY12</u>	<u>Thereafter</u>
				(In millions)				
Operating lease . . . . .	\$172.9	\$40.0	\$34.0	\$27.2	\$20.7	\$15.4	\$14.4	\$21.2

Rent expense, which includes facilities lease, equipment and other rent expenses, was \$65.7 million, \$79.4 million and \$95.5 million for fiscal 2006, 2005 and 2004, respectively. Sublease income will not have a significant impact on these amounts.

***Related Party Guarantees***

Solectron extends guarantees of \$108.2 million in favor of vendors that supply the Company's subsidiaries as of August 31, 2006. These guarantees have various expiration terms. In addition, Solectron guarantees used and unused lines of credits and debt for its own subsidiaries totaling \$13.3 million as of August 31, 2006. Solectron also guarantees performance of certain subsidiaries in various transactions such as leases totaling \$112.4 million as of August 31, 2006.

***Legal Proceedings***

Solectron is from time to time involved in various litigation and legal matters arising in the normal course of its business operations. Management believes that the final resolution of these matters will not have a material adverse effect on the Company's consolidated financial position, cash flows, or results of operations. By describing any particular matter, Solectron does not intend to imply that it or its legal advisors have concluded or believe that the outcome of any of those particular matters is or is not likely to have a material adverse impact upon Solectron's consolidated financial position, cash flows or results of operations.

Solectron has settled the previously reported shareholder class action lawsuit entitled *Abrams v. Solectron Corporation et al.*, Case No. C-03-0986 CRB, filed in the United States District Court for the Northern District of California, on terms not considered to be material to Solectron. Court approval of the settlement terms was obtained on March 3, 2006.

***Conditional Asset Retirement Obligations***

Effective August 31, 2006, the Company adopted Financial Accounting Standards Board (FASB) Interpretation No. 47, "Accounting for Conditional Asset Retirement Obligations" (FIN 47), an interpretation of FASB Statement No. 143, "Accounting for Asset Retirement Obligations" (SFAS 143). FIN 47 clarifies that the term "conditional asset retirement obligation" as used in SFAS 143 refers to a legal obligation to perform an asset retirement activity in which the timing and (or) method of settlement are conditional on a future event that may or may not be within the control of the entity. An entity is required to recognize a liability for the fair value of a conditional asset retirement obligation if the fair value of the liability can be reasonably estimated, even if conditional on a future event.

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

The Company has identified the removal of leasehold improvements and other lease close-out costs as conditional asset retirement obligations.

FIN 47 requires that the estimate be recorded as a liability and as an increase to the asset. The capitalized portion is depreciated over the remaining useful life of the asset which Solectron estimated to be the lesser of the Company's depreciation policy or the life of the lease. As permitted, the Company recognized the effect of applying FIN 47 as a cumulative effect of a change in accounting principle. Its adoption of FIN 47 resulted in an increase in net equipment and leasehold improvements of approximately \$0.3 million, recognition of an asset retirement obligation ("ARO") liability of \$1.1 million, and a cumulative effect of adoption net of tax of \$0.8 million or \$0.001 per share, for the year ended August 31, 2006.

**NOTE 11. Retirement Plans**

Solectron has various retirement plans that cover a significant number of its eligible worldwide employees. The Company sponsors a 401(k) Plan to provide retirement benefits for its United States employees. This Plan provides for tax-deferred salary deductions for eligible employees. Employees may contribute between 1% to 15% of their annual compensation to this Plan, limited by an annual maximum amount as determined by the Internal Revenue Service. The Company also makes discretionary matching contributions, which vest immediately, as periodically determined by an oversight committee. This committee was established by the Executive Compensation and Management Resources Committee of the Board of Directors. The Company's matching contributions to this plan related to continuing operations totaled \$11.0 million, \$9.5 million, and \$6.4 million, respectively, in fiscal 2006, 2005 and 2004.

In addition, certain of the Company's non-U.S. employees are covered by various defined benefit and defined contribution plans. Solectron's expenses for these plans related to continuing operations totaled approximately \$1.3 million, \$1.5 million and \$2.3 million in fiscal 2006, 2005 and 2004, respectively. The aggregate benefit plan assets and accumulated benefit obligation of these defined benefit plans are not significant.

**NOTE 12. Taxes**

The components of income tax expense (benefit) from continuing operations for the fiscal periods included in this report are as follows (in millions):

	<u>2006</u>	<u>2005</u>	<u>2004</u>
<b>Current:</b>			
Federal .....	\$11.0	\$(3.8)	\$ 2.8
State .....	0.1	0.8	2.7
Foreign .....	(8.5)	6.8	3.2
	<u>2.6</u>	<u>3.8</u>	<u>8.7</u>
<b>Deferred:</b>			
Federal .....	—	—	—
State .....	—	—	—
Foreign .....	(3.9)	11.9	(12.0)
	<u>(3.9)</u>	<u>11.9</u>	<u>(12.0)</u>
<b>Total .....</b>	<u><u>\$ (1.3)</u></u>	<u><u>\$15.7</u></u>	<u><u>\$ (3.3)</u></u>



# SOLECTRON CORPORATION AND SUBSIDIARIES

## Notes to Consolidated Financial Statements — (Continued)

The overall effective income tax rate (expressed as a percentage of consolidated financial statement income (loss) from continuing operations and before income taxes) varied from the United States statutory income tax rate for all fiscal years presented as follows:

	2006	2005	2004
Federal tax rate	35.0%	35.0%	35.0%
State income tax, net of federal tax benefit	0.1	15.4	(1.1)
Income of international subsidiaries taxed at different rates	(33.2)	(739.8)	16.9
Tax holidays	(45.9)	(432.7)	28.6
Nondeductible goodwill and other permanent items	19.8	1,419.5	(6.6)
Loss for which no benefit is currently realized	—	—	(77.4)
Change in valuation allowance	34.0	232.3	7.0
Change in estimate of contingency reserves	8.7	(183.8)	—
Refunds on reinvested earnings	(18.3)	—	—
Other	(1.3)	(44.0)	(1.2)
Effective income tax rate	<u>(1.1)%</u>	<u>301.9%</u>	<u>1.2%</u>

The tax effects of temporary differences from continuing operations that gave rise to significant portions of deferred tax assets and liabilities as of August 31, 2006 and 2005 were as follows (in millions):

	2006	2005
Deferred tax assets:		
Accruals, allowances and reserves	\$ 77.9	\$ 84.6
State income tax	70.2	50.8
Acquired intangible assets	342.2	410.4
Depreciation	19.0	—
Net operating loss carryover and credits	835.3	924.8
Restructuring accruals	9.5	21.8
Capital loss carryover	270.5	234.8
Other	39.2	48.2
Deferred tax assets	1,663.8	1,775.4
Valuation allowance	(1,627.3)	(1,686.8)
Total deferred tax assets	<u>\$ 36.5</u>	<u>\$ 88.6</u>
Deferred tax liabilities:		
Depreciation	—	(28.3)
Other	(7.0)	(0.7)
Total deferred tax liabilities	<u>(7.0)</u>	<u>(29.0)</u>
Net deferred tax assets	<u>\$ 29.5</u>	<u>\$ 59.6</u>

Deferred tax assets, net of valuation allowance, were recorded in other current assets and other assets in the accompanying consolidated balance sheet. Deferred tax liabilities were recorded in other current liabilities and other liabilities. Income taxes payable of \$142.3 million and \$155.1 million is included in other current liabilities as of August 31, 2006 and 2005, respectively.

## SOLETRON CORPORATION AND SUBSIDIARIES

### Notes to Consolidated Financial Statements — (Continued)

On May 12, 2004, Soletron issued 17.1 million shares of common stock at a price of \$4.775 per share for total net proceeds of \$81.7 million. These net proceeds of \$81.7 million in part, along with an additional common stock issuance of 105.6 million shares, were used to early settle approximately 94% of the 7.25% ACES debentures.

#### *Board of Directors Stock in Lieu of Retainer*

During fiscal 2005, Soletron issued 38,178 shares to six board members, who had made a voluntary election to receive up to one-third of their annual retainer in fully vested and taxable Soletron common stock.

#### *Stock Repurchase*

Soletron's board of directors authorized a \$250 million stock repurchase program during the fourth quarter of fiscal year 2005, during which time the Company repurchased 17.0 million shares of its common stock at an average price of \$4.09 for approximately \$69.6 million. Soletron had committed to repurchase an additional 2.7 million shares for approximately \$11.2 million which amount was accrued for at year-end 2005 and subsequently settled. Under this program during the first fiscal quarter of 2006, Soletron repurchased and retired 43.7 million shares of its common stock at an average price of \$3.87 per share for approximately \$169.0 million. During the first fiscal quarter of 2006, Soletron completed the stock repurchase program. Soletron repurchased and retired a total of 63.6 million shares for approximately \$250.0 million under this program.

On November 1, 2005, Soletron's Board of Directors approved a stock repurchase program whereby the Company is authorized to repurchase up to \$250 million of the Company's common stock pursuant to a 10b5-1 trading plan. Soletron commenced this \$250 million repurchase program at the end of the quarter ended February 28, 2006. During the fiscal 2006, Soletron repurchased 14.8 million shares of its common stock at an average price of \$3.49 per share for approximately \$51.6 million.

#### **NOTE 14. Segment and Geographic Information**

SFAS No. 131 "Disclosure about Segments of an Enterprise and Related Information" established standards for reporting information about operating segments in annual financial statements and requires selected information about operating segments in interim financial reports issued to stockholders. It also established standards for related disclosures about products and services, geographic areas and major customers. Operating segments are defined as components of an enterprise about which separate financial information is available that is evaluated regularly by the chief operating decision maker, or decision making group, in deciding how to allocate resources and in assessing performance.

Soletron's chief operating decision maker is the Chief Executive Officer. The Chief Executive Officer evaluates financial information on a company-wide basis for purposes of making decisions and assessing financial performance.

Geographic information for continuing operations as of and for the periods presented is as follows (in millions):

	Years Ended August 31		
	2006	2005	2004
Geographic net sales:			
United States . . . . .	\$ 3,272.1	\$ 3,127.1	\$ 3,219.4
Other North and Latin America . . . . .	1,568.2	1,633.6	1,836.2
Europe . . . . .	1,247.9	1,497.3	1,667.4
Malaysia . . . . .	2,211.8	2,013.2	1,853.4
China . . . . .	1,320.3	1,268.2	1,914.6
Other Asia Pacific . . . . .	940.4	901.7	1,147.3
	<u>\$10,560.7</u>	<u>\$10,441.1</u>	<u>\$11,638.3</u>

# SOLECTRON CORPORATION AND SUBSIDIARIES

## Notes to Consolidated Financial Statements — (Continued)

Geographic net sales are attributable to the country in which the product is manufactured.

	August 31 2006	August 31 2005
Long-lived assets:		
United States	\$292.0	\$314.3
Other North and Latin America	167.7	165.7
Europe	142.6	138.0
Asia Pacific	287.5	275.8
	<u>\$889.8</u>	<u>\$893.8</u>

The following table depicts, for the periods indicated, revenue by market expressed as a percentage of net sales. The distribution of revenue across our markets has fluctuated, and will continue to fluctuate, as a result of numerous factors, including but not limited to: increased business from new and existing customers; fluctuations in customer demand; seasonality of our customers' markets; and growth in market outsourcing.

	Years Ended August 31		
	2006	2005	2004
Computing & Storage	32.2%	30.6%	30.5%
Networking	26.1%	25.0%	21.6%
Communications	19.1%	19.8%	18.8%
Consumer	9.8%	13.7%	19.3%
Industrial	8.7%	5.9%	5.4%
Automotive	2.5%	3.2%	2.6%
Other	1.6%	1.8%	1.8%
Total	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>

### NOTE 15. Major Customers

Net sales from continuing operations to major customers as a percentage of consolidated net sales were as follows:

	Years Ended August 31		
	2006	2005	2004
Cisco Systems	17.9%	15.7%	13.2%
Nortel Networks	*	10.8%	*

\* less than 10%

Solectron has concentrations of credit risk due to sales to these and other of Solectron's significant customers. As of August 31, 2006, Hewlett-Packard accounted for approximately 12.3% of total accounts receivable related to continuing operations. As of August 31, 2005, Nortel Networks and Hewlett-Packard accounted for approximate 13.2% and 11.1%, respectively, of total accounts receivable related to continuing operations.

### NOTE 16. Restructuring

Over the past few years, Solectron has recorded restructuring and impairment costs as it rationalized operations in light of customer demand declines and the economic downturn. The measures, which included reducing the workforce, consolidating facilities and changing the strategic focus of a number of sites, was largely intended to align Solectron's capacity and infrastructure to anticipated customer demand and transition its operations to lower

# SOLETRON CORPORATION AND SUBSIDIARIES

## Notes to Consolidated Financial Statements — (Continued)

\$4.7 million impairment of tangible assets in fiscal 2006 resulting from the Company's impairment analysis under the prescribed guidance of SFAS 144.

During fiscal 2005, Soletron approved and commenced the Fiscal Year 2005 Restructuring Plan. Through August 31, 2005, Soletron recorded approximately \$56.9 million of cash and non-cash restructuring expense related to this plan. In addition, during fiscal 2005, Soletron recorded a net credit in restructuring of approximately \$1.7 million as a result of revisions to previous estimates for severance costs, leased facilities and net loss on disposal of equipment and facilities for restructuring plans that commenced prior to fiscal 2005. Soletron also incurred approximately \$35.9 million in non-cash charges related to a sale of a facility in Japan. The sale closed on May 31, 2005. As a result of the sale, Soletron transferred approximately \$13.6 million from accumulated foreign currency translation losses included in other comprehensive losses within Stockholders' Equity and recognized that as part of the charge.

During fiscal 2004, Soletron recorded restructuring and impairment charges (excluding intangible asset impairment charges) of \$130.4 million related to continuing operations and a \$47.5 million impairment of an intangible asset arising from its disengagement from certain product lines. In the fourth quarter of fiscal 2004, Soletron committed to the Fiscal Year 2004 Restructuring Plan, of which Soletron recorded restructuring charges of approximately \$19.0 million during fiscal 2004.

Under both the Fiscal Year 2005 and Fiscal Year 2004 Restructuring Plans, facilities and equipment subject to restructuring were primarily located in the Americas and Europe. For leased facilities that will be abandoned and subleased, the lease costs represent the present value of future lease payments subsequent to abandonment less estimated sublease income. For owned facilities and equipment, the impairment loss recognized was based on the fair value less costs to sell, with fair value based on estimates of existing market prices for similar assets. The other exit costs mainly represent program transfer activity between global operation sites, which are recorded as the charges are incurred.

The following table summarizes restructuring and impairment charges included in the accompanying consolidated statements of operations (in millions):

	2006	2005	2004	Nature
Loss on disposal of and impairment of equipment and facilities, net of loss (gain) on disposal	\$ 12.9	\$45.2	\$ 38.5	non-cash
Intangible asset impairment charge, net	1.9	—	47.5	non-cash
Severance and benefit costs	(10.8)	46.3	25.9	cash
Net adjustment to equipment lease loss accrual	0.1	(0.2)	(2.2)	cash
Net adjustment to facility lease loss accrual	7.5	(1.4)	42.5	cash
Other exit costs	2.4	1.2	25.7	cash
Total	<u>\$ 14.0</u>	<u>\$91.1</u>	<u>\$177.9</u>	

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

**Restructuring Accrual**

The following table summarizes the continuing operations restructuring accrual activity in all fiscal years presented (in millions):

	<u>Severance and Benefits</u>	<u>Lease Facilities &amp; Equipment</u>	<u>Other</u>	<u>Total</u>
Balance of accrual at August 31, 2003 .....	\$ 74.2	\$ 61.0	\$ 10.5	\$ 145.7
FY2004 Provision .....	25.9	56.0	25.7	107.6
FY2004 Provision adjustments .....	—	(15.7)	—	(15.7)
FY2004 Cash payments .....	(71.2)	(38.9)	(34.9)	(145.0)
Balance of accrual at August 31, 2004 .....	\$ 28.9	\$ 62.4	\$ 1.3	\$ 92.6
FY2005 Provision .....	54.2	2.8	1.2	58.2
FY2005 Provision adjustments .....	(7.9)	(4.4)	—	(12.3)
FY2005 Cash payments .....	(30.3)	(28.1)	(2.4)	(60.8)
Balance of accrual at August 31, 2005 .....	\$ 44.9	\$ 32.7	\$ 0.1	\$ 77.7
FY2006 Provision .....	6.0	8.6	2.6	17.2
FY2006 Provision adjustments .....	(16.6)	(0.6)	(0.1)	(17.3)
FY2006 Cash payments .....	(27.0)	(17.7)	(2.5)	(47.2)
FY2006 Foreign Exchange Adjustment .....	(0.2)	0.1	—	(0.1)
Balance of accrual at August 31, 2006 .....	\$ 7.1	\$ 23.1	\$ 0.1	\$ 30.3

Accruals related to restructuring activities were recorded in accrued expenses in the accompanying consolidated balance sheet. Solectron expects to pay approximately \$22.9 million in the next year related to severance and benefits, lease commitment costs and other exit costs for the Fiscal Year 2005, Fiscal Year 2004, and Legacy restructuring plans. The remaining balance, primarily consisting of lease commitment costs on facilities, is expected to be paid out through 2014.

10-K

**SOLECTRON CORPORATION AND SUBSIDIARIES**  
**Notes to Consolidated Financial Statements — (Continued)**

The following table summarizes the continuing operations intangible asset activity for fiscal years 2006, 2005 and 2004 (in millions):

	<u>Supply Agreements</u>	<u>Intellectual Property Agreements</u>	<u>Other</u>	<u>Total</u>
<b>Fiscal 2006</b>				
Gross amount .....	\$ 89.2	\$ 56.2	\$ 94.7	\$ 240.1
Intangibles acquired .....	—	—	0.8	0.8
Accumulated amortization .....	(86.3)	(53.0)	(82.8)	(222.1)
Impairment .....	—	—	(2.5)	(2.5)
Carrying value .....	<u>\$ 2.9</u>	<u>\$ 3.2</u>	<u>\$ 10.2</u>	<u>\$ 16.3</u>
<b>Fiscal 2005</b>				
Gross amount .....	\$ 87.7	\$ 61.0	\$ 92.3	\$ 241.0
Intangibles acquired .....	4.2	—	6.6	10.8
Accumulated amortization .....	(86.7)	(56.2)	(84.1)	(227.0)
Impairment .....	—	—	—	—
Carrying value .....	<u>\$ 5.2</u>	<u>\$ 4.8</u>	<u>\$ 14.8</u>	<u>\$ 24.8</u>
<b>Fiscal 2004</b>				
Gross amount .....	\$ 87.7	\$ 108.5	\$ 92.3	\$ 288.5
Accumulated amortization .....	(86.1)	(54.5)	(77.5)	(218.1)
Impairment .....	—	(47.5)	—	(47.5)
Carrying value .....	<u>\$ 1.6</u>	<u>\$ 6.5</u>	<u>\$ 14.8</u>	<u>\$ 22.9</u>

In fiscal 2006, Solectron performed an impairment test of intangible assets in connection with the termination of a customer relationship for which an intangible asset had been established. The test resulted in an impairment of \$2.5 million and was measured by comparing the intangible assets carrying amounts to the fair values as determined using discounted cash flow models. Also in fiscal 2006, Solectron recorded \$0.8 million in intangible assets related to contractual customer relationships resulting from the acquisition of Confocus Technologies, Inc. These contractual customer relationships will be amortized over a five year period.

In fiscal 2005, Solectron acquired ServiceSource Europe Limited and a manufacturing facility from McDATA. Both acquisitions resulted in acquiring identifiable intangible assets. Solectron recorded \$6.6 million in identifiable intangible assets related to ServiceSource Europe Limited, primarily for contractual customer relationships, which will be amortized over seven years. The McDATA acquisition resulted in a supply agreement intangible valued at \$4.2 million which will be amortized over five years. Furthermore, Solectron acquired Teradyne's Foundry East PCBA manufacturing operations located near Boston, Massachusetts, to expand Solectron's NPI and low-volume, high mix capabilities. This transaction was not deemed to be material to Solectron.

In fiscal 2004, Solectron performed an impairment test of intangible assets as a result of Solectron's decision to disengage from certain product lines in the computing market. The impairment of \$47.5 million was measured by comparing the intangible assets carrying amounts to the fair values as determined using discounted cash flow models.

Amortization expense related to continuing operations was \$6.1 million, \$8.9 million and \$15.3 million, respectively, in fiscal 2006, 2005, and 2004. The Company expects that its annual amortization expense as required by SFAS No. 142 for these intangibles over the next five years will be approximately \$4.8 million, \$4.4 million,

# SOLETRON CORPORATION AND SUBSIDIARIES

## Notes to Consolidated Financial Statements — (Continued)

\$4.0 million, \$3.0 million and \$1.3 million, respectively. Intangible assets are included in other assets in the consolidated balance sheets.

### NOTE 18. Discontinued Operations

During fiscal 2004, as a result of a full review of its portfolio of businesses, Soletron committed to a plan to divest a number of business operations that are outside its core competencies. These businesses are Dy 4 Systems Inc., Kavlico Corporation, Soletron's MicroTechnology division, SMART Modular Technologies Inc., Stream International Inc., Soletron's 63% interest in US Robotics Corporation, and Force Computers, Inc. The divestiture of these companies allows Soletron to offer a more focused and integrated set of supply chain solutions for its customers.

These businesses each qualify as a discontinued operation component of Soletron under SFAS No. 144, "Accounting for the Impairment or Disposal of Long-Lived Assets." Soletron has reported the results of operations and consolidated financial position of these businesses in discontinued operations within the consolidated statements of operations and the balance sheets for all periods presented. In addition, Soletron has excluded the cash flow activity from these businesses from the statements of cash flows for all periods presented.

The results from discontinued operations were as follows (in millions):

	Years Ended August 31		
	2006	2005	2004
Net sales	\$ —	\$ 15.2	\$ 1,264.9
Cost of sales	—	14.1	1,061.8
Gross profit	—	1.1	203.1
Operating (income) expenses — net	(6.7)	(14.8)	109.4
Operating income	6.7	15.9	93.7
Interest income-net	—	—	1.4
Other income (expense) — net	8.9	0.9	(1.4)
Income before income taxes	15.6	16.8	93.7
Income tax expense	—	2.9	8.7
Income on discontinued operations, net of tax	<u>\$15.6</u>	<u>\$ 13.9</u>	<u>\$ 85.0</u>

During fiscal 2006, Soletron recorded a \$4.4 million gain on sale of assets of discontinued operations having no remaining book value and an \$11.2 million gain associated with the favorable resolution of certain contingencies. During fiscal 2005, net sales, gross profit, operating (income) expenses — net, interest income — net, other income (expense) net, and income tax expense from discontinued operations decreased for fiscal year 2005 as compared to fiscal year 2004 due to the fact that the final discontinued operation was sold in the first quarter of fiscal 2005. Furthermore, Soletron recorded \$10.1 million pre-tax gain from the sale of the discontinued operation recorded in operating (income) expense — net, in the first quarter of fiscal 2005. As a result of the disposition, Soletron transferred approximately \$28.3 million from accumulated foreign currency translation gains included in accumulated other comprehensive losses within Stockholders Equity and recognized that amount as part of the pre-tax gain.

During fiscal 2004, Soletron completed the sale of six of its discontinued operations for net cash proceeds of approximately \$508.0 million resulting in a pre-tax gain of \$190.6 which is included in operating expenses — net for the year ended August 31, 2004 as disclosed above. As a result of the disposition of these operations, Soletron transferred approximately \$14.5 million from accumulated foreign currency translation losses, included in

## REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

The Board of Directors and Stockholders,  
Solectron Corporation:

We have audited management's assessment, included in the accompanying "Management's Report on Internal Control Over Financial Reporting", that Solectron Corporation maintained effective internal control over financial reporting as of August 31, 2006, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Solectron Corporation's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting. Our responsibility is to express an opinion on management's assessment and an opinion on the effectiveness of the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, evaluating management's assessment, testing and evaluating the design and operating effectiveness of internal control, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, management's assessment that Solectron Corporation maintained effective internal control over financial reporting as of August 31, 2006, is fairly stated, in all material respects, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). Also, in our opinion, Solectron Corporation maintained, in all material respects, effective internal control over financial reporting as of August 31, 2006, based on criteria established in *Internal Control — Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO).

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of Solectron Corporation and subsidiaries as of August 31, 2006 and 2005, and the related consolidated statements of operations, stockholders' equity, comprehensive income (loss), and cash flows for each of the years in the three-year period ended August 31, 2006. In connection with our audit of the consolidated financial statements, we also have audited the financial statement schedule. Our report dated November 7, 2006 expressed an unqualified opinion on those consolidated financial statements and financial statement schedule.

Mountain View, California  
November 7, 2006



**Item 9. *Changes in and Disagreements with Accountants on Accounting and Financial Disclosure***

Not applicable.

**Item 9a. *Controls and Procedures***

*Evaluation of Disclosure Controls and Procedures.* Based on their evaluation as of the end of the period covered by this Report, Soletron's principal executive officer and principal financial officer have concluded that Soletron's disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) are effective to ensure that information required to be disclosed by Soletron in reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in Securities and Exchange Commission rules and forms.

*Management's Report on Internal Control over Financial Reporting.* Reference is made to the Management's Report on Internal Control over Financial Reporting on page 88 of this report.

Management's assessment of the effectiveness of internal control over financial reporting as of August 31, 2006, was audited by KPMG LLP, an independent registered public accounting firm, as stated in their report beginning on page 89 of this report.

*Changes in internal control over financial reporting.* Soletron implemented a new Enterprise Resource Planning (ERP) system at one of its facilities during the third quarter of fiscal 2006. There were no changes in Soletron's internal control over financial reporting during the last quarter of fiscal 2006 that materially affected or are reasonably likely to materially affect our internal control over financial reporting.

**Item 9b. *Other Information***

None.

**PART III**

**Item 10. *Directors and Executive Officers of the Registrant***

The information required by Item 10 regarding our directors, audit committee and audit committee financial experts is incorporated by reference from the information under the captions "Board and Corporate Governance Matters," "Proposal One — Election of Directors" and "Corporate Governance" in our definitive Proxy Statement (Notice of Annual Meeting of Stockholders) for the fiscal year ended August 25, 2006 to be held on January 10, 2007 which we will file with the Securities and Exchange Commission within 120 days after the end of the fiscal year covered by this Report. The information required by Item 10 regarding our executive officers appears immediately following Item 4 under Part I of this Report.

**Item 11: *Executive Compensation***

The information required by Item 11 of Form 10-K is incorporated by reference to the information contained in the section captioned "Executive Officer Compensation" of Soletron's definitive Proxy Statement.

**Item 12: *Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters***

Information regarding this item is incorporated herein by reference from the section entitled "Security Ownership of Certain Beneficial Owners and Management" and "Securities Authorized for Issuance under Equity Compensation Plans" in Soletron's definitive Proxy Statement.

**Item 13: *Certain Relationships and Related Transactions***

Information with respect to this item is incorporated herein by reference from the section entitled "Certain Relationships and Related Transactions" in Soletron's definitive Proxy Statement.

# **CONSOLIDATED FINANCIAL STATEMENT SCHEDULE**

The consolidated financial statement Schedule II — VALUATION AND QUALIFYING ACCOUNTS is filed as part of this Form 10-K.

## **SOLETRON CORPORATION AND SUBSIDIARIES** **SCHEDULE II — VALUATION AND QUALIFYING ACCOUNTS**

Description	Balance at Beginning of Period	Additions		(Deductions)	Balance at End of Period
		Charged to Operations	Acquisitions (In millions)		
Year ended August 31, 2006:					
Allowance for doubtful accounts receivable.....	\$22.3	\$15.1	\$ —	\$(22.9)	\$14.5
Year ended August 31, 2005:					
Allowance for doubtful accounts receivable.....	\$35.7	\$ 6.6	\$0.8	\$(20.8)	\$22.3
Year ended August 31, 2004:					
Allowance for doubtful accounts receivable.....	\$39.1	\$25.7	\$ —	\$(29.1)	\$35.7

## INDEX TO EXHIBITS

- 3.1[A] Certificate of Incorporation of the Registrant, as amended.
- 3.2[B] Bylaws of the Registrant, as amended.
- 3.3[C] Certificate of Designation Rights, Preferences and Privileges of Series A Participating Preferred Stock of the Registrant.
- 4.1[D] Supplemental Indenture, dated as of May 8, 2000, by and between the Registrant and State Street Bank and Trust Company of California N.A., as Trustee.
- 4.2[E] Supplemental Indenture, dated as of November 20, 2000, by and between the Registrant and State Street Bank and Trust Company of California N.A., as Trustee.
- 4.3[F] Preferred Stock Rights Agreement, dated as of June 29, 2001, as amended December 3, 2001, by and between the Registrant and EquiServe Trust Company, N.A., as Rights Agent.
- 4.5[G] Subordinated Debt Securities Indenture, dated as of December 27, 2001, by and between the Registrant and State Street Bank and Trust Company of California, N.A., as Trustee.
- 4.7[G] First Supplemental Indenture, dated as of December 27, 2001, by and between the Registrant and State Street Bank and Trust Company of California, N.A., as Trustee.
- 4.14[K] Indenture dated February 21, 2006, among Solectron Global Finance LTD, as Issuer, the Registrant, as Guarantor and U.S. Bank National Association, as Trustee.
- 4.14[K] Form of 8.00% Senior Subordinated Note due 2016 (included in Exhibit 4.14).
- 4.15[K] Registration Rights Agreement dated February 21, 2006, among Solectron Global Finance LTD, the Registrant and the Initial Purchasers named therein.
- 10.4[I] 2002 Stock Plan, as amended.
- 10.5[I] Form of Indemnification Agreement for independent, non-employee directors.
- 10.6[I][L] Form of Employment Agreement for executive officers Douglas Britt, Todd DuChene, Perry Hayes, Warren Ligan, Craig London, Marty Neese, Kevin O'Connor, Dave Purvis and Paul Tufano.
- 10.7 [H] Employment Agreement dated as of January 6, 2003 by and between the Registrant and Michael Cannon.
- 10.8[J] Amendment to Employment Agreement dated as of April 6, 2005 by and between the Registrant and Michael Cannon.
- 10.9 Consulting Agreement and General Release dated June 7, 2006 between the Registrant and Marc Onetto.
- 10.10 Credit Agreement dated August 28, 2006 among the Registrant, Bank of America, N.A., as administrative agent and collateral agent, JPMorgan Chase Bank, N.A., Citicorp USA, Inc., and The Bank of Nova Scotia, as co-syndication agents, ABN Amro Bank N.V., as document agent, and Banc of America Securities LLC and J.P. Morgan Securities Inc., as joint lead arrangers and joint book managers, and the lending institutions party thereto.
- 10.11[M] Indirect Sourcing Services Agreement dated as of March 16, 2006, by and between Solectron USA, Inc. and International Business Machines Corporation.
- 12.1 Computation of ratios of earnings to fixed charges.
- 21.1 Subsidiaries of the Registrant.
- 23.1 Consent of KPMG LLP, Independent Registered Public Accounting Firm.
- 31.1 Certification of Chief Executive Officer pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.
- 31.2 Certification of Chief Financial Officer pursuant to Section 302(a) of the Sarbanes-Oxley Act of 2002.
- 32.1 Certification of Chief Executive Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
- 32.2 Certification of Chief Financial Officer pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

10-K

**CERTIFICATION OF CHIEF FINANCIAL OFFICER  
PURSUANT TO  
18 U.S.C. SECTION 1350,  
AS ADOPTED PURSUANT TO  
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

I, Paul Tufano, certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that the Annual Report of Soletron Corporation on Form 10-K for the twelve-month period ended August 25, 2006 fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934 and that information contained in such Form 10-K fairly presents in all material respects the financial condition and results of operations of Soletron Corporation.

/s/ Paul Tufano

Paul Tufano

Executive Vice President and Chief Financial Officer

Date: November 7, 2006



**SOLECTRON.**

www.solectron.com

**SOLECTRON CORPORATION  
C/O COMPUTERSHARE INVESTOR SERVICES  
P.O. BOX 43078  
PROVIDENCE, RI 02940-30378**

**VOTE BY INTERNET — [www.proxyvote.com](http://www.proxyvote.com)**

Use the Internet to transmit your voting instructions and for electronic delivery of information up until 11:59 P.M. Eastern Time the day before the meeting date. Have your proxy card in hand when you access the web site and follow the instructions to obtain your records and to create an electronic voting instruction form.

**ELECTRONIC DELIVERY OF FUTURE STOCKHOLDER COMMUNICATIONS**

If you would like to significantly reduce the costs incurred by Solectron Corporation in mailing proxy materials, you can consent to receiving all future proxy statements, proxy cards and annual reports electronically via e-mail or the Internet. To sign up for electronic delivery, please follow the instructions above to vote these shares using the Internet and, when prompted, indicate that you agree to receive or access stockholder communications electronically in future years.

**VOTE BY PHONE — 1-800-690-6903**

Use any touch-tone telephone to transmit your voting instructions up until 11:59 P.M. Eastern Time the day before the meeting date. Have your proxy card in hand when you call and then follow the instructions.

**VOTE BY MAIL**

Mark, sign, and date your proxy card and return it in the postage-paid envelope we have provided or return it to Solectron Corporation, c/o Computershare Investor Services, P.O. Box 43078 Providence, RI 02940-30378.

TO VOTE, MARK BLOCKS BELOW IN BLUE OR BLACK INK AS FOLLOWS:

SOLTR1

KEEP THIS PORTION FOR YOUR RECORDS

THIS PROXY CARD IS VALID ONLY WHEN SIGNED AND DATED.

DETACH AND RETURN THIS PORTION ONLY

**SOLECTRON CORPORATION**

**THE BOARD OF DIRECTORS UNANIMOUSLY  
RECOMMENDS THAT THE STOCKHOLDERS VOTE "FOR"  
THE NOMINEES LISTED BELOW.**

**Election of Directors**

1. To elect nine (9) directors to serve for the ensuing year and until their successors are duly elected and qualified.

01) William A. Hasler	06) William R. Graber
02) Michael R. Cannon	07) Dr. Paul R. Low
03) Richard A. D'Amore	08) C. Wesley M. Scott
04) H. Paulett Eberhart	09) Cyril Yansouni
05) Heinz Fridrich	

For All	Withhold All	For All Except
---------	--------------	----------------

To withhold authority to vote for any individual nominee(s), mark "For All Except" and write the number(s) of the nominee(s) on the line below.

<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
--------------------------	--------------------------	--------------------------

**Vote On Proposal**

For Against Abstain

2. To ratify the appointment of KPMG LLP as the registered independent public accounting firm of the Company for the fiscal year ending August 31, 2007. ☐ ☐ ☐
3. To transact such other business as may properly come before the meeting or any adjournment thereof.

WHETHER OR NOT YOU PLAN TO ATTEND THE MEETING IN PERSON, YOU ARE URGED TO SIGN AND PROMPTLY MAIL THIS PROXY IN THE RETURN ENVELOPE, SO THAT THE STOCK MAY BE REPRESENTED AT THE MEETING.

Yes No

Please indicate if you plan to attend this meeting.

☐ ☐

**HOUSEHOLDING ELECTION** - Please indicate if you consent to receive certain future investor communications in a single package per household.

☐ ☐

Signature [PLEASE SIGN WITHIN BOX] Date

Signature (Joint Owners) Date



**SOLELECTRON.**

[www.solelectron.com](http://www.solelectron.com)

**THIS PROXY IS SOLICITED ON BEHALF OF THE BOARD OF DIRECTORS  
OF SOLELECTRON CORPORATION  
NOTICE OF ANNUAL MEETING OF STOCKHOLDERS  
To be Held January 10, 2007**

The undersigned hereby appoints Michael R. Cannon and Paul Tufano, and each of them, with full power of substitution, to represent the undersigned, and to vote all of the shares of stock in Solelectron Corporation (the "Company"), a Delaware corporation, which the undersigned is entitled to vote at the Annual Meeting of Stockholders of the Company to be held at the Company's principal executive offices, 847 Gibraltar Drive, Building 5, Milpitas, CA 95035 on Wednesday, January 10, 2007 at 8:00 a.m., local time, and at any adjournment thereof (1) as hereinafter specified upon the proposals set forth on the reverse side, and as more particularly described in the Proxy Statement of the Company dated December 4, 2006 (the "Proxy Statement"), receipt of which is hereby acknowledged, and (2) in their discretion, upon such other matters as may properly come before the meeting. The undersigned hereby acknowledges receipt of the Company's Annual Report for the fiscal year ended August 31, 2006.

THE SHARES REPRESENTED HEREBY SHALL BE VOTED AS SPECIFIED. IF NO SPECIFICATION IS MADE, SUCH SHARES SHALL BE VOTED FOR PROPOSALS 1 AND 2.

CONTINUED AND TO BE SIGNED ON REVERSE SIDE.

## CORPORATE INFORMATION

### Transfer Agent and Registrar

Computershare Investor Services  
P.O. Box 43078  
Providence, Rhode Island, USA 02940  
Telephone: +1 781.575.4593  
Web site: [www.computershare.com](http://www.computershare.com)

### Trustee

U.S. Bank, N.A.  
Corporate Trust Services  
633 West 5th Street, 24th Floor  
Los Angeles, California, USA 90071

### Annual Report and Form 10-K

Publications of interest to current and potential  
Solectron investors are available without charge upon  
request to Solectron's investor relations department,  
and can be found at [www.solectron.com](http://www.solectron.com). These  
include annual reports, forms 10-K and 10-Q filed  
with the Securities and Exchange Commission and  
financial releases.

### Annual Meeting

The annual meeting of Solectron  
stockholders will be:

Jan. 10, 2007  
8 a.m. Pacific Standard Time  
Corporate Headquarters  
847 Gibraltar Drive  
Building 5  
Milpitas, California USA 95035

### Corporate Counsel

Wilson, Sonsini, Goodrich & Rosati  
Palo Alto, California, USA

### Independent Auditor

KPMG LLP  
Mountain View, California, USA

### Please Direct Inquiries To:

Investor Relations  
Solectron Corporation  
847 Gibraltar Drive, Bldg. 5  
Milpitas, California, USA 95035  
Telephone: +1 408.956.6959  
Fax: +1 408.956.6445  
email: [InvestorRelations@solectron.com](mailto:InvestorRelations@solectron.com)

## BOARD OF DIRECTORS

### William A. Hasler

Chairman of the Board

### Michael R. Cannon

President and  
Chief Executive Officer  
Solectron Corporation

### Richard A. D'Amore

General Partner  
North Bridge Venture Partners

### H. Paulett Eberhart

Corporate Director

### Heinz Fridrich

Corporate Director

### William R. Graber

Corporate Director

### Paul R. Low, Ph.D.

President  
PRL Associates

### C. Wesley M. Scott

Corporate Director

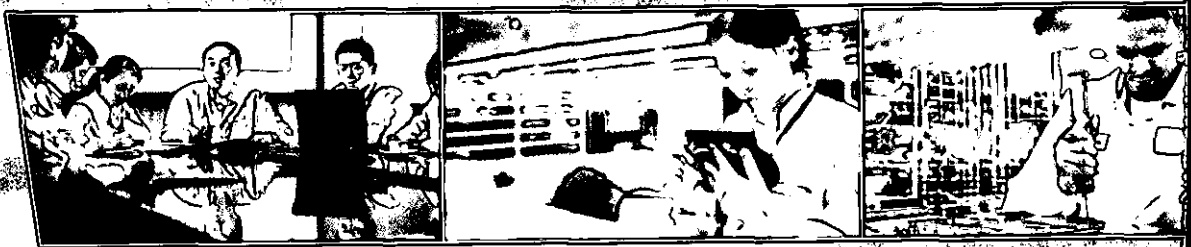
### Cyril Yansouni

Corporate Director

### Receive Your Annual Materials Electronically

To receive future Solectron proxy statements and annual reports  
over the Internet, reducing costs and conserving natural resources,  
enroll in the online program:

- Go to [http://www.solectron.com/investor/stock\\_enroll.htm](http://www.solectron.com/investor/stock_enroll.htm)
- Click "Enroll now"



47 Gibraltar Drive, Milpitas, CA, USA 95035 TEL +1 (408) 957 8500 [www.solelectron.com](http://www.solelectron.com)

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**SOLELECTRON**